

2004/2005 Annual Report



Department of Sport and Recreation
Government of Western Australia

Hon. Mark McGowan BA LLB MLA

Minister for Sport and Recreation

In accordance with Section 62 of the Financial Administration and Audit Act 1985, I hereby submit for your information and presentation to Parliament the annual report of the Department of Sport and Recreation for the period 1 July 2004 to 30 June 2005.

A handwritten signature in black ink, reading "Ron Alexander". The signature is fluid and cursive, with the first name "Ron" and last name "Alexander" clearly distinguishable.

Ron Alexander
Director General

Department of Sport and Recreation
246 Vincent Street
LEEDERVILLE WA 6007

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Highlights

- Secured funding for the further redevelopment of Members Equity Stadium in partnership with the Town of Vincent to accommodate the Super 14 Rugby team Western Force. This will take the former Perth Oval re-development to Stage 2 and increase capacity to above 22,000.
- Provided \$11.3 million in funding to Western Australian sport through the Sports Lotteries Account for sport development in Western Australia. This included \$770,000 to support sport development initiatives in regional Western Australia.
- Completed the new State Baseball Park at Tom Bateman Reserve, with the official opening occurring in February 2005. The facility has already successfully hosted a number of major events.
- Secured \$27 million in funding to assist the Western Australian Cricket Association, the Western Australian Football Commission, WA Netball and HockeyWA to retire debt related to facilities development.
- Presentation of the National Leaders in Sport Conference in November 2004. The conference, held every two years, was an initiative of the Sport and Recreation Minister's Council which provided the opportunity for the nation's sports leaders to debate and discuss the best way forward for Australian Sport. The conference also incorporated the statewide conference Active 2004 as a program stream.
- Further planning development for facilities for netball, gymnastics, rowing and canoeing.
- Initiated development of a facility-mapping project designed to map all sport and recreation facilities in the metropolitan area that will enable improved strategic facility planning at a sport and government level.
- Facilitation of the reform of soccer in Western Australia, which led to the creation of a new state body, the Western Australian Soccer Association, trading as Football West.
- Contributed \$435,000 to the re-surfacing of Ern Clark Athletics Centre in the City of Canning featuring the synthetic track used at the 2004 Athens Olympics. This improvement brings the track up to the International Association of Athletics Federation's standard and means it is now a contingent facility should Perry Lakes Stadium be unavailable for competition.
- The department continued to host the Standing Committee on Recreation and Sport and the Sport and Recreation Minister's Council secretariat to 31 December 2004 and was invited to continue for a further year.
- The department held a persistent position on a number of national agenda issues such as fare equalisation and national championships rotation and management of the SCORS Governance Review of the impact of new and emerging governance models on sport and recreation service delivery.
- The department continued to embrace and promote Strategic Directions for *Western Australian Sport and Recreation 2003-2005 (SD3)*. A review of the SD3 was completed and planning commenced for the preparation of the industry's Strategic Directions for 2006-2008 (SD4).
- Through the Country Sport Enrichment Scheme the department provided funding of \$209,000 for country and regional communities to access state and national level sporting events.

Corporate Overview



The Department of Sport and Recreation is committed to developing a comprehensive, strong and diverse sporting and recreational system in Western Australia that is easily accessible, encourages maximum participation and develops talent.

Responsible Minister

The Department of Sport and Recreation reports to the Hon Mark McGowan BA LLB MLA in his capacity as Minister for Sport and Recreation; Citizenship and Multicultural Interests; Seniors; Tourism; Racing and Gaming; Youth; Peel and the South West.

Director General

RON ALEXANDER

Mr Alexander joined the department in 1987 as Acting Manager, Sports Consultancy and was soon appointed Manager of the Sport Development Unit. In 1996, while Acting Director of Sport, Mr Alexander was appointed the Executive Director of the Western Australian Sport and Recreation Council, the peak advisory body to Government on sport and recreation matters. In 1999 he oversaw the development and implementation of the industry's first three-year strategic plan, which has been updated twice. In June 1999, Mr Alexander was appointed Director General of the department. He has led the department through significant structural change and the department has been recognised as an industry leader that provides direction and focus on a number of significant community and industry issues.

Director, Business Management

BILL SWETMAN

Mr Swetman was appointed to the position of Director Business Management in December 2003. Prior to this he held the positions of Director Business Support at Pilbara TAFE, and Director Planning and Resource Management at the West Pilbara College of TAFE. Mr Swetman has worked in a variety of executive and senior management roles in government, providing both corporate and academic support and advice for the WA TAFE sector.

Corporate Overview

Director, Strategic Policy, Planning and Research

GRAHAM BRIMAGE

Mr Brimage was appointed to the position of Director Strategic Policy Planning and Research in 1999. Prior to this he fulfilled a range of executive and senior management roles in the department including Director Recreation, Manager Sport, Senior Consultant working with local government, state sporting associations and other service providers in the recreation, fitness and outdoors sectors. Mr Brimage introduced development planning with state sporting associations, oversaw the management of camps, supported industry and sector level strategic planning and introduced regional planning to local governments. He was also the Manager, Sports Sponsorship for three years with the Western Australian Health Promotion Foundation (Healthway) overseeing the tobacco sponsorship replacement program.

Director, Programs and Services

RONNIE HURST

Mr Hurst was appointed to the position of Director, Programs and Services in June 2003 having previously held the position of Manager Community Development with the City of Melville for nine years. Originally from Scotland, Mr Hurst held positions in local government and with the Scottish Sports Council as a Development Officer.

Mr Hurst was the local government representative on the Community Sporting and Recreation Facilities Fund and has a wide variety of sporting and recreational pursuits.

Director, Facilities and Camps

NIGEL McCOMBE

Mr McCombe has been Director, Facilities and Camps since August 2003. He was previously Manager, Whiteman Park with the then - Ministry for Planning for four years.

Mr McCombe has worked in a variety of senior management positions in the parks, arts, film and entertainment industries overseeing the development of new facilities.

Our Mission

To enhance the quality of life of Western Australians through their participation and achievement in sport and recreation.

Our priorities are to:

- Encourage more Western Australians to be physically active;
- Strengthen the capacity of sport and recreation organisations;
- Support talent development and achievement in sport and recreation;
- Promote sound infrastructure planning and sustainable facilities; and
- Provide affordable recreation camp experiences.

How we operate:

- Provide industry leadership and coordination for sport and recreation services statewide;
- Establish partnerships within the industry, across government and with other stakeholders;
- Involve clients in all aspects of service planning and delivery; and
- Provide consultancy services and resource support to individuals, organisations and community groups delivering sport and recreation.

Our major partners are:

- Sport and recreation clubs and community groups
- State sporting associations
- Western Australian Institute of Sport
- Western Australian Sports Centre Trust
- Local governments
- Peak industry organisations
- Outdoor recreation agencies
- Sport and recreation service agencies
- Sport and recreation education institutions
- State departments and agencies, e.g. Education, Health, Planning and Infrastructure, Lotterywest, Healthway, and Housing and Works
- Federal agencies, e.g. Australian Sports Commission, Australian Sports Drug Agency
- Non-government organisations, e.g. National Heart Foundation, Australian Council for Health, Physical Education and Recreation (ACIPHER)
- Private sector companies, e.g. Rio Tinto, Alcoa, Skywest.

Our Strategic Intent

The department's Strategic Intent, including strategic goals and operations are developed around the industry *Strategic Directions* documents.¹

Our goals are to provide:	We achieve this by:
Industry Development Development of a sport and recreation industry with vibrancy, purpose and direction	<ul style="list-style-type: none"> • Industry level strategic planning and research • Industry forums and seminars • Policy development advice and resources • Coordination of the development of relevant legislation
Participation Physically active lifestyles for Western Australians	<ul style="list-style-type: none"> • Promoting participation in sport and recreation • Implementing the department's response to the Premier's Physical Activity Taskforce strategy • Working with local government to achieve participation outcomes • Activity programs and accommodation through our recreational camps
Infrastructure Quality sport and recreation facility planning, design and management	<ul style="list-style-type: none"> • \$9m annually in grants to upgrade existing facilities and build new facilities • Management and implementation of the State Sporting Facilities Plan • Advice and resources to improve planning, design and management of sport and recreation facilities • Supporting development of a statewide trails network
Developing organisations Improved management in organisations delivering sport and recreation services	<ul style="list-style-type: none"> • \$9.5m annually in grants for sport development • Advice on organisational development (e.g. governance, financial management, strategic and operational planning, risk management) • On-line access providing support for sport and recreation resources
Developing people Development of skilled and informed people in service delivery	<ul style="list-style-type: none"> • Education and training for coaches, administrators and officials • Support and recognition for volunteers in sport and recreation
High Performance Encouraging the pursuit of excellence	<ul style="list-style-type: none"> • Funding for the Western Australian Institute of Sport • Implementation of a five-year high performance plan for Western Australia • Performance planning and talent development initiatives for sports • Establishing international sporting, business and cultural links

¹ *Strategic Directions for Western Australian Sport and Recreation 1999-2002* developed by the then Western Australian Sport and Recreation Council and more recently *SD3 – Strategic Directions for Western Australian Sport and Recreation 2003-2005*, developed on behalf of the industry by the Department of Sport and Recreation.

Corporate Overview

How we meet the Government's strategic outcomes

The department regularly reviews its strategic intent to ensure it aligns with strategic outcomes identified in the Government's Strategic Planning Framework – Better Planning: Better Services.

Table 1 specific contribution to the State Government's Strategic Outcomes.

GOAL	DSR's contribution to strategic outcomes
People and Communities	<ul style="list-style-type: none">• Enhancing the lifestyle of Western Australians through participation and achievement in sport and recreation (DSR's mission statement).• Significant contribution to the Premier's Physical Activity Taskforce; the Director-General is deputy chair.• Community level statewide education and accreditation programs in coaching, officiating and administration.• Conduct of statewide risk management programs for non-profit organisations as part of a whole-of-government initiative.• Recruitment, training and retention of volunteers through the <i>Club Development Scheme</i> and the <i>Rio Tinto Volunteer Management Scheme</i>.• Consultancy support and advice to non-profit sport and recreation providers.• Youth leadership programs in an education environment.• Promotion and advocacy of the principles of inclusive participation in sport, recreation and physical activity to service providers (regardless of age, gender, cultural background, disability and geographical location).
The Economy	<ul style="list-style-type: none">• Leveraging over \$30m of investment in the state's sport and recreation infrastructure annually through the <i>Community Sporting and Recreation Facilities Fund</i> (CSRFF) commitment of \$9m per annum.• Development of relationships with Indian Ocean rim and Asian countries through the department's Sport International WA arm, promoting sport export and investment opportunities in Western Australia.• Enhanced investment decision-making and budget planning for state/international level sporting facilities through the <i>State Sporting Facilities Plan</i> framework.
The Environment	<ul style="list-style-type: none">• Requirement in the department's capital works grant programs that key state objectives in energy savings and water conservation are met.• Supporting extended scheduling capabilities of existing venues e.g. lighting and synthetic surfaces.• Promoting strategic approaches of joint provision, collocation, rationalisation and dual use in community infrastructure.

GOAL	DSR's contribution to strategic outcomes
The Regions	<ul style="list-style-type: none"> • Provision of an office network in ten locations statewide providing services to regional Western Australia. • Through CSRFF, supporting the development of community facilities, as well as employment opportunities, in country areas. • Provision of on-line education and training opportunities in a number of areas including coaching and club development. • Coordination of a specific regional funding program to support major events and development programs statewide. • Country Sport Development Program allows individuals to travel to country areas and conduct courses or for country people to travel to Perth to upgrade skills and knowledge of community sport development. • The Country Sport Enrichment Scheme provides opportunities for regional communities to access state and national level sporting events. • The Academy of Sport program creates genuine opportunities and pathways for talented athletes and coaches in regional WA. • Sports Lotteries Account Country Package funding provides financial support to sport development initiatives in regional communities.
Governance	<ul style="list-style-type: none"> • Engaging other government departments, community and volunteer organisations in the development of policy, e.g. statewide consultation in the development of industry sport and recreation policy <i>Strategic Directions for Western Australian Sport and Recreation 2003-2005</i>, Physical Activity Taskforce, <i>State Sporting Facilities Plan</i>. • Maintenance of ten regional offices, ensuring local contribution to policy and providing service access. • Active contribution towards Government sustainability strategy. • Providing professional public service through implementation of successful human resource initiatives e.g. performance development program, induction procedures. • Promoting Government reform and increased organisational development performance in public, private and not-for-profit providers of sport and recreation services at local, regional and state levels. • Ongoing management of a statewide grants management system. • Sound financial management, including unqualified audited financial statements.

Corporate Overview

The department reports on two outputs:

- **Infrastructure and Organisational Development** – providing industry leadership and support for infrastructure and organisational development; and
- **People Development** – providing consultancy advice and education support.

The goals aligned to these outputs form the framework of this annual report.

Infrastructure and organisational development

- **Industry Development** – development of a sport and recreation industry with vibrancy, purpose and direction.
- **Infrastructure** – quality sport and recreation facility planning, design and management.
- **Developing Organisations** – improved management in organisations delivering sport and recreation services.

People development

- **Participation** – physically active lifestyles for Western Australians.
- **High Performance** – encouraging the pursuit of excellence.
- **Developing People** – the development of skilled and informed people in service delivery.

Government policy priorities

Government policy priorities include:

- Active Ageing Strategy;
- Citizens and Civics Strategy; and
- Better Government – Better Services, State Strategic Plan.

Issues and trends that impact Government decision making in sport and recreation

- **Societal policies** – Sport and recreation are critical components of the social fabric of any society, and especially in the country areas of Western Australia. Through sport and recreation, social values, norms and policies need to be upheld and reflected so that a safe and enjoyable environment is provided for those who participate, especially in the more vulnerable sectors of our community, such as children, young women and non-English speaking people. Social statements supporting harassment free sport, anti-racism, codes of behaviour, disability access, gender equity and age appropriate activities are included in the criteria for applications for Sports Lotteries Account funding.
- **Urban planning** – Sport and recreation activities and facilities contribute to the well being of a community and as such, all infrastructure planning should be incorporated into broader community infrastructure planning. The allocation of adequate public open space in new and existing urban developments is a crucial factor in future provision of quality sport and recreation environments for Western Australian communities.
- **Demographic shifts** – The department is working on strategies to address the predicted five per cent increase in Western Australia's population by 2010. Subtle demographic shifts, such as the increasing proportion of mature age persons, increasing proportion of single parent families, immigration from non-traditional localities, have specific challenges and opportunities for sport and recreation planners.
- **Children's participation** – A recent study of Western Australian school children indicates that over the past 18 years, across all age groups measured, the Body Mass Index of children has increased. Alarming, the number of children who are overweight and obese increased from just over nine per cent of males and 10 per cent of females in 1985 to 23 per cent of males and 30 per cent of females in 2003. The research indicated that while children are active in a variety of ways, levels of activity decline as children get older.
- **Physical activity** – According to a 2002 study on Western Australian adults (aged over 18 years) 48 per cent of Western Australian adults are obese and overweight. Research continues to show that moderate level physical activity provides significant physical and mental health benefits to individuals. The data also demonstrates a strong relationship between levels of inactivity and increased health costs to the nation. The Department is actively working on strategies to increase physical activity among our youth and in the general community.

- **Sporting and Recreation Facilities** – There are ongoing demands for improved sporting facilities at all levels. The *State Sporting Facilities Plan* (SSFP) provides a strategic and systematic approach to the future development of Western Australia's sporting infrastructure at national and international levels, based on community needs and sustainability. Sport and recreation activities and facilities contribute to the well-being of a community and all infrastructure planning should be incorporated into broader community infrastructure planning.
- **Planning and Environmental Impacts** – There are a number of planning and environmental policies implemented by other government agencies that impact, or will impact on the sport and recreation sector. These include Liveable Neighbourhoods and Network City planning policy, and policy related to metropolitan urban renewal projects or regional centers such as Bunbury. In addition, wider land-use planning for sport and recreation facilities will continue to be addressed to improve whole-of-government outcomes.
- **Drugs in sport** – The elite sport arena continues to be tainted by some athletes using performance-enhancing drugs and illegal strategies, such as blood doping and, potentially, gene technology in the future. The government has implemented legislation to strengthen drug testing in sport in Western Australia and this initiative supports international efforts to eradicate artificial means of enhancing performance by elite athletes as per the World Anti-Doping Code. Ongoing education and monitoring programs will continue to ensure a sustainable drug-free sport and recreation environment.
- **Governance** – The Australian Sports Commission has refocused its efforts on the development of sport through national sporting organisations. The emergence of new and alternative governance models in sport has raised questions of the appropriateness of such models to meet state level needs in sport development and service delivery. Through the department's leadership of a national working group to investigate the impacts of sport governance models, better intelligence will be available to provide guidance to sports at both levels.
- **Volunteers** – Volunteers continue to provide essential support to all levels of sport and recreation throughout the state. Volunteers are a critical component of the industry and contribute significantly to the social fabric and ongoing sustainability of our communities, especially in regional and rural Western Australia.
- **Water safety** – Through the WA Water Safety Council and its Research and Evaluation Working Group, the department has contributed to the early stages of the implementation of the WA Water Safety Framework 2004-2007. Input has been provided to a mapping of programs and strategies across all relevant agencies to provide information on current activities and assist in the identification of gaps.
- **Population growth** – There are population growth issues on the urban fringes of the metropolitan area and in larger regional centers that impact on the ability of any existing infrastructure to service the demand. In addition, rapid growth beyond current boundaries (known as "leapfrog projects") places additional pressure on local governments and the state to fund infrastructure development.
- **Shared use** – Continued pressure on shared use of other public facilities such as school ovals will continue to grow, particularly in inner urban areas where urban infill is enlarging the population base.
- **Partnerships** – Significant issues arise from partnerships with some local governments involving state facility developments. The development of a state athletics centre at AK Reserve has been delayed due to changes at the council level. Planning for future state facilities needs to address land ownership arrangements and give greater consideration to the future facility management model.
- **Insurance/Risk Management** – Increased insurance premiums, and in some instances non-availability of cover, are still adversely impacting sport and recreation service providers. State and Commonwealth tort law reforms appear to be bringing some stability to the sport and recreation marketplace although it is too early to gauge the impact. Ongoing education about strategies including risk management and pooling are key strategies for public, private and community-based service providers.
- **Sustainability** – The department released its *Sport and Recreation Sustainability Strategy* in August 2004; this is based on the State Government's *State Sustainability Strategy 'Hope for the Future'*. It sets a statewide benchmark for best practice in promoting a more sustainable social, economic and environmental future for all Western Australians.

Director General's Report

The diverse and wide-reaching nature of the sport and recreation industry has been well reflected in our operations over the past twelve months.

Our hosting of the Standing Committee on Recreation and Sport (SCORS) secretariat meant that we had a greater than normal focus on national issues. SCORS, representing all state and territory sport and recreation department CEOs throughout Australia, has a major influence on setting national sport and recreation policy. We were able to raise and progress issues such as fare equalisation, governance models and national championship hosting arrangements in a key national decision-making forum. We will continue this arrangement for the rest of 2005 and we look forward to continuing to drive healthy national debate.

Without doubt, the highlight of hosting the secretariat was the highly successful coordination of the National Leaders in Sport Conference in November 2004 at the new Perth Convention and Exhibition Centre. The conference attracted more than 700 delegates, raised sport and recreation's profile and cemented Western Australia's position as an industry leader.

Domestically, there was considerable activity over the past year in facility planning and development through the department's *State Sporting Facilities Plan*.

We progressed many major facility projects, including the \$25m upgrade of Members Equity Stadium; completion of the international-standard baseball facility at Tom Bateman Reserve; continued planning and development for the relocation of Perry Lakes facilities; and undertook further planning for canoeing, rowing, netball and gymnastics facilities.

With an eye on the future, the department also commenced one of the state's most important sporting facility projects of recent times: a major stadia study. We laid the groundwork to develop a blueprint for the provision of major stadia, catering for the future needs of Western Australians. We look forward with some interest to developing this project further in 2005/2006.

A cornerstone of what we do is building the capacity of the Western Australian sport and recreation industry. We continued our statewide commitment to providing support in core areas of service provision such as volunteer management, club development, youth, seniors, coaching and officiating, and Indigenous participation.

This support was also augmented through the direct provision of grants to service providers including:

- \$9m to community facilities through the Community Sport and Recreation Facilities Fund;
- \$9m to support industry development from the Sports Lotteries Account; and
- \$500,000 provided to facilitate sustainable trails development in partnership with Lotterywest.

A key forward-looking project is the *Strategic Directions for Western Australia Sport 2006-2008*. Sport and recreation has been guided by three-year strategic plans since 1997 and the development of *Strategic Directions 4* will be make sure that our industry remains relevant, innovative and responsive to the challenges of the next three years. I strongly encourage all stakeholders to contribute during the upcoming consultation process to ensure you have the opportunity to contribute to the future of your industry.

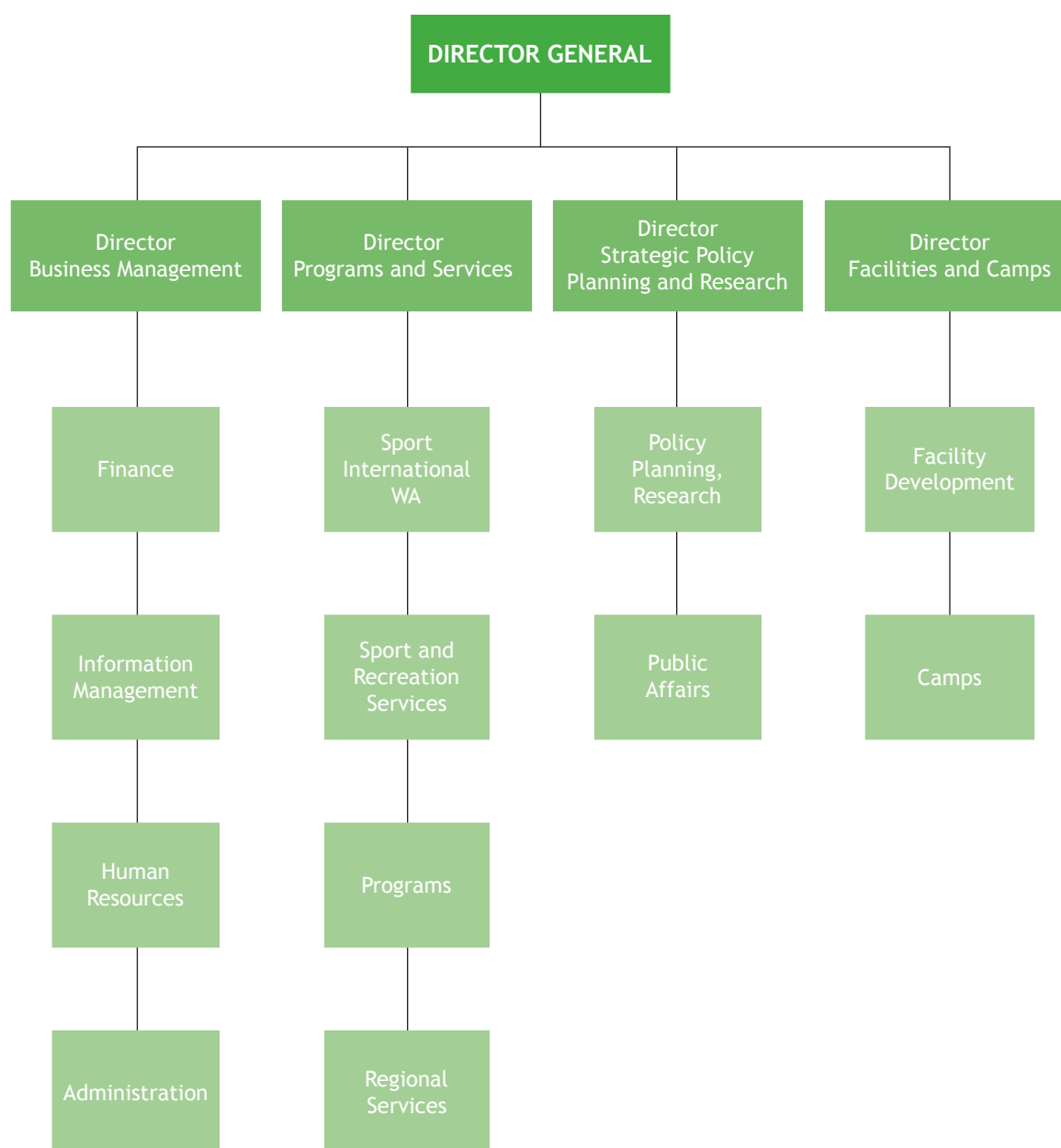
We look forward to an exciting 2005/2006 and look forward to working with the sport and recreation industry to enhance the quality of life of Western Australians through their achievement and participation in sport and recreation.



Ron Alexander
Director General

August 2005

Sport and Recreation Portfolio Structure



The Year in Review



The Department of Sport and Recreation provides industry leadership and support for infrastructure and organisational development.

Infrastructure and Organisational Development

Industry Development

GOAL: Development of a sport and recreation industry with vibrancy, purpose and direction

The Department of Sport and Recreation provides industry leadership and support for infrastructure and organisational development.

Policy Development

- **Sport and recreation industry strategic directions**

The department continued to promote to industry stakeholders the *Strategic Directions for Western Australian Sport and Recreation 2003-2005 (SD3)* launched in March 2003. The department developed and implemented initiatives across operational areas in response to the challenges identified in the document, such as the Sports Lotteries Account Special Initiatives grants to support programs that respond to strategic priorities and target groups with lower participation levels and/or identified disadvantaged groups. Guidance was also provided to the industry to deal with current and emerging challenges to meet industry and community demands.

Following completion of the review of SD3, the department has commenced planning for the development of Strategic Directions for the period 2006-2008.

- **Sustainability**

The department embraced the concept of sustainability and produced its first action plan for the period 2005 -2007. The resource *Getting it right...now! – today for tomorrow* translated the concept into a sport and recreation environment. The publication details a series of sustainability goals that are cross-referenced to the SD3 focus areas. An education and training strategy for agency staff was completed as part of the compilation of the action plan. It is planned to engage the industry through a series of forums that will see the sharing of best practice. The funding assessment tool, developed to assist in determining organisational health and to be a guide to potential investment levels by the state, has been called the Sport Sustainability Program. Officers of the department have made presentations on the work the department has done at various forums.

- **Public liability and insurance**

The department was represented on the Standing Committee of Sport and Recreation Insurance/Risk Management Working Party. Several presentations have been made at industry forums on the recent Tort Law Reforms. These presentations were done in partnership with the Department of Premier and Cabinet utilising some of their staff with expertise in the area. The department also provided public liability insurance advice to voluntary sport and recreation groups and assisted four groups to gain insurance cover through the Community Insurance Fund.

- **Risk Management**

The department provided ongoing leadership across government and to the sport and recreation community in support of the State Government's response to public liability and risk management issues.

A series of 12 risk management workshops and forums were provided to the industry through the Club Development Scheme. These, with a comprehensive online coverage of the issues and in newsletters, provided extensive advice to the industry.

- **Professional combat sports legislation**

An amendment to the *Boxing Control Act 1987* to include professional combat sports such as kickboxing and Muay Thai passed through both Houses of Parliament in May 2003. Proclamation of the Act occurred in January 2005.

- **Fitness code of practice**

In partnership with the Department of Consumer and Employment Protection and industry peak body Fitness WA, the department prepared a draft Fitness Code of Practice. Consultation will be ongoing to finalise the code and complementary professional standards. This was due to be gazetted in August 2004 for commencement on 1 January 2005.

- **Junior sport policy**

Contributed to the development and first stages of implementation of the revised Junior Sport Policy Framework being developed by the Australian Sports Commission with input by the states/territories through the Standing Committee on Recreation and Sport. The framework will be used by sports to develop sport specific junior sport policies.

- **Water safety**

Through the WA Water Safety Council and its Research and Evaluation Working Group, the department has contributed to the early stages of the implementation of the WA Water Safety Framework 2004-2007. Input has been provided to a mapping of programs and strategies across all relevant agencies to provide information on current activities and assist in the identification of gaps.

- **Police checks for people working with children**

The department contributed to final discussions on the drafting of the *Working with Children (Criminal Record Checking) Act 2004*. It also commented on matters to be contained in the Regulations. Presentations were made to industry stakeholders on the implications of the new Act. Planning to ensure sport and recreation industry is well serviced in the community education process for the new Act.

- **Active Ageing**

The first stage of a three stage project commenced to provide the necessary background information to support improved capacity of industry service providers in catering for seniors' sport and active recreation program needs by providing resources and strategies to facilitate program development in targeted areas focused on regional Western Australia. The research is intended to provide a better understanding of the education/training currently available to industry personnel targeting seniors' participation in sport and active recreation in Western Australia; the development of a range of options for training/education to improve the capacity of industry service deliverers to cater for seniors; sport and active recreation needs; an improved understanding of how to market sport and active recreation programs to seniors; and the development of a range of strategies on how to improve advocacy supporting seniors as a growing market segment.

- **Inappropriate behaviour in sport**

The department was represented on a national forum convened by the Australian Sports Commission to develop strategies to address inappropriate behaviour in sport (e.g. sexual misconduct allegations in two major sports). There was a range of issues in recent years on which sporting groups have had to respond to evolving community expectations in areas such as racial vilification, harassment and member protection. The department

The Year In Review

will have ongoing involvement in developing and promoting positive actions responding to inappropriate behaviour, through education programs and sanction regimes.

Physical Activity Taskforce

The department continued to make a major contribution to the Premier's Physical Activity Taskforce (PATF) and its sub-committees. Many ongoing activities which are part of the department's core business are linked to the PATF program goals.

Child and Adolescent Physical Activity

The findings of the Premier's Physical Activity Taskforce's *Child and Adolescent Physical Activity and Nutrition Survey 2003* (CAPANS), published this year indicate that while WA children are active in a wide variety of ways, levels of activity decline as children get older. Over the past 18 years, across all age groups measured, the Body Mass Index of children has increased and the number of children who are overweight and obese has increased from nine per cent of males and ten per cent of females to 23 per cent and 30 per cent respectively.

A CAPANS Implementation Group has identified a range of programs and interventions to address this crisis and has secured funding for many of these. The department will have funding to expand its Junior Sport Development Days, Sportsfun and Youth Physical Activity Advisory Committee programs. An initiative involving dance will be pursued to address the needs of teenagers (especially girls) who drop out of organised sport.

Government Structures for Better Results, Machinery of Government Taskforce June 2001

The Machinery of Government Taskforce was established to review the number of departments, statutory authorities, boards and committees in the Western Australian public sector and provide recommendations to enhance operational effectiveness.

- The Taskforce recommended that the Western Australian Sports Centre Trust corporate services be incorporated into the Department of Sport and Recreation. This has been delayed pending the outcome of the Functional Review of Government.

- The department, the trust and the Western Australian Institute of Sport are working on the development of a strategic plan for the sport and recreation portfolio and the issues underlying joint corporate services will be considered as a part of this strategic process.
- Amendment to the *Parks and Reserves Act 1985*, administered by the Department for Planning and Infrastructure, is required to dissolve the Recreation Camps and Reserve Board. The *Acts Amendment (Reserves and Reserve Board) Bill 2003* was assented to on 15 December 2003. The department is working with the Department for Planning and Infrastructure to draft regulations to enable the dissolution of the board and the amalgamation of its operations and assets into the department.

Sport and Recreation Ministers' Council (SRMC)

Western Australia is a member of the SRMC and commenced management of the SRMC and SCORS Secretariat for the 2004 calendar year on 1 January. As a member and nominated Chair of the SRMC and SCORS, Western Australia continued to make an important contribution to the direction of sport and recreation policy and service provision in Australia.

Each state and territory government reports to the Ministers' Council through SCORS. Issues included:

- Insurance and public liability;
- 2006 Commonwealth Games, Melbourne;
- World Anti-Doping Code;
- Adventure Activity Standards;
- Aboriginal reconciliation;
- Physical activity and obesity;
- Sport and recreation industry research and statistics;
- Women in sport;
- Junior Sport Framework;
- Review of Soccer Australia;
- Fare equalisation and national championship hosting;
- New and emerging governance models in Australian sport; and
- SCORS Operational Framework.

Standing Committee on Recreation and Sport (SCORS)

The department continued its active support of SCORS, as Secretariat from 1 January 2004 and through contribution to the discussions of a range of working groups such as:

- Insurance and risk management;
- National Leaders in Sport Conference 2004;
- Fare equalisation;
- National Championship hosting;
- Impacts of new and emerging governance models in Australian sport;
- National approach to recreation trails;
- Coordinated development/promotion of the 'Play by the Rules' website;
- Resource sharing – guidelines and audits;
- Sport and recreation industry research and statistics;
- National elite sports system – quadrennial planning;
- National Elite Sports Council high performance pathways review;
- Physical activity – sport and recreation contribution;
- Sport Development – addressing issues of national significance;
- SCORS strategic plan and operating procedures; and
- Review of SCORS constitution and rules of procedure.

As nominated host of the 2004 National Leaders in Sport Conference, Western Australia continued coordination of the program development and conference presentation on behalf of SRMC and SCORS. The conference, attended by more than 700 state, national and international delegates, was held 11-12 November 2004 at the Perth Convention and Exhibition Centre and included a parallel program for Active 2004, the annual Western Australian sport and recreation industry conference.

National Network of Regional Academies of Sport (NNRAS)

The department maintained its alliance with NNRAS. NNRAS is the peak body for regional sporting academies throughout Australia and provides a forum that encourages a coordinated and collaborative approach to quality development of sporting potential in regional Australia.

Infrastructure

GOAL: Quality sport and recreation facility planning, design and management

Major infrastructure, planning and funding

The department continued to provide leadership through its facilities planning and funding programs. Achievements during 2004/2005 include:

- A review of the *State Sporting Facilities Plan*, with the development of the 2005 framework;
- Official opening of State Baseball Park at Tom Bateman Reserve, Thornlie;
- Completion of re-surfacing Ern Clark Athletics Centre featuring the synthetic track used at the 2004 Athens Olympics;
- Sinking of Saxon Ranger as first vessel in West Coast Dive Park;
- Planning for development of a State Training Centre for Netball, State Gymnastics Centre;
- Commencement of Strategic Facilities Plans for the sports of cricket and tennis;
- Securing funding for Members Equity Stadium Stage 2 to increase capacity beyond 22,000 and to provide the necessary infrastructure to accommodate the Western Force Super 14s rugby team;
- Debt retirement for Western Australian Cricket Association, Western Australian Football Commission and HockeyWA; and
- Testing the interest in the development of an artificial Whitewater Park in the metropolitan area.

Facilities consulting, planning, design and management

The development of a successful sport and recreation facility is based upon a comprehensive consultation process, sound planning, design, and management incorporating contemporary business standards and customer needs.

The department provided leadership on several initiatives throughout 2004/2005 and this included:

- Commencement of Strategic Facilities Plans for cricket and tennis;
- Site analysis for State Netball Centre; and
- Advancing development of a Major Stadia Study terms of reference and initiating a taskforce to oversee the project.

The Year In Review

The department also commenced a review of all existing publications to refine its range of resources to guide facility planning principles, asset management and facility management.

Local and Regional Facilities Planning

The department provided extensive consultation and guidance to local governments and state sporting associations on facility planning and best practice in asset management. The department continued to develop a suite of asset management resources with the *Life Cycle Cost Guidelines* complementing the *Asset Management Guide for Sport and Recreation Facilities in Western Australia* (released in 2004). Other publications such as the Sports Lighting focus paper were also reviewed and updated. This area will continue to be a focus of attention in 2005/2006 with the development of further publications.

Tables 2 and 3 summarise the financial assistance for local governments to support their facilities planning. Table 4 provides an outline of the scope of planning and projects being developed in regional Western Australia.

Table 2: Approved (2004/2005) financial assistance to local governments for facilities planning

Local government	Funding provided	Project type
Armadale	\$10,000	Feasibility study for an indoor aquatic facility
Coolgardie	\$10,000	Feasibility study for a recreation facility in Kambalda
Geraldton, Greenough	\$10,000	Needs assessment and sporting facilities master plan
Mandurah	\$15,000	Feasibility study into development of a regional sporting complex
Wyndham-East Kimberley	\$8,400	Study for redevelopment of facilities at Kununurra Town Oval sporting precinct

Table 3: Funding approved in 2004/2005 for regional and sub-regional planning

Local government	Funding provided	Project type
Wanneroo	\$17,000	NMRRAC facilities strategy plan

State Sporting Facilities Plan

In November 2001, the government endorsed the State Sporting Facilities Plan (SSFP). The department developed the SSFP to serve as a blue print for the provision of state-level infrastructure for sport in Western Australia for the next decade. The plan has been a catalyst for the development of a range of state level facilities. Funding has now been committed in future years through the State Sporting Infrastructure Fund, enabling the department and sports to progress planning with greater confidence.

2004/2005 was a planning year for SSFP projects, with several projects in the negotiation phase for realisation in 2005/2006 and beyond, including:

- **State Gymnastics Centre** – Relocation of Gymnastics WA from Len Fletcher Pavilion to the Loftus Recreation Centre in Leederville. Progress is also occurring on relocation of Rhythmic Gymnastics to the same site.
- **State Training Centre (Netball)** – The business case identified Challenge Stadium as the more sustainable site. Negotiations are currently underway with WA Netball to finalise the operational aspects of the facility.
- **State Athletics Centre** – The department has a clearer indication on the requirements for the replacement athletics centre and is working with the Town of Cambridge as part of the overall development.
- **Members Equity Stadium – Stage 2** – The department worked with the Town of Vincent to pursue the development of Stage 2 to increase the stadium's capacity to above 22,000 and to provide the necessary infrastructure to enable the facility to be used by Western Force Super 14s rugby union team.

Table 4: Regional support for facilities development

Region	Local government and projects
South West	Clubrooms at Binningup Beach, artificial turf at Busselton Hockey Stadium
Kimberley	Development of sporting fields and infrastructure at Broome Recreation and Aquatic Centre, construction of clubrooms at Haynes Oval
Mid West	Construction of swimming pool at Wiluna, upgrade to Mt Magnet and Meekatharra swimming pools and Geraldton Surf Lifesaving Club
Goldfields	Construction of multi-purpose courts at Blackstone and Warburton communities, upgrade to synthetic hockey surface at Goldfields Hockey Stadium
Great Southern	Solar heating for Mt Barker swimming pool; first stage of the redevelopment of Albany Leisure and Aquatic Centre; upgrade to facilities at six tennis clubs in the region
Wheatbelt	Merredin Recreation Centre, relocation of bowling club to Mukinbudin sporting complex
Peel	Clubhouse for equestrian clubs at Serpentine-Jarrahdale, construction of facilities for Mandurah City Soccer Club
Gascoyne	Carnarvon Festival Ground, upgrade to basketball courts at Carnarvon PCYC
Pilbara	Floodlighting at Dampier and Bulgarra Ovals, undercover courts at Roebourne

Table 5: Funding approved to assist with state sporting facility planning

Coordinator	Project type	Funding provided
WA Netball	Business case for the State Training Centre.	\$35,000
TennisWest	Strategic facilities plan for metropolitan area.	\$44,000
WACA	Strategic facilities plan for metropolitan area.	\$51,000

Facilities planning and development

The department's facilities branch continued to present its Leading Edge Seminars in 2004/2005. This is a series of seminars targeting those who operate and manage sport and recreation facilities in Western Australia.

The 2004/2005 series included topics on *Sustainability* and *Emergency Management Planning*, attended by more than 200 people. A wider audience was served through the statewide WestLink service. The *Life-Cycle Cost Guide* was launched at Leading Edge 9.

The department delivered seminars and presentations throughout regional Western Australia which focused on asset management, highlighted by a presentation to the Annual North West Aquatics Managers Seminar.

In addition, presentations were made at the National Leaders in Sport Conference in Perth, WA Leaders in Sport forum and to local government and industry on planning policy issues.

The department provided considerable input to the development of a Facilities Mapping Project aimed at identifying and mapping sporting and recreation facilities to enhance participation in physical activity throughout Western Australia. The project is being developed in partnership with the Department of Land Information and local governments and utilises the Shared Land Information Platform (SLIP).

The Year In Review

The department continued to consult extensively with local government, state sporting associations and community based organisations in facility planning and development issues. This was reflected in the CSRFF and Trails Grants seminars hosted by metropolitan and regional local governments, and the department's organisation and participation in regional facility seminars.

Further, the department sought to expand on the success of state sporting associations' planning for the future development of facilities with the introduction of facility plans targeting sports identified by local government as needing to provide facility development direction. The initial sports targeted were cricket, tennis and soccer. Once these plans are completed further sports will be approached. Supporting this planning initiative are the ongoing plans and studies undertaken by the department and state sporting associations for the development of facilities detailed in the State Sporting Facilities Plan.

Trails

The department's facilities branch has worked closely with the trails industry in 2004/2005. The department's achievements include:

- 2005 State Trails Planning Day at East Metropolitan Regional Council;
- Series of trails funding workshops in the South West and Great Southern regions;
- Delivery of *Leading Edge – Trails from an International Perspective*;
- Participation in national forums discussing leadership accreditation, trails standards and infrastructure development;
- Reviewing and further development of the department's statement of intent for the implementation of the desired outcomes of the *Future Direction of Trails Development in WA*;
- Strengthened cross-agency and community partnerships in the trails movement with the implementation of the Trails Reference Panel;
- Coordinating four working groups to progress issues emanating from the statement of intent and State Trails Planning Day; and
- Creation of a sponsorship program to assist professional development opportunities for trails enthusiasts and practitioners to attend the National Trails Conference in Adelaide during October 2004.

In partnership with the department, Lotterywest supports the development and maintenance of recreational walking trails through the annual \$500,000 Trails Funding Program. Table 6 summarises the funding per region for 2004/2005.

Table 6: Trails funding per region for 2004/2005

Region	Amount \$
Metropolitan	207,600
South West	75,941
Wheatbelt	99,500
Great Southern	20,500
Goldfields	0
Peel	39,233
Midwest	54,985
Pilbara	0
Kimberley	0
Gascoyne	8,300
	506,059

Developing Organisations

GOAL: Improved management in organisations delivering sport and recreation services

Consultancy

The department provided consultancy services to 90 state sporting associations, as well as regional sporting associations, many community-based clubs, a variety of recreation organisations and local governments throughout the state.

There were more than 1500 consultations with identified clients during the year and the consultancies included advice on the following areas:

- **Management** – strategic, business, financial, resource allocation and risk management planning. An assessment tool to evaluate the management performance of all organisations receiving grants from the department introduced during 2002/2003 was further refined to reflect current priorities and best business practices.

Using the assessment tool as one indicator, along with other processes, the department was able to make an objective assessment of its funded clients' operations and determine funding levels required from the Sports Lotteries Account.

- **Governance** – board performance, constitution and incorporation and organisational structure;
- **The change process** – research, evaluation and review incorporating the latest trends in the industry. This area forms the basis for much of the department's education and training programs;
- **Policy development and implementation** – sharing best practice principles and dealing with compliance systems; and
- **Sport development** – four forums were attended by approximately 140 people representing state sporting associations (presidents, CEOs and development officers). The department also provided state sporting associations with the opportunity to attend one of 14 breakfasts with the Director General to discuss sport development issues.

Consultants also assisted a number of sport and recreation organisations to restructure their operations so they would remain relevant in the market place.

The department entered into significant contracts for service with Royal Life Saving WA, Surf Life Saving WA and the WA Sports Federation.

Soccer reform

From 2002 to July 2004, the department provided project management support for the reform of soccer, culminating in the creation of the Western Australian Soccer Association, trading as Football West. The association's board has a strong mix of highly credentialed business people and others with extensive business and soccer experience, and it has been leading the strategic restructure of soccer in WA since its inception. A Chief Executive Officer was appointed in November 2004 and she has appointed a strong team that is implementing the strategic reform.

Football West is affiliated to, and works closely with the Football Federation of Australia, and has developed strong links with Perth Glory Football Club.

The department will continue to assist Football West to develop the game for nearly 30,000 Western Australians through consultancy support as well as funding support through the Sports Lotteries Account.

Recreation sector peak bodies

The department committed physical and financial resources to the development of community recreation, including:

- Further development of the Active Alliance concept with the support of four representative peak bodies to enable effective policy development, implementation, advocacy, communication and representation of the non-sport sector;
- Codes of practice established with the fitness sector of the industry. Considerable work was carried out with Fitness WA and the Department of Consumer and Employment Protection on the development of the Fitness Code of Practice. These were gazetted in August 2004 and commenced on 1 January 2005; and
- Funding being provided to Outdoors WA to implement the National Outdoor Leader Registration Scheme and the Australian Organisation Registration Scheme. This has been done under the auspices of the National Training Framework.

Regional support

Consultancy services were also provided to a number of regional organisations and local governments. Major regional consultancy achievements included:

- **Kimberley** – development of sporting personnel through coaching, safe practices, and officials' courses.
- **Mid West** – an extensive needs analysis of sport and recreation groups. Initial research to determine the economic value of sporting events to Geraldton was completed.
- **Wheatbelt** – aquatic seminars specifically for Wheatbelt communities were held in Gingin and Bruce Rock providing valuable information on pool construction and management.
- **Pilbara** – an inaugural clubs conference addressed clubs needs in the Pilbara and North West Pool Managers seminar.
- **South West** – seminars on synthetic surfaces, club and event insurances, sponsorship and playground standards and turf management were held.

The Year In Review

Funding

Sports Lotteries Account (SLA)

Figure 1 outlines the allocation of \$11,366,713 approved through the Sports Lotteries Account for sport development in Western Australia. A summary is shown at Figure 3 and Table 7.

All organisations that received grants through DSR, excluding Community Sporting and Recreation Facilities Fund grants, are listed in Table 15 on page 47.

Table 7: A comparative breakdown of SLA funding for 2004/2005

SLA funding category distribution	
SLA Funding – regions	Approved Amount
Annual Funding	\$352,520
Category Funding	\$119,480
Regional Coaching	\$27,889
Regional Women	\$10,524
Regional Coaching/ Official Scholarship	\$43,250
Champions to the Regions	\$5,130
Country Sport Enrichment Scheme	\$209,000
Regional Coach Scholarship	\$5,000
	\$772,793
SLA funding – state sporting associations	
SLA-SSA	\$4,319,215
Coach in Residence	\$750
	\$4,319,965
SLA Funding – special projects	
SLA-SP – SD3 initiatives	\$1,461,155
SLA-SP – Special Initiatives	\$122,000
SLA-SP – Special Projects	\$668,800
SLA-SP – Recurrent	\$4,022,000
	\$6,273,955
TOTAL	\$11,366,713

Country Package

The Sports Lotteries Account Country Package provides financial support to sport development initiatives in regional communities.

A total of \$772,793 was approved in 2004/2005 to support the development of country sport. Of this, approximately 45 per cent was allocated for annual funding. A breakup of how the funding was dispersed is shown in Figure 2.

State Sporting Associations

Almost \$4 million was approved for 94 state sporting associations. A percentage breakdown for the categories to which it was provided is outlined in Figure 3.

Community Sporting and Recreation Facilities Fund

The Community Sporting and Recreation Facilities Fund (CSRFF) is administered by the department to provide financial assistance to community groups and local government authorities to develop basic infrastructure for sport and recreation. The program aims to increase participation in sport and recreation with an emphasis on physical activity, through rational development of good quality, well-designed and well-utilised facilities.

Staff from the Facilities branch undertook a number of visits to regional areas to discuss the program and to provide advice on specific proposals. The purpose of these visits was to increase understanding of the program and government policy. The department endeavours to influence the proponents' project planning in order to improve the quality of applications and compliance with sound facility planning guidelines.

A full listing of CSRFF approvals can be seen from page 55 of this report.

Figure 1: Sports Lotteries Account allocations 2004/2005

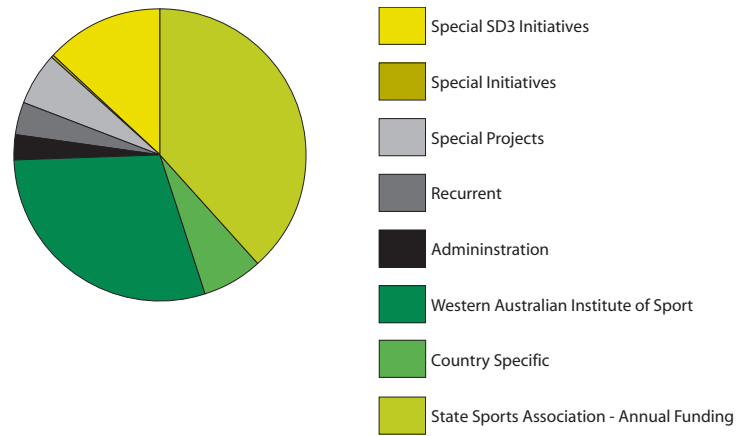


Figure 2: Percentage breakdown of Country Package funding by category for 2004/05

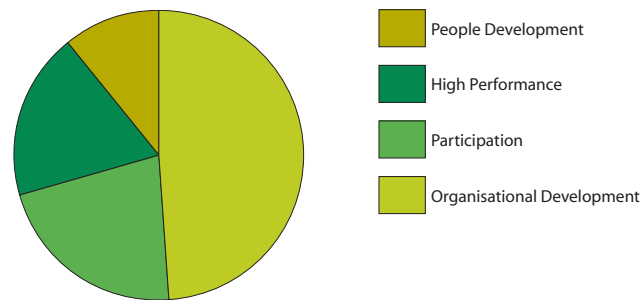
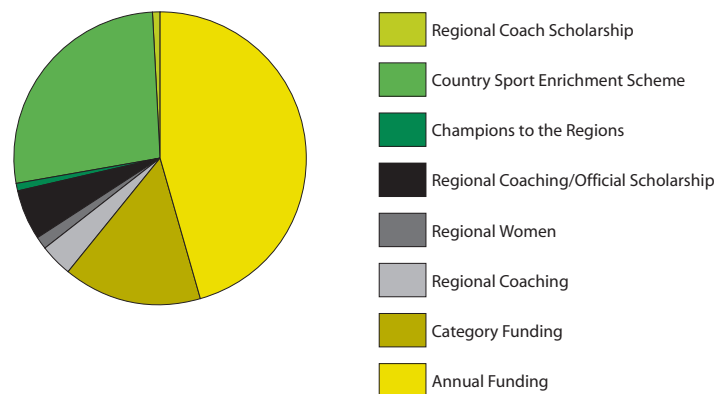


Figure 3: Breakdown of annual funding to state sporting associations



The Year In Review

People Development

Participation

GOAL: Physically active lifestyles for Western Australians

Initiate and partner participation programs

The department's ability to deliver its outcomes is dependent upon developing partnerships with stakeholders, including sport and recreation groups, local governments, other government agencies, community groups and businesses.

Country Sport Enrichment Scheme and Champions to the Regions Scheme

The Country Sport Enrichment Scheme and the new Champions to the Regions Scheme make a powerful contribution to life in regional Western Australia by providing opportunities for communities to access state and national level sporting events and people.

Funding of \$214,130 was provided to assist ten sporting associations to host 14 programs in Busselton, Katanning, Waroona, Mandurah, Geraldton, Bunbury, Carnarvon, Kojonup, Albany, Margaret River, Donnybrook, Esperance, Katanning, Northam.

- **Basketball** – The Perth Wildcats played the Townsville Crocodiles in Katanning and Waroona.
- **Soccer** – A Western Australian women's soccer team played Australia's Young Matildas in Bunbury.
- **Tennis** – Evonne Goolagong-Cawley visited Carnarvon, Kojonup, Albany and Mandurah as part of the Evonne Goolagong Getting Started Program.
- **Surfing** – The Salomon Masters Surfing event in Margaret River continues to provide a world class event on the international surfing calendar.
- **Lawn Bowls** – Tri-nations international bowlers visited Geraldton to provide clinics and game demonstrations for local bowlers.
- **Australian Football** – Western Australian Football League games were held in Port Hedland, Donnybrook, Geraldton and Esperance.

Regional participation initiatives

- **Peel** – chaired the Peel Physical Activity Group which instigated many participation opportunities throughout the region.
- **Gascoyne** – golf development clinics and athletics clinics were conducted to promote physical activity.
- **Mid West** – an Active Towns program has been established for local governments and programs for youth (Up4it) and people with disabilities were conducted.
- **Pilbara** – two schoolgirls physical activity days, WOW (Women's Only Weekly) programs, fitness classes, volleyball, baseball and soccer clinics.
- **Great Southern** – surfing, rowing and a girls' football competition increased membership of local clubs with interest from young mothers, schoolgirls and families.
- **Kimberley** – girls' participation programs and a schoolgirls' breakfast in Broome, baseball and tee ball clinics in Halls Creek, basketball and football carnivals were conducted throughout the Kimberley.

Indigenous Sport Program (ISP)²

Thirteen officers throughout Western Australia support the Indigenous Sport Program. The majority of officers are located in regional Western Australia. The program receives significant financial support from the Australian Sports Commission through a service agreement.

Partnerships established with state sporting associations and national sporting organisations have seen improved development and service delivery to the Indigenous community statewide. Sport development and participation activities are conducted with:

- Western Australian Cricket Association;
- Western Australian Football Development Trust;
- Touch West;
- WA Netball;
- Swimming;
- Surfing;
- Softball WA;
- AthleticA;
- Basketball WA; and
- AFL Kickstart Program.

² Action: A State Government Plan for Young People. Priority area 2, 3 and 5.

The Aboriginal Participation in Sport Program sponsored by Healthway and the Kickstart program sponsored by the Australian Football League deliver programs in the metropolitan area, regional and remote communities, complementing the ISP.

Memoranda of understanding have been developed with three Aboriginal organisations – Garnduwa Amboorny Wirnan in the Kimberley, Western Desert Puntukurnuparna Aboriginal Corporation in the Western Desert and Pilbara Meta Maya in the Pilbara – to assist with the delivery of the ISP.



Table 8: A selection of Indigenous sport programs in the metropolitan area

Location	Program	Comment
Nyoongar (Perth)	Netball	Developed an integrated Indigenous player pathway that links to the netball pathway (both State and National) and provides access at a number of points. Continue developing the roles and responsibilities of the Indigenous Advisory Panel, which was established in March 2004. Leverage all regional programs and increase the number of access programs offered through both schools and associations.
	Aboriginal seniors	A program to encourage Aboriginal seniors to become involved in recreation activities was developed with the Seniors Recreation Council. Four "Have a Go" Days were conducted in recreation centers across the metropolitan area with more than 600 Aboriginal seniors participating. Activities included: badminton, carpet bowls and chair hockey.

Table 9: Indigenous sport programs in regional areas

Location	Program
Yamatji (Mid West)	AthleticA conducted programs throughout the whole region. Programs were not restricted in the Aboriginal community. More than 20 schools and approximately 2000 young people in the region took part in the clinics.
Gascoyne	Basketball WA and WA Netball conducted clinics in the region and assisted in establishing competitions to be conducted seasonally.
Nyoongar Country	Swimming WA conducted a two-month program in Katanning. Thirty Aboriginal youth attended the program during which they developed their swimming technique and also encouraged them to join the local swimming club.
Western Desert (Martu Lands and Ngaanyatjarra Lands)	Athletics clinics were conducted in the Nyaanyatjarra lands in conjunction with the 'Desert Dust-Up'. Activities included high, long and triple jumps, javelin and shot put. All children from the communities in the area took part in the program.
Ngarda Ngarli Yarndu (South Hedland)	Tennis and basketball programs were conducted in the region. These programs also built confidence and self-motivation.

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Seniors

Extensive work with the Seniors' Recreation Council of WA Incorporated (SRC) further developed the SRC's statewide network of branches and provided additional sport and recreation opportunities for Western Australian seniors. Branches now include Esperance, Kalgoorlie, Albany, Narrogin, Peel, Perth and Margaret River. Initial steps have been taken to establish a branch in the North West.

Additional requests for support to develop sport and recreation services for seniors have come from Shire of Carnamah, City of Swan and City of Wanneroo.



Aged Care Games for people in care have been successfully presented in a number of areas and five more events are scheduled to for Albany, Narrogin, Peel, Joondalup and Fremantle.

Approximately 6,000 people took part in the Seniors Have A Go Day at Burswood Park as part of WA's Seniors Week.

The SRC also received significant project support from the Department of Health's Injury Prevention Unit and from the Office of Seniors Interest along with the current memorandum of understanding partners Department of Sport and Recreation and Injury Control Council of WA.

DSR supported the development and presentation of the SRC Aboriginal Seniors' Days. More than 150 Aboriginal seniors took part in a range of activities held at the Herb Graham Recreation Centre at Mirrabooka. This initiative established strong working relationships with a number of agencies and another three events have since been held at Melville, Armadale and Victoria Park.

Walk Friendly

In conjunction with the Injury Control Council of WA, the department continued to support the presentation of Walk Leader Training programs in metropolitan and regional centers.

The department provided significant support to the Walk There Today – Find Thirty project in partnership with the Heart Foundation, and the Departments of Health, Main Roads, and Planning and Infrastructure. This project produced the Walk There Today resource and presented a week-long public awareness campaign to encourage physical activity and walking.

Youth Unit

The Youth Unit facilitates opportunities for young people statewide to participate in out-of-school-hours sport activities, youth at risk and leadership programs. It also advocates on youth issues for sporting clubs and associations, schools and other key community and government organisations involved in the delivery of sport and recreation.

Active Australia Schools Network (AASN)

The AASN is the vehicle through which the department assists schools and teachers of sport and physical activity. During the year 16 new schools were inducted into the network, increasing the total number of schools to 99. Two junior sport development days were conducted which provided sport in-service training to more than 150 teachers statewide.

National Junior Sport Policy Framework

The Standing Committee on Recreation and Sport endorsed the National Junior Sport Framework which was used to pilot the development of junior sport policies by nine national sporting organisations that will be implemented at the state level by state sporting associations. The department conducted an information session which included two pilot sport case studies to state sporting organisations, offering support to those sports wanting to pursue the development of sport specific junior policies based on the framework.

Junior Sport Reference Group

The Junior Sport Reference Group is an advisory panel to the industry and government on strategies and policies to support junior sport in Western Australia. It comprises representatives from the Department of Education and Training, School Sport WA, Sports Medicine Australia, state sporting associations, Independent Girls Schools Sports Association, Associated and Catholic Colleges of WA, Public Schools Association and primary and secondary school teachers.

Two Junior Sport Recreation meetings were convened and key topics included DSR funding opportunities, the federal Active After-schools Communities Program, Junior Sport Framework and the *Working with Children Act*.

Sportsfun³

Overall, 1,900 students from 65 secondary schools were involved in the Sportsfun program. They demonstrated leadership by providing coaching in modified sports to primary school students from more than 85 primary schools. Teachers supervise all programs. Sportsfun is also currently operating in a number of community organisations.

The Youth Unit also partnered the School Volunteer Program, the Town of Vincent and three participating primary schools in an innovative program involving seniors.

The Seniors Sportsfun Pilot Program conducted in Term 2, 2005 provided basic coach education and mentor skills to volunteer seniors, enabling them to assist teachers in Year 4 Physical Education classes, providing particular attention to those children having difficulty grasping sport skills.

Challenge Achievements Pathways in Sport (CAPS)⁴

CAPS is a youth leadership skills development program designed to encourage youth participation in sporting clubs and state sporting associations. Young people have the opportunity to develop skills and knowledge in administration, coaching, management, officiating, sports health and participation. Five sports and approximately 500 children were involved.

School – Community Link Projects

The Youth Unit funded and coordinated several school-community link projects to provide youth leadership, participation opportunities for youth at risk and programs to enhance links between schools and clubs. Partnerships were established with the Australian Council for Health, Physical Education and Recreation, YMCA, local governments and state sporting associations.

³ Action: A State Government Plan for Young People. Priority areas 2 and 5.

⁴ Action: A State Government Plan for Young People. Priority areas 2 and 5.

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Table 10: Women's Participation Programs

Program	Comment
2004 Active Achiever Country Week and District High School Recognition Awards	<p>Active Achiever Country Week Awards: Forty girls and boys from regional senior high schools from Karratha to Esperance were nominated. Several students and teachers attended the awards ceremony and the nominees were acknowledged at the Country Week closing ceremony before an audience of more than 4,000 teachers and students.</p> <p>Active Achiever District High School Awards: This award attracted 32 young women and men from district high schools nominees from regional district high schools.</p>
Real Adventure Women (RAW)	<p>RAW programs included:</p> <ul style="list-style-type: none"> – Surfing Safaris – Have a Go at Triathlon – Water Skiing Program – Skateboarding Program – Fencing Classes – Women's Only Outdoor Weekends.
<i>Smarter Than Smoking</i> Schoolgirl's Breakfasts, Luncheons and Schoolgirls' Physical Activity Days	<i>Smarter Than Smoking</i> schoolgirls regional breakfasts, luncheons and schoolgirls' days are designed to encourage and inspire young girls to maintain their participation in sport and physical activity and often feature female sporting role models.
The Girls' Club	<p>Girls' Club programs implemented in 2004/2005 include:</p> <ul style="list-style-type: none"> – Hot Chicks Program – Golf clinics – Fit-n-Funky – Experience Tennis Program – Aqua Classes – Wise Women Walk It – FEVER – Try A Sport Program – Mature Movers – Girls on the Go – Keep Safe and Survive (self-defence) – Boot Camp – Pilates Course – Belly Dancing Course
New-Mothers Programs	<p>Examples of new mothers programs included:</p> <ul style="list-style-type: none"> – Women With Young Children Walking Program – Young Mums Golf Program.
Leadership Days and Camps	Leadership days and camps are designed to improve participants' leadership skills. Several leadership programs were held throughout the state.
<i>Smarter Than Smoking</i> Football Carnivals	<i>Smarter Than Smoking</i> football carnivals were held throughout regional Western Australia. In particular, 140 girls participated in the metropolitan football carnival, with players from Geraldton, Peel, South West and the Great Southern competing against their metropolitan counterparts.
Programs for Culturally and Linguistically Diverse (CALD) people	Programs for CALD women from diverse cultural backgrounds included a swimming program for Muslim women. Funding was also provided to Royal Life Saving Society to implement a 'Women from CALD Backgrounds Swimming Program'.
Indigenous Programs	Indigenous programs were implemented in regional and remote areas including an Indigenous Women's Swimming Program.

Women's Participation Program

The Women's Participation Program provides opportunities for Western Australian girls and women living in regional areas of WA to participate in physical activity in safe and enjoyable environments (see Table 10). Regional programs were supported through sponsorship from Healthway and promote the *Smarter Than Smoking* message.

Regional Women in Sport Needs Analysis

A needs analysis was conducted across WA to determine:

- The barriers to participation in sport and physical activity in girls and women living in regional areas.
- Factors likely to increase the participation of girls and women living in regional areas in sport and physical activity.
- The physical activity level of girls and women living in regional areas.

The analysis revealed the following key points:

- Nearly two thirds of those surveyed were sufficiently active to achieve health benefits; more than half did not participate in sport; and more than a third did not participate in recreation on a weekly basis.

- The cost of activities, having a wide range of activities to choose from and a variety of skill levels were the factors with the highest reported level of importance.
- A focus on cheaper options for participation and the implementation of events such as come and try days is required. Some interesting region-specific results emerged, supporting the notion that each region was unique and that it was crucial that sport and recreation plans are tailored to each region.

Women on Boards

Women continued to be under-represented on the boards of sporting organisations, although there has been steady progress. Fourteen women from state sporting associations were sponsored to attend the Perth launch of the National Women on Boards Program.

Ethics/Harassment-Free Sport

The department coordinated the delivery of courses to train industry personnel as Member Protection Officers (MPO). These officers are the first contact point for members of their organisation in matters involving harassment, discrimination or abuse.

Table 11: Member Protection Courses conducted in 2004/2005

Course	Comment
Member Protection Officer (MPO) Course	Seventeen representatives from clubs and state sporting associations attended workshops to become accredited as MPOs for their association.
Member Protection Officer – Children and Young People Course	Eight MPOs attended a workshop on child protection which addressed harassment and abuse of children in sport.
Play By the Rules	The Play By the Rules website was promoted via resource dissemination to clubs and groups.

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High Performance

GOAL: Encourage the pursuit of excellence

Talent Development

Athletes require opportunities through which they can develop their talent and reach the elite or optimum level in their sport. This necessitates the provision of appropriate development pathways, quality coaching, relevant competition experiences and specialist support programs.

During 2004/2005 the department funded many state sporting associations for high performance initiatives through their annual business plan funding.

As part of its contribution to the implementation of recommendations contained in *Future Success – A Strategic Plan for High Performance Sport in Western Australia beyond 2002* the department partnered the WA Institute of Sport and the WA Sports Federation to produce resources for state sporting associations to develop high performance plans. The resources include a contemporary operational model, a planning process and an auditing tool to help an organisation to determine whether it has the capacity to deliver high performance outcomes.

Another very significant development and an indication of the department's commitment to addressing *Future Success* has been the appointment of a High Performance Project Coordinator.

Academy of Sport Program⁵

The Academy of Sport Program continued to play an important role in helping state sporting associations to identify and develop talented athletes in regional areas. It assisted in the creation of genuine opportunities and pathways for talented athletes and coaches in regional Western Australia.

The program was developed by the department to help country athletes and coaches overcome many of the social, financial and cultural barriers that they face in the pursuit of their full potential.

Currently five state sporting associations benefit from the Academy of Sport funding.

Table 12: Academy of Sport Programs for 2004/05

Association	Region	Amount
TennisWest	All regions	15,000
TouchWest	North West	15,000
Netball	North West	25,000
Swimming	North West/Goldfields	30,000
Gymnastics	North West	15,000
Total		100,000

Through the Academy of Sport Program and other high performance initiatives the department will continue to build a link between talent and elite development to increase the number of country athletes representing Western Australia at the state and national level.

One of the future projects the High Performance Project Coordinator will undertake is a review of the overall effectiveness of the Academy of Sport program. The key objectives of the assessment will be to determine the impact on athletes and coaches, the effectiveness of the department and future directions for the program.

Drugs in Sport

The State Government's policy on drugs in sport is to ensure that participation in sport and recreation at all levels is free of performance enhancing drugs and methods.

A comprehensive strategy includes:

- Legislative base that allows for drug-testing of state competitors;
- Implementation of a drug-testing program conducted by the Australian Sports Drug Agency, for state competitors;
- Implementation of a policy that outlines the roles and responsibilities of the State Government and state sporting associations;
- Requirement of state sporting associations to adopt drugs in sport policies of their national organisation which is compliant with the World Anti Doping Code; and
- Continuation of funding of \$30,000 per annum to Sports Medicine Australia (WA Branch) to support drugs in sport education programs.

⁵ Action: A State Government Plan for Young People. Priority areas 2 and 5.

Smarter Than Smoking Country Sport Scholarship

Healthway provided \$150,000 for Country Sport Scholarships to support talented country athletes. These funds were distributed directly to regional athletes based on their applications.

Scholarships enable many country athletes to pursue their sporting careers and assist in overcoming the obstacles of distance in their development. These athletes become important role models for other athletes and local people.

Scholarships were awarded to more than 250 athletes from a broad range of sports.

Sport International WA (SIWA)

As a unit of the Department of Sport and Recreation, Sport International WA facilitates sports exchanges between Western Australia and international governments and sporting agencies.

During 2004/2005, SIWA's main focus was in Malaysia, which has culminated in the signing of a memorandum of understanding in sports cooperation between the Governments of Western Australian and Malaysia. The department has also assisted the Malaysian Government to develop a blueprint for the overall development of sport in the nation. Western Australian expertise is also being used in the training of Malaysian teams for the 2006 Doha Asian Games. The department assisted Edith Cowan University to undertake collaborative research with Malaysian partners and this has led to a number of students taking up studies at ECU Joondalup campus.

The department hosted a team of experts from India in August 2004 to examine planning issues for facilities for the 2010 Commonwealth Games in New Delhi.

Sport International staff provided assistance to the Government of Indonesia to help with the drafting of legislation to establish a new Sports Authority in that country.

Sport International was invited to provide keynote speakers at the Third International Conference of the Asian Society for Physical Education and Sport in July 2004 in Indonesia, and in May 2005 at the Women's Sport and Fitness Foundation Convention in Malaysia.

Perth hosted water polo teams from Singapore and Guangdong Province in China for specialised training clinics.

Developing People

GOAL: Development of skilled and informed people in service delivery

Education and Training of Service Providers⁶

Education and training remain core components of the development of sport and recreation in Western Australia. Volunteers and paid personnel required regular updating of their skills and knowledge to remain relevant and to meet the increased expectations and demands placed upon their roles in the sport and recreation industry.

Coaching and Officiating

Education and Training⁷

Coaching development was provided through the following:

- Level One Coaching Principles Course: 11 metropolitan and nine regional courses.
- Correspondence Level 2 Coaching Principles Course.
- 34 general coaching workshops and assisted sports to deliver courses including:
 - Satellite Conference on Core Stability and Ric Charlesworth coaching philosophy (all regions)
 - Certificate IV in Workplace Assessor and Trainers (metro)
 - Presenters Course (metro)
 - Assessors Course (metro)
 - Super Coach Conference (Peel)
 - Introduction to Coaching (Midwest)
 - Injury management for coaches (Broome/Kununurra)
 - Resuscitation Training (Kimberley)
 - Introduction to Coaching (Gascoyne)
 - Coach Development Seminar (Pilbara)
 - Disability Education Workshop (Goldfields)
 - Basketball Coaching Principles (Wheatbelt)

⁶ Action: A State Government Plan for Young People. Priority areas 2, 3 and 5.

⁷ Action: A State Government Plan for Young People. Priority areas 2, 3 and 5.

The Year In Review

Visiting Coach and Official Program

The department funded projects in partnership with state sporting associations that supported visits by coaches and officials to country areas.

Regional Coach / Official Scholarships

The department expanded the Regional Coach / Official scholarships to include regional officials and continued to offer financial support to assist regional coaches and officials in their development. Forty-five scholarships were awarded across the state.

Partnerships

Under a renewed memorandum of understanding, Central TAFE continued to deliver the Level 2 Coaching Principles Course in conjunction with the department. Strong partnerships continued with Central TAFE and Challenger TAFE, The University of Western Australia and Edith Cowan University to accredit students who have completed courses with Level 1 and 2 Coaching Principles certificates.

Partnerships in the delivery of the Level 1 Coaching Principles course continued with the Royal Life Saving Society and secondary schools.

The Coach in Residence Visiting Coach Program continued to provide sports with long-term development opportunities through funding support to bring top-level coaches to Western Australia (see Table 13).

After a 25-year association with the Coach in Residence Program, Alcoa ceased its sponsorship on 31 March 2005. The program continues to operate with government funding and was recently expanded to include coaches of officials. The department thanks Alcoa for its past support.

Table 13: Coach in Residence Grant Recipients for 2004/2005

Sport	Coach	Amount
Axemen	Lawrence O'Toole	\$1,170
Canoe	Peter Flowers	\$3,370
Zlatan Ibrahimbegovic		
Orienteering	Anthony Scott	\$2,750
Basketball	John O'Connor	\$1,100
Equestrian	Rod Brown	
Cycling	Brett Aitken	\$2,900
Gymnastics	Edith Peluso	\$750
Athletics	Bob Cruise	\$765
Gliding	Bruce Taylor	\$800
Sports Medicine	Kevin Norton	\$1,200
Tennis	Sandi Proctor	\$3,500
Triathlon	Jackie Fairweather	\$2,000
Volleyball	Simon Naismith	\$1,300
Gymnastics	Jeff Lulla	\$1,500
Kendo	Katsuo Oda	\$2,500
	Kumiaki Nagayama	
Surf Life Saving	Paul Edwards	\$645
Ice Skating	Valentin Nikolaev	\$4,500
Touch	Peter McNeven	\$2,442
Karate	Jean-Marc Schedel	\$3,700
Canoe Polo	Duncan Cochrane	\$2,455
Equestrian	Jamie Coman, Gillian Rolton, Glennis Barrey, Uwe Spenlen, Wayne Roycroft.	\$4,700
Total		\$44,047

Officiating

The department continued its commitment to the development and promotion of sports officials in Western Australia. The main programs undertaken were:

- **Officials' Breakfast Club** – Three functions gave 407 officials and other industry representatives the opportunity to discuss issues affecting officials. A record number of people attended the second combined officials' and coaches' breakfast which looked at the issue of dealing with conflict. These combined breakfasts are part of an ongoing strategy to improve the relationship between these two groups.
- **Officials' Awards Dinner** – Attended by more than 200 people, this event acknowledged those who had achieved at the highest level or contributed to the ongoing development of officials in their sport. Sports again had the opportunity to nominate their officials for commendation certificates. Thirty-eight nominees were acknowledged in the 'Official of the Year' category and 150 commendation certificates were awarded.
- **Officiating General Principles Course**
– Delivered by the department twice during the year in the metropolitan area. The course was also trialled as a full day course in partnership with Skate Australia. The department also developed a *Welcome to Officiating* seminar to provide basic principles for beginner officials and will be available to all sports and schools shortly.
- **Presenter and Assessor Training Courses**
– Personnel involved in presenting training courses and assessing individuals in their sport were offered opportunities develop these skills at the following courses: Certificate IV in Assessment and Workplace Training, Presenter Training and Introduction to Assessment.
- **Officiating Reference Panel** – The 12-member panel, which represents a cross-section of sports, met six times and advised the department on strategies and policies to develop and support the role of officials.

- **Recruitment and Retention of Officials** – the Australian Sports Commission released a report on a research project on the recruitment and retention of officials. The department developed an action plan in response to the key recommendations in the report and will commence with the implementation of state-based strategies and activities in 2005/2006.

Country Sport Development Program⁸

This program has been sponsored by Skywest Airlines for ten years and has been accessed by more than 40 sports including basketball, water polo, cricket, volleyball, equestrian sports, swimming, motocross and touch.

The program enables individuals to travel to country areas and conduct courses or country people to travel to Perth to upgrade their skills and knowledge of community sport development. During 2004/2005 the total value of the sponsorship was \$25,000.

Table 14: Skywest Airlines Sponsorship 2004/05

Region	Number of flights 2004/05
Mid West	6
Goldfields (including Kalgoorlie and Esperance)	6
Great Southern	6
Gascoyne (including Carnarvon and Exmouth)	2
Pilbara	4
Kimberley	8
Total	32

8 Action: A State Government Plan for Young People. Priority areas 2 and 5.

The Year In Review



The Club Development Scheme

In its fourth year, the Club Development Scheme continued to provide valuable assistance to sport and recreation volunteers to better deliver quality services and activities through their clubs to their members and participants. The key areas of the scheme include grants, resources, education and training seminars.

Club Development Grants – \$33,800 was provided to 11 metropolitan local governments to deliver education and training to community clubs.

Seminars – almost 850 people attended 55 club development seminars conducted statewide by DSR regional offices or through local government and state sporting associations. They covered topics such as planning; risk management; financial management; sponsorship and fundraising.

Resources – more than 6,700 Club Development Scheme *Club House* CD-ROMs were distributed free of charge.

Regional Implementation – \$50,000 was allocated to the department's regional offices for club development initiatives. These initiatives included local club conferences and consultancy to clubs.

Consultancy – advice and consultancy was provided to community sport and recreation clubs, particularly through the department's regional offices.

Volunteers in Sport

The Rio Tinto Volunteer Management Scheme is a partnership between DSR and the Rio Tinto WA Future Fund to improve the promotion and management of volunteers in sport and recreation.

The Rio Tinto WA Future Fund has allocated \$540,000 over four years (2003 – 2007) to the implementation of the scheme. Its main objectives are:

- Identify and respond to current trends and challenges in volunteerism; and
- Help sport and recreation organisations develop sustainable strategies to manage their volunteers more effectively.

The scheme was a finalist in the 2004 Premier's Awards for Excellence in Public Sector Management, in the category of People and Communities: Social and Community Development.

The Rio Tinto Volunteer Management Scheme consists of:

- A fulltime project officer to administer the scheme;
- State steering committee – comprising representatives of DSR, Rio Tinto WA Future Fund, Department of Local Government and Regional Development, WA Sports Federation, state sporting associations, local government, the Volunteering Secretariat, and Volunteering WA.

The committee, which met twice during 2004/2005, was responsible for establishing operational frameworks and ensuring the scheme delivers a relevant and sustainable program throughout WA.

Volunteer Management Grants – a second round of grants were made available to help eligible organisations establish a volunteer management program, of which an important component is the appointment of a Volunteer Coordinator in the organisation. The grants require a three-year commitment by an organisation. Seven recipients were allocated \$105,000 over three years (\$15,000 each). In 2004/2005 the first allocation of \$52,500 was distributed to grant recipients including local governments, state sporting associations and volunteer resource centres in regional and metropolitan Western Australia.

Resources – more than 670 *Clubs' Guide to Volunteer Management* and 315 *Volunteer Management Tool Kits* were distributed to sport and recreation clubs.

Seminars – eight seminars on volunteer management were attended by 320 representatives from sport and recreation clubs and organisations.

Consultancy – thirty consultations were provided to local government and state sporting associations regarding volunteer management.

On-line Information – the department's website contains comprehensive information on volunteer management, as well as examples and templates which can be downloaded.

Rio Tinto Volunteers' Recognition Breakfast – the fourth Volunteers' Recognition Breakfast was held on 3 December 2004 to coincide with International Volunteers Day. More than 350 volunteers were nominated three week recognition campaign through community newspapers and 13 feature articles. The Minister for Sport and Recreation and 30 Western Australian sporting personalities served breakfast to 250 of the nominated volunteers as a gesture of thanks.

A further nine recognition events were conducted throughout regional WA.

Disability Education Program

The Disability Education Program is a general sport and physical activity awareness modular training program aimed at teachers, community leaders and sport and recreation club officials and volunteers. It consists of six three-hour individual modules covering a range of areas.

The department first entered into a contractual agreement with the Australian Sports Commission to deliver the Disability Education Program on their behalf in 2003/2004.

2004/2005 saw the further expansion of strong partnerships which will enhance the development and delivery of the program in Western Australia and contribute to the sustainability of the program.

These partners include:

- Department of Education and Training (Canning district);
- Disability Services Commission;
- Recreation Network;
- Notre Dame University;
- Edith Cowan University; and
- Central TAFE.

The program also benefits from the strong local government network established through the Club Development Scheme to deliver modules. One of the program modules, "Count Me In" is incorporated in the Club Development Scheme training options.

- Twenty-six modules were delivered statewide and attended by 431 people.
- The state manager and coordinator attended national mid year meetings in Tasmania in July 2004 and a national training for all state coordinators in Sydney in March 2005.
- Training was held in June 2005 for six new presenters. Existing presenters attended a professional development workshop at the same time.

Business Management, Legislation and Compliance



Core Business Management services include Human Resource Management, Financial Services, Information Technology, Information Management, including Records and Library, general Administration, and Reception. Other key services include Corporate Governance and Review, Internal Audit, Risk Management, Freedom of Information, Energy Smart and Recycling Programs and Complaint Handling Systems.

The Department of Sport and Recreation has 117 staff, primarily located in our Leederville office, with regional staff located in Kununurra, Karratha, Carnarvon, Geraldton, Kalgoorlie, Northam, Narrogin, Mandurah, Bunbury and Albany.

The department has historically provided corporate services to the Recreation Camps and Reserve Board, which employs 47 staff, (note: this figure varies due to casual employment linked to the fluctuating number of outdoor recreations program), in five camps. Four camps are located throughout the metropolitan area plus Tone River. A considerable amount of preparatory work was performed during the year in the lead up to the dissolution of the Recreation Camps and Reserve Board on 30 June 2005, and the transfer of its operations to the Department of Sport and Recreation from 1 July 2005.

During the reporting year, the department continued to provide input and assistance to the Functional Review Implementation Team, the body responsible for implementing a shared services approach to the delivery of Corporate Services across the Western Australian public sector.

Information Management

During 2004/2005, the Information Management section continued to build on major reforms implemented during the previous reporting period with a revised Information Management Strategic Plan. There was continued development of the grants management tool Client Management System (CMS). Web content delivery to the public was assessed and a major redevelopment of that system was commenced with implementation planned for the second half of 2005.

An analysis of electronic records management systems was conducted, with a resulting commitment to improve access to electronic records and current best practice. The Internal Document Management System (IDMS) was targeted for replacement and development was undertaken for transition to the TRIM Captura electronic document and records management system. Implementation is planned for the second half of 2005.

- The corporate telephone system was upgraded to take advantage of Voice over IP (VoIP) technology statewide. This will result in significant reductions in telephone costs as calls between offices will be free and many long distance calls within the state will be reduced to untimed local calls.
- The departmental Wide Area Network (WAN) has been extended and improved with the implementation of significantly faster and more reliable communications links. This has resulted in improved delivery of services to regional offices and two of the recreation camps, as well as future cost savings from reduced network charges. The remaining camps will be addressed in the later part of 2005.
- The core infrastructure for departmental IT use has been upgraded with a migration of key servers to new software versions, and the delivery of improved corporate network services enhanced to all regional offices.
- An improved SPAM mail filtering system using Open Source Software has been implemented with a resulting reduction in known SPAM messages without cost to the department.
- The connection of the department to the Internet was moved to a different service provider, which has resulted in improved speed and reliability.
- Security practices for contractors connecting to the department's network have been enhanced, with contractors needing to seek approval and submit change plans before being granted access in each instance. Laptop data security has also been reviewed, with entire contents of new laptops being encrypted to improve the management of confidential information.

Records Management

The State Records Office endorsed the department's Retention and Disposal Schedule in June 2005. The schedule is with the State Records Advisory Commission for final endorsement was expected on 14 July 2005.

The relocation of the department's records into the new office in Leederville was completed successfully with no disruption to service levels or continuity of records.

The records management system has now been fully implemented throughout DSR, including all camps and regional offices.

Information Centre

The Information Centre is Western Australia's specialist information centre for sport, recreation and related disciplines. During 2004/2005 the Information Centre contributed to the achievements of the department and the Western Australian sport and recreation industry by providing access to current, relevant and timely information services.

The Information Centre continued to provide research services to its core client groups including departmental staff, the Western Australian Institute of Sport, Sports Medicine Australia (WA Branch), the Premier's Physical Activity Taskforce staff and general library services to members of the public. The centre continued to successfully market its services to state sporting associations, sports physicians and members of the media.

The process of cataloguing and organising regional library collections to improve library services to the sport and recreation community in regional Western Australia is continuing.

The number of external clients using the Information Centre increased from approximately 2,560 per annum since 2002 to 3,400 in 2004/2005.

Business Management, Legislation and Compliance

Human Resource Management

The transition and implementation of a shared services approach to Corporate Services across the Western Australian public sector caused the department's Human Resources branch to consider all aspects of their operations.

HR staff attended numerous seminars, workshops and briefings arranged by central agencies including Department of Premier and Cabinet, Department of Consumer and Employee Protection, Public Sectors Standards Commission, Equal Opportunity Commission, and the Functional Review Implementation Team.

Significant work was undertaken on the development of new policy and policy updates and reviews as required. All deadlines for compliance reporting were met.

Initiatives

Human Resource Management System

As a result of the common use contract CT127800 being awarded to Talent2 for the provision of Human Resource Management Information systems (HRMIS) and services, DSR implemented HRMIS Talent2 Alesco E806, commencing in November 2003 the implementation process included acceptance testing, user training, parallel running and the development of Web Kiosk user documentation. The Department commenced live operation in March 2004. Since that time DSR has upgraded to E807 and several other minor releases reflecting system improvements have been released requiring ongoing acceptance testing and implementation.

Volunteers

The department's policy framework for working with volunteers was re-visited during the reporting year to ensure its ongoing alignment with the Government's Valuing Volunteers – A Shared Vision 2002 and the Department of Premier and Cabinet's Guidelines for Public Sector Agencies Working with Volunteers. DSR's policy was amended to accommodate a formalised volunteer induction program and to provide specific reference to key DSR policies, which have direct application to volunteers as well. Online links enabled this policy to be streamlined and provides easy access to related policies and other documentation.

Performance management

The department redesigned the recording and reporting system for its Performance Development Program (PDP) to more effectively monitor compliance with the Public Sector Standards. The system also links to the department's annual training and development plans ensuring data gathered through the PDP informs the training and development strategies adopted for future years.

Training and Development Plan

A variety of corporate and individually targeted training and development opportunities were offered to employees throughout the year including first aid officer training; grievance officer training; fire warden training; business writing and policy development skills courses; project management, and a range of information technology training courses.

Employee Assistance Program

The department continues to offer employees confidential counseling services to assist in resolving both personal and work related issues.

Graduate Assistants, Traineeships and work experience

During 2004/2005 the department formalised a Graduate Assistant Program.

As part of its commitment to the State Government's Public Sector Traineeships Employment Strategy 2001-2004 and *Action: A State Government Plan for Young People, 2000 -2003*, the department continued to employ two part-time (school-based) trainees aged under 25.

Where possible the department supported schools and universities with work placements for students as part of their studies. During 2004/2005 approximately 30 students were provided with work placements of up to 80 contact hours each.

Financial Management

A considerable amount of preparatory work was performed during the year in the lead up to the dissolution of the Recreation Camps and Reserve Board on 30 June 2005, and the transfer of its operations to the department from 1 July 2005. Significantly, this included the presentation to Parliament of a combined budget bid for 2005/2006 for the department and the Recreation Camps and Reserve Board.

There were significant budget adjustments during the year as additional funding was provided through the Government's sports package, to facilitate debt retirement at major facilities, to fund the redevelopment of existing facilities and to provide loans to sports. Most of these projects were finalised within the year.

There was also a significant change to the funding provided to local governments, as a new taxation ruling was introduced at the start of the financial year. All grants to local government are now grossed up, sometimes with large cash flow implications for both the department and local governments.

Other noteworthy achievements for the year include:

- All monthly, quarterly and annual reporting deadlines were met, with a significant number of returns being lodged before the due date;
- Unqualified audit reports were received for the department, the Recreation Camps and Reserve Board and the Western Australian Boxing Commission;
- Committee participation and ongoing provision of data for the Functional Review Implementation Team, as part of government's corporate services reform agenda;
- Provision of ongoing financial management training at regular intervals throughout the year;
- Consideration of the impact of, and restatement of the opening 2004/2005 balance sheets for each of the three agencies under International Financial Reporting Standards, which will apply from July 2005;
- The department was one of few agencies invited by the Department of Treasury and Finance to participate in a pilot project for procurement harvesting, also part of government's reform agenda;
- Internal audit reviews conducted during the year reported that internal control systems were operating effectively; and
- Provision of ongoing support services to employees in all three agencies.

Administration

The Administration area complements each of the core management disciplines (Human Resources, Information Management and Finance). Major achievements included:

- Induction for all new staff members with regard to departmental policies in all areas of administration with particular emphasis placed on the correct procedures for purchasing procedures;
- The proper use of mobile phones and corporate credit cards with emphasis on responsible purchasing and making full use of Common Use Agreements to achieve procurement savings;
- Continued vehicle procurement practices to ensure the best value for money vehicle fleet without compromising comfort and safety and a concerted effort to procure four cylinder vehicles where appropriate;
- Coordination of senior and specific programming staff to monitor risk management across all divisions; and
- Relocation of staff to the department's new premises in Leederville.

Statutory Reporting



Regional Customer Service Delivery

In line with the requirement to report against regional outcomes/indicators, the Department of Sport and Recreation reports the following against the five objectives. These have been achieved through the nine regional locations.

Regional customers have equitable (in comparison to Perth) access to the services provided *(Regional Development Policy Strategy 2.2.1)*

The department's regional customers are provided with an equitable service through the following:

Country Sport Enrichment Scheme

The aim of the Country Sport Enrichment Scheme is to help country Western Australians experience sporting events and other major sporting initiatives which would ordinarily be metropolitan-based. The scheme recognises the importance of sport to regional Western Australians and the ongoing success of country sport participants, many of whom have represented the state and Australia in competition. In 2004/2005 the scheme supported a wide range of sports including basketball, soccer, tennis, surfing, lawn bowls and Australian Rules football.

Sports Lotteries Account Country Package

The aim of the Sports Lottery Account Country Package is to increase the opportunities for country people to participate in sporting and educational activities of their choice. The department encourages all sporting groups in regional areas to affiliate with their respective state sporting association or equivalent, to take advantage of the services offered; however, this is not essential to access the Country Package funding support.

Through the Country Package, organisations are able to seek financial support for various aspects of their sport development. The Country Package has financially supported education for coaches, administrators and officials, player development, hosting events, travel, state team scholarships and longer-term development plan funding for regional sporting associations.

Skywest Sport Development Program

The department's partnership with Skywest continued in 2004/2005. The *Skywest Sport Development Program* provided travel support to country people and in turn supported country sport development. Specifically, support was provided for country people to travel to seminars/events in the metropolitan area or other regional centres. Metropolitan-based coaches and officials are also flown to regional centres for educational forums, workshops, coaching clinics and seminars.

Community Sporting and Recreation Facilities Fund (CSRFF)

The CSRFF supports statewide facilities development through the provision of funding for sporting and recreational facilities. Funds are provided, usually in a tripartite arrangement with the relevant local government, the department and the organisation involved, to jointly fund sporting and recreational facilities. The importance of the support to regions is demonstrated in a comparison of funding provided to regional versus metropolitan Western Australia. In the 2005/2006 funding triennium, 65 per cent of CSRFF funds were allocated to projects in country regions; which equates to \$11.16 per head of population for country regions as opposed to \$2.05 per head for metropolitan Western Australia.

Regional customers are informed of the services available to them. (Regional Development Policy Strategy 2.2.7)

The department has nine regional offices located throughout the state. The department informs regional customers of the services available to them by developing networks with local governments and regional sporting and recreation associations and clubs. Regional offices regard local governments as their primary client group. Local governments in regional Western Australia deal directly with the community, therefore to maximise information provided to regional areas local government networks are developed and sustained by the department and the products and services available to regional customers are advertised locally. Many of the department's services and resources are available on the department's website.

Your organisation used regional suppliers (Regional Development Policy Strategy 3.2.4)

The department adheres to the Regional Buyers' Compact wherever possible and the department's regional managers are encouraged to purchase locally. The benefits have included the development of harmonious relationships between the department and regional businesses, including better after sales service.

Your organisation consulted with regional communities about the effects of proposed changes (Regional Development Policy Strategy 6.4.1)

Through the daily operations of the regional offices of the department, there is ongoing consultation with communities. Regional representation is also sought on boards and committees affiliated with departmental projects and the sport and recreation industry.

Supported local planning processes (Regional Development Policy Strategy 6.2.3.)

The department is involved in facility planning at a regional level by working with local governments to rationalise facility development and maximise the benefits to individuals in the community. The department actively encourages local consultation, especially with respect to facility and recreation planning. The department also works with local governments in developing local and regional recreation plans.

Public Sector Standards - Statement of Compliance

Public Sector Standards in Human Resource Management

The Department of Sport and Recreation and the Recreation Camps and Reserve Board monitored their policies, guidelines and processes to ensure compliance with all Public Sector Standards in Human Resource Management. All departmental policies and procedures are available online to all employees through the department's intranet *The Arena*. New employees are informed of and introduced to these through a formal induction program.

Statutory Reporting

The Human Resources branch conducts appropriate internal checks, combined with a self-assessment program and input from other employees as required, to ensure compliance. Existing controls and checks are considered sufficient to provide a reasonable assurance of compliance with the standards and ethical codes. The applications made for a breach of standards review and the corresponding outcomes for the reporting period are:

Number Lodged	0
Breaches Found	0
Multiple Breaches	0
Applications Under Review	0
Material Breaches	0
Breaches Withdrawn	0

Code of Ethics and Code of Conduct

The Department and the Recreation Camps and Reserve Board continued to monitor its policies, guidelines and processes to ensure compliance with the Western Australian Public Sector Code of Ethics and the Code of Conduct. All departmental policies and procedures are available on-line to all employees through the department's intranet *The Arena*. New employees are informed of and introduced to these through a formal induction program.

The Human Resources Branch conducts appropriate internal checks, combined with a self-assessment program and input from other employees as required, to ensure compliance.

During the reporting year, no complaints were lodged with this agency or with external bodies which include issues relating to the agency's compliance with the Code of Ethics or Code of Conduct. Customer Service and Complaints Handling Policy and Guidelines

The department's Employee Charter reflects the corporate ethos and values, customer service charter and code of conduct. These are linked to the Public Sector Code of Ethics to provide staff with a comprehensive guide to the required standards of behaviour for the department.

Customer Service and Complaints Handling Policy and Guidelines

The department's employee charter incorporates DSR's corporate ethos and values, customer service charter and code of conduct. These are linked to the Public Sector Code of Ethics to provide staff with a comprehensive guide on the required standard of behaviour for the department.

The Department's Complaints Handling Policy and Procedures have been continually reviewed and amendments are being made to improve accessibility for members of the public to lodge complaints about services. The department provides a clear and transparent description of its complaints handling procedure on the agency's website which also gives the public the opportunity to lodge complaints online.

The department received no formal complaints about its services or products from the public under the current procedures during the year.

Disciplinary Investigations

The department did not receive any alleged claims for breach of discipline during the year.

Disability Services Plan

Equity, access and inclusion are principles on which the department's Strategic Intent is based. The inter-divisional equity and access committee met quarterly to progress the agency's plan.

Key achievements against the plan's key outcomes are:

- Existing services are adapted to ensure they meet the needs of people with disabilities.
- The department has entered into a contractual agreement with the Australian Sports Commission (ASC) to deliver the Disability Education Program on the ASC's behalf for the first time in 2003/04. More details on page 35 of this report.
- Access to buildings and facilities is improved.
All office re-locations take into account access requirements; planning for the agency's move to Leederville includes all access considerations.
- Information about services is provided in formats which meet the communication requirements of people with disabilities.

The department's style guide specifies the use of clear, concise language in all publications. The website has been reviewed to ensure compliance; it is mainly in black on white, with clear headings, a minimum of images and text presented in plain language.

Access to information for staff and external clients has been provided through the services of the department's information centre but no specific requests have been received for alternative format materials.

- Advice and services are delivered by staff who are aware of and understand the needs of people with disabilities.
- Awareness raising session for all staff at annual staff conference included a presentation and hands-on experiences. Chair of equity and access committee attended an ACROD training day on inclusive practices.
- Industry awareness is increasing as the department's consultants discuss performance indicators targeted at servicing specific populations by state sporting associations during their funding assessment meetings.
- Opportunities are provided for people with disabilities to participate in public consultations, grievance mechanisms and decision-making processes.
- Equitable arrangements were made for ease of participation in consultation processes for sport and recreation policy.
- Grievance policy and procedures have been updated as required to allow for access for external people with disabilities.

Equity and Diversity Plan Objectives

The Department delivers expertise in a niche area and must therefore identify where it can complement the State Government's Equity and Diversity Plan 2001 – 2005 strategy on a macro level while discharging its own service delivery obligations. Youth and people from culturally diverse backgrounds have been targeted by the Department as the priority areas over the life of the Plan.

Progress against the department's EEO, Equity and Diversity Plan 2001 – 2005 focused on these priority areas. Several workplace-based traineeships were developed to integrate young people into the sport and recreation industry.

The majority of DSR staff attended a full day Cross-Cultural Awareness seminar, delivered through a tailored program aimed at all levels in the organization. Seventy-five staff attended an introductory session on Equal Opportunity and the Law.

Advertising and Marketing Expenditure

In compliance with section 175ZE of the Electoral Act 1907, the Department of Sport and Recreation is required to report on expenditure incurred during the financial year in relation to advertising agencies, market research organisations, polling organisations, direct mail organisations and media advertising organisations.

The details of the report for 2004/2005 are as follows:

Expenditure with Advertising Agencies	\$37,738
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Marketforce Productions

Expenditure with Market Research Agencies	\$87,645
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Colmar Brunton
Deakin University
Frizzel, SK & PJ
Market Equity
Research Solutions
Team Works Australia
The University of Notre Dame Australia

Expenditure with Polling Agencies	NIL
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Expenditure with Direct Mail Agencies	NIL
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Expenditure with Media Advertising Agencies	\$3,124
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Albany Advertiser Pty Ltd
Albany Chamber of Commerce & Industry
Albany Gateway
City of Albany
Copy Centre
Esperance Holdings Pty Ltd
Geraldton Harriers Club
Geraldton Newspapers Limited
Kununurra Youth Services Inc
Nintirri Neighbourhood Ctre
The West Australian
Town of Port Hedland
Unity Publications

TOTAL EXPENDITURE	\$128,507
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Statutory Reporting

Language Services Policy

The Department has adopted and implemented the Model Language Services Policy developed by the Office of Multicultural Interests. Information has been disseminated through our statewide organisation to managers and first-contact officers to ensure all available resources are accessed.

Occupational Health, Safety and Welfare

The department had three new worker's compensation claims lodged during the financial year, with only one resulting in lost time.

The department completed a review of its Occupational Health Safety and Welfare Policy and Procedures which are available on-line to all employees through the department's intranet *The Arena*.

The department's Corporate Health and Well-being Program continued to be very popular among employees statewide. The program was proactive in the workplace using questionnaires and annual lifestyle risk assessments to develop a relevant program, with components incorporated into the annual staff conference.

During their own time staff participated in a range of sport and recreation activities including: information sessions on health, diet and exercise; a walking program; boxercise, golf, fun runs, massage, swimming, jogging; yoga; gym workouts; team games; and entry into community events such as the Avon Descent, Blackwood Marathon, City to Surf, Corporate Cup and the Heart Foundation Stair Climb.

Freedom of Information (FOI) Act 1992

The department provides Freedom of Information services to all sectors of the community including the public and media. Of the three (3) valid FOI applications received, both were for non-personal information and edited access was given. No applications were refused or transferred to other government departments.

Public Interest Disclosure

The Department of Sport and Recreation is committed to the aims and objectives of the *Public Interest Disclosure Act 2003*. Departmental procedures are available online to all employees through the department's intranet *The Arena*.

During 2004/2005 DSR hosted several in-house half-day seminars facilitated by Corruption and Crime Commission of Western Australia employees.

During the reporting year, no disclosures in the public interest relating to matters falling within the sphere of responsibility of the Department of Sport and Recreation were received.

State Records Act 2000

In compliance with Principle 6 of the *State Records Act 2000* the department is required to report on its compliance with the Act. The State Records Advisory Committee approved the department's Recordkeeping Plan in January 2004.

As part of the requirements for the recordkeeping plan the department conducts record keeping training for staff.

Each induction program addresses the roles and responsibilities of employees in regard to compliance with the Recordkeeping Plan. Each month staff are given a refresher on different aspects of the record keeping requirements.

Youth Plan

A key target area identified by the department in its Equity and Diversity Plan is the increased representation of youth in its workforce. The department has developed an initiative targeted at school leavers, with a commitment to employ at least one trainee per annum and one student through the school based Instep Program.

Corporate Legislation and Compliance



The Department of Sport and Recreation is a department constituted under the *Public Sector Management Act 1994*.

Legislation impacting on the department's activities:

- *Boxing Control Act 1987*
- *Corruption and Crime Commission Act 2003*
- *Disability Services Act 1993*
- *Electoral Act 1907, section 175ZE*
- *Equal Opportunity Act 1984*
- *Financial Administration and Audit Act 1985*
- *Freedom of Information Act 1992*
- *State Superannuation Act 2000*
- *Industrial Relations Act 1979*
- *Library Board of Western Australia Act 1951*
- *Lotteries Commission Act 1990*
- *Minimum Conditions of Employment Act 1993*
- *Occupational Safety and Health Act 1984*
- *Parks and Reserves Act 1985*
- *Public and Bank Holidays Act 1972*
- *Public Interest Disclosure Act 2003*
- *Public Sector Management Act 1994*
- *Road Safety Council Act 2002*
- *Salaries and Allowances Act 1975*
- *State Records Act 2000*
- *State Supply Commission Act 1991*
- *Totalisator Agency Board Betting Act 1960*
- *Workers' Compensation and Rehabilitation Act 1981*

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The contribution of our sponsors is gratefully acknowledged.

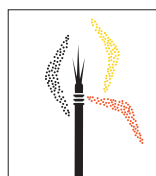
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Grants to Sport and Recreation Organisations

The Department of Sport and Recreation provides significant funds to sport and recreation through the Sports Lotteries Account and the Sports Wagering Account.

The Sports Lotteries Account is a Treasury Trust Account administered by the department to provide financial support to sporting organisations for the development of sport in Western Australia. Section 22 of the Lotteries Commission Act 1990 provides that five per cent of the commission's net subscriptions are made available to the Minister for Sport and Recreation from this account.

The total funds approved for distribution in 2004/2005 were \$11,366,713.

The Sports Wagering Account is a fund established through the Gaming and Wagering Commission Act 1987, generated from levies paid by licensed suppliers to the Commission. The funds are dedicated to the development of sport and recreation in Western Australia. In 2004/2005 total funds available for distribution were \$2,047,371.

Table 15: All organisations that received grants through DSR, excluding Community Sporting and Recreation Facilities Fund grants in 2004/2005

Organisation Name	Amount	Organisation Name	Amount
ACHPER WA Branch	25,000	Australian Karate Federation WA Inc.	35,700
Active Alliance	299,192	Australian Shukokai Karate Association N/W Branch	1,050
Albany Athletics Group	300	Australian Sports Drug Agency (ASDA)	17,000
Albany Basketball Association	1,050	Australian Stock Horse Society Great Southern Branch	425
Albany Bowling Club Inc	3,705	Australian Taekwondo Academy	1,500
Albany Fencing Club	750	Australind Junior Soccer Club Inc	1,500
Albany Horseman's Assn	1,500	Australind Tennis Club Inc	444
Albany Junior Soccer Association	6,155	Avon Hockey Association Inc	600
Albany Little Athletics Association	1,050	Avon Valley Ladies Golf Association Inc	7,890
Albany Pony Club	1,070	Avon Valley Showjumping & Pony Club Inc	300
Albany Rifle Club Inc	300	Avon Zone Pony Club Assoc	4,100
Albany Rowing Club	850	Axemen's Council of Western Australia Inc.	1,750
Albany Surf Life Saving Club	1,000	Badminton Association of Western Australia Inc	40,300
Albany Swimming Club	2,950	Balga Detached Youth Work Project Inc	2,000
Albany Table Tennis Club	1,334	Balkuling Horse & Pony Club	3,000
Albany Triathlon Club	1,100	Baseball WA Ltd	252,468
Albany Volleyball Association Inc	3,000	Basketball South West	8,700
Albany Water Ski Club (Inc.)	4,210	Basketball WA	281,100
Alexander Squash Club Inc	700	Belgravia Leisure Unit Trust	1,250
Alexander Squash Club Inc	1,200	Bibbulmun Track Foundation Inc	6,000
Archery Society of Western Australia	10,000	Billiards and Snooker Association of WA Inc	17,000
Arts Sport and Recreation Industry Training Council (ASRITC)	46,000	BMX Sports Western Australia Inc	15,400
Athletica	223,300		
AUSSI Masters Swimming WA Inc	30,000		
Australian Bowhunters Association WA Branch	5,000		
Australian Commonwealth Games Association	60,000		
Western Australian Division Inc			

Grants to Sport and Recreation Organisations

Organisation Name	Amount
Boddington Junior Football Club	500
Boddington Old School Inc	1,500
Boulder City Football and Sporting Club	500
Bowls WA	68,800
Boxwood Hill Golf Club	700
Broome Amateur Swimming Club	2,000
Broome Cricket Association	1,000
Broome Golf Club	1,000
Broome PCYC	500
Broome Touch Football Association	9,000
Bunbury & Districts Little Athletics Centre Inc	1,000
Bunbury and Districts Softball Association Inc	300
Bunbury Cycle Club Inc	1,200
Bunbury Rollerskating Club Inc	4,100
Bunbury Rowing Club Inc	1,700
Bunbury Runners Club Inc.	1,000
Bunbury Triathlon Club Inc	300
Bunbury Waterpolo Association Inc	1,700
Burdekin Youth In Action Inc	1,500
Busselton Bowling Club Inc	1,000
Busselton Historical Society (Inc)	1,650
Busselton Hockey Stadium Club Inc	580
Busselton Swimming Club Inc	1,300
Calisthenics Association of WA Inc	34,000
Canoeing Western Australia (Inc)	69,855
Capel Golf Club Inc	1,650
Carnarvon Amateur Swimming Club	4,900
Carnarvon Bowling Club Inc	420
Carnarvon Festival Inc.	500
Carnarvon Golf Club	1,500
Carnarvon Horse and Pony Club	650
Carnarvon Junior Cricket Council	900
Carnarvon Junior Soccer Association	2,000
Carnarvon Motorcycle Club	1,300
Carnarvon Netball Association	600
Carnarvon PCYC Inc	1,664
Carnarvon Pistol Club	1,700
Carnarvon Speedway Club	800

Organisation Name	Amount
Central Districts Regional Cricket Association	4,000
Central Districts Tennis Association Zone 3	5,830
Central Midlands Hockey Association	150
Central Midlands Zone 3 Country Swimming Committee WASA Inc	6,200
Central West College of TAFE	1,500
Chess Association of WA	9,000
City of Bayswater	4,200
City of Bunbury Surf Lifesaving Club Inc	1,190
City of Canning	147,500
City of Cockburn	97,500
City of Joondalup	202,000
City of Kalgoorlie-Boulder	1,500
City of Mandurah	32,600
City of Melville	32,000
City of Rockingham	1,500
City of Stirling	204,000
City of Swan	29,000
City of Wanneroo	35,500
Clackline/Toodyay Karate	300
Collie Community Recreation Association Inc	2,200
Confederation of Australian Motor Sport WA	55,600
Cranbrook Golf Club	1,000
Croquet West	9,200
Dancesport WA	11,300
Denmark Riding and Pony Club	1,000
Denmark Surf Life Saving Club Inc	7,000
Denmark Walpole Football Club Inc	1,000
Department of Housing and Works [Dive Park]	250,000
Derby 4 Kids Inc	7,300
Derby Amateur Swimming Club	525
Dongara Junior Basketball Association Inc	500
Dongara Junior Football Club	173
Dowerin Hockey Club Inc	300
Dr Heather MacGowan Scholarship	2,000

Organisation Name	Amount
Dragon Boating WA Inc	4,800
Dudley Park Bowling and Recreation Club Inc	1,500
East Kimberley Cricket Association	1,000
Eastern Country Ladies Bowling Zone	488
Eastern Districts Lawn Tennis Association Zone 5	4,500
Eastern Goldfields Aboriginal Advancement Council	1,200
Eastern Goldfields BMX Club Inc.	850
Eastern Goldfields Gun Club Inc	400
Eastern Goldfields Junior Cricket Council	650
Eastern Goldfields Little Athletics Centre	5,050
Eastern Goldfields Softball League	800
Eastern Goldfields Squash Rackets Assoc.	1,000
Eastern Goldfields YMCA Youth Services	4,800
Eastern Metropolitan Regional Council	26,000
Edmund Rice Centre WA	144,000
Equestrian Federation of Australia WA Branch	101,860
Escape Youth Centre	550
Esperance Amateur Swimming Club (Inc.)	1,200
Esperance Basketball Association Inc	600
Esperance Bay Yacht Club	3,000
Esperance Bowling Club Inc	500
Esperance District Recreation Association	3,400
Esperance Goldfields Surf Life Saving Club	4,600
Esperance Hockey Association Inc.	3,200
Esperance Junior Cricket Association Inc.	800
Esperance Motorcycle Club	500
Esperance Soccer Association	500
Esperance Speedway Association	962
Esperance Tae Kwon Do	400
Esperance Tennis Club Inc	500
Exmouth Amateur Swimming Club	6,300

Organisation Name	Amount
Exmouth Game Fishing Club	750
Exmouth Gymnastics Club	900
Exmouth Yacht Club	250
Federation Sport Bocce of WA Inc	2,000
Fitness Western Australia Inc (Fitness WA)	10,400
Football Development Trust Mid-West Reg.	7,000
Fremantle Port Swimming Club Inc	6,800
Friends of Ellis Brook Valley (Inc)	9,700
Garnduwa Amboorny Aboriginal Corporation	411,602
Gascoyne Football Association	2,000
Gascoyne Gymnastics Club Inc	100
Gascoyne Off Road Racing Club Inc	1,800
Geraldton Amateur Basketball Assoc Inc	10,740
Geraldton Amateur Swim/Life Saving Club	1,000
Geraldton and Districts Badminton Association	3,750
Geraldton Boardriders Club	500
Geraldton Hockey Association (Inc)	8,500
Geraldton Junior Soccer Association	7,000
Geraldton Midwest Sports Federation Inc	4,500
Geraldton Softball Association	250
Geraldton Sporting Aboriginal Corporation	11,100
Geraldton Streetwork Aboriginal Corporation	500
Geraldton Surf Life Saving Club	3,500
Geraldton Touch Association	1,220
Geraldton Water Polo Association	3,300
Goju-Kai Sports Inc	500
Golden Mile Trotting Club	800
Goldfields Football League	600
Goldfields Junior Development Association	12,000
Goldfields Junior Soccer Association	500
Goldfields Netball Region	5,000
Goldfields Oasis Recreation Centre	800
Goldfields Tennis Club	1,500

Grants to Sport and Recreation Organisations

Organisation Name	Amount
Goldfields Touch Association	3,700
Goldfields Triathlon Club	900
Goldfields Womens Health Care Assoc Inc	1,779
Gomm Park Croquet Club Inc.	137
Great Southern Basketball Development Committee	5,000
Great Southern Netball Region	6,000
Great Southern Regional Cricket Committee	7,000
Great Southern Regional Football Development Council Inc	5,000
Great Southern Riders Squad	2,500
Greenough River Rowing Club (Inc)	475
Gridiron West Inc	11,000
Gymnastics Western Australia	126,250
Halls Head Junior Football Club	500
Hang Gliders Association of WA	2,000
Hedland Equestrian Association	550
Hedland Gymnastics Club Inc	2,400
Hedland Water Polo Association Inc	2,650
Henty Riding Club Inc	1,000
Hockey Australia Inc	52,000
Hopetoun District Recreation Association Inc.	4,000
Hyden-Karlgarin Football Club	300
Indoor Sports WA	20,300
Injury Control Council of Western Australia Inc	1,500
Integral Health and Fitness	14,000
International Practical Shooting Conf WA Inc	13,900
Japan Karate Association	750
Jerramungup Sports Club Inc	710
Judo Federation of Australia WA Inc	9,500
Kalgoorlie Amateur Swimming Club	800
Kalgoorlie PCYC	299
Kalgoorlie Police and Citizens Youth Club	990
Kalgoorlie-Boulder Basketball Association	900
Kambalda Amateur Swimming Club Inc	1,700

Organisation Name	Amount
Karratha & King Bay Horse & Pony Club	500
Karratha BMX Club (Inc)	1,500
Karratha Country Club Inc	1,000
Karratha Gymnastics Club Inc	2,600
Karratha Swimming Club	2,100
Karratha Youth Housing Project (Inc)	800
Katanning Amateur Swimming Club	720
Katanning Equestrian Association Inc	700
Katanning Gymnastic Club Inc	400
King River Horse & Pony Club Inc.	5,225
Kojonup Equestrian Club	400
Kojonup Gymnastics Club	960
Kojonup Pastoral and Agricultural Society	1,130
Koombana Bay Sailing Club Inc	410
Kununurra District High School	4,440
Kununurra Netball Association	3,000
Kununurra Trihards : Kununurra Triathlon and Multisports Club	500
Kununurra Water Ski Club	1,500
Lacrosse West Inc	23,000
Lake Kununurra Golf Club Inc	1,400
Leinster Sport and Recreation Association Inc	659
Leschenault Leisure Centre	456
Leschenault Tigers PWD Inc	580
Louis Taekwondo Academy	395
Lower Great Southern Hockey Association	1,300
Mandurah & Districts Hockey Association	600
Mandurah Amateur Swimming and Lifesaving Club	800
Mandurah Basketball Association	2,700
Mandurah Board Riders Club	1,300
Mandurah Country Club	500
Mandurah Football Sporting Club Inc	2,150
Mandurah Hockey Club	200
Mandurah Triathlon Club Inc	1,800
Marapikurrinya Aboriginal Corporation	750
Marching WA Inc	7,000

Organisation Name	Amount
Margaret River Karate Club	1,000
Melville Water Polo Club	60,000
Mercedes College	840
Merredin Amateur Basketball Association	2,900
Mid West Regional Cricket Board	7,000
Midlands Football Development Council Inc	6,000
Midlands Netball Region	7,200
Midwest Gascoyne Netball Region	8,000
Midwest Regional Athletics Development Council Inc	3,000
Millennium Watersports Club Inc	812
Moora Rovers Football Club	500
Moore Districts Zone 2 Tennis Association	4,700
Morawa Amateur Swimming Club (Inc.)	1,850
Morawa Golf Club	500
Motorcycling Australia WA Inc	50,250
Mount Barker Senior High School	1,000
Munda Biddi Trail Foundation	50,000
Naragebup Rockingham Regional Environment Centre	4,800
Narrogin Croquet Club (Inc)	300
Narrogin Equestrian Association	900
Narrogin International Rules Basketball	1,100
National Heart Foundation of Australia WA Division	9,455
National Trust of Australia (WA)	50,000
Newton Moore Senior High School	450
Ngarluma Yindjibarndi Foundation Inc	31,500
Norseman Motorcycle Club Inc	1,000
North West Netball Region Association	14,550
North West Regional Gymnastics Association	12,350
Northern Zone Pony Club Council	2,500
Oakford Trails Management Association Inc.	14,500
Office for Children and Young People's Policy	31,900

Organisation Name	Amount
Ord Pistol Club	600
Orienteering Association of WA	24,330
Outdoors WA	55,000
Pearl Coast Gymnastics Club Broome Inc.	525
Peel Cricket Association	2,000
Peel District Football Development Commission	6,000
Peel District Touch Association	300
Peel Districts Cycling Club Inc	1,800
Peel Hockey Association Inc	6,800
Peel Regional Soccer Council	6,000
Peel Water Polo Association Inc.	150
Pemberton Sports Club Inc	600
Perth Football Club Inc	500
Perth Hockey Stadium (Inc)	3,410,348
Perth YMCA Youth Services	3,000
Pilbara Aboriginal Chamber of Commerce	56,804
Pilbara Meta Maya Regional Aboriginal Corporation	10,250
Pilbara Region 6 Swimming WASA	400
Pinjarra Equestrian Assn Inc	1,500
Police & Citizens Youth Club – Bunbury	1,200
Police and Citizens Youth Club	501,000
Polocrosse Association of Western Australia	18,000
Pony Club Association of WA Central Zone	51,800
Port Hedland Junior Soccer Association	450
Port Hedland Pony Club Inc	400
Railway Football Club Inc	600
Ravensthorpe & Districts Football Assoc.	415
Recfishwest	36,000
Recreation Network Inc	33,000
Regional Sports Houses	146,000
Roe Districts Women's Hockey Assn Inc	300
Rollersports Association of WA Inc	32,500

Grants to Sport and Recreation Organisations

Organisation Name	Amount
Rowing WA	188,500
Royal Life Saving Society Australia WA Branch Inc	183,000
School Sport WA	450
Seniors Recreation Council of WA Inc	23,600
Serpentine/Foothills Polocrosse Club	600
Shire of Augusta-Margaret River	50,000
Shire of Boyup Brook	4,200
Shire of Bridgetown-Greenbushes	31,000
Shire of Broome	1,200
Shire of Bruce Rock	15,000
Shire of Busselton	2,435
Shire of Capel	3,000
Shire of Corrigin	900
Shire of Cue	5,000
Shire of Dardanup	9,450
Shire of Derby-West Kimberley	5,500
Shire of Donnybrook-Balingup	19,280
Shire of Dundas	500
Shire of East Pilbara	200
Shire of Esperance	2,000
Shire of Goomalling	85,500
Shire of Greenough	4,872
Shire of Harvey	680
Shire of Irwin	25,000
Shire of Kalamunda	23,990
Shire of Katanning	5,614
Shire of Kojonup	1,500
Shire of Kulin	1,900
Shire of Lake Grace	400
Shire of Laverton	60,500
Shire of Manjimup	2,000
Shire of Meekatharra	52,100
Shire of Moora	3,100
Shire of Mount Magnet	1,000
Shire of Mundaring	67,400
Shire of Murray	6,200
Shire of Nannup	5,000
Shire of Ngaanyatjaraku	1,000
Shire of Quairading	4,634
Shire of Ravensthorpe	5,000

Organisation Name	Amount
Shire of Roebourne	2,760
Shire of Shark Bay	6,600
Shire of Waroona	25,010
Shire of Wiluna	1,500
Shire of Wongan-Ballidu	5,000
Shire of Wyndham-East Kimberley	1,500
Shire of Yalgoo	2,000
Show Horse Council of WA Inc	300
Soccer Australia Referees – Bunbury Branch	1,000
Sorrento Surf Life Saving Club Inc	2,000
South East Runners Inc	500
South Eastern Ladies Bowling League	786
South Eastern Ladies Golf Association	1,000
South Eastern Zone – Pony Club Association of WA	3,500
South Mandurah Football Club	300
South Mandurah Junior Cricket Club	200
South Perth Womens Hockey Club	1,500
South Sudan Community Association of WA Inc	600
South West – Region 1 Country Swimming Committee WASA Inc	5,000
South West Cricket Association Inc	7,000
South West Cycle Club Inc	2,000
South West Football Development Trust Council	7,000
South West Goju-Ryu Karate-Do Association Inc	1,785
South West Hockey Association Inc	15,800
South West Netball Region Inc	8,000
South West Regional Soccer Council Inc	1,900
South West Ten Pin Bowling Association	1,000
South West Tennis Association – Tennis West Zone 6	7,000
South West Womens Health & Information Centre	1,040
South Western Bowling Zone Inc	1,162
Southern Country Zone Ladies Bowls	2,500
Southern Districts Dressage Club	6,500

Organisation Name	Amount
Sports Medicine Australia (WA Branch)	150,000
St Johns College	2,500
Surf Life Saving WA	426,645
Surfing Western Australia	101,400
Swimming WA-Region 3 Goldfields	2,500
Taekwondo Western Australia	12,350
Tambellup Golf Club Inc.	300
Tennis West – Mid West Zone	11,000
Tennis West – Peel Zone Committee	2,000
Tennis West – Pilbara Zone Committee	2,000
Tennis West – Zone 4	6,000
Tennis West – Zone 9	5,000
Tennis West Zone 11	3,500
Tennis West Zone 8	5,300
Tennis West	188,450
Tenpin Bowling Association of WA Inc	13,290
The School Volunteer Program Inc	3,218
Tom Price Amateur Swimming Club	1,100
Tom Price Sporting Shooters	650
Tom Price Women's Softball Association	400
Toodyay Districts Horse & Pony Club Inc	300
Toodyay Junior Football Club	600
TouchWest	100,392
Town of Bassendean	4,000
Town of Kwinana	960
Town of Narrogin	10,733
Town of Victoria Park	210,120
Town of Vincent	501,500
Triathlon WA	100,650
University of Notre Dame Australia	15,000
Upper Great Southern Hockey Association	10,400
Volleyball WA	103,657
WA Amateur Wrestling Association Inc.	12,000
WA Blind Bowling Association	200
WA Council of the Australian Power Boat Association	6,000
WA Deaf Society Inc	6,000
WA Disabled Sports Association	229,000

Organisation Name	Amount
WA Dragon Boat Association	500
WA Eight Ball Federation Inc.	22,900
WA Fencing Association	12,600
WA Football Development	10,000
WA Gymnastics Association Inc	3,000
WA Ice Hockey Association Inc	21,700
WA Ladies Bowling Association	39,000
WA Netball Inc	295,575
WA Rifle Association	40,250
WA Rugby League Inc	42,500
WA Rugby Union Inc	154,450
WA Shooting Association	35,600
WA Softball Association Inc	81,575
WA Sports Federation (WASF)	170,000
WA Squash	65,750
WA Swimming Association	237,470
WA Womens Soccer Association Inc.	60,000
Wagin Amateur Swimming Club Inc	1,500
Waroona Amateur Swimming Club	624
Waroona Recreation and Aquatic Centre	420
Warwick Senior High School	1,400
WASA Region 2 Swimming	4,800
West Australian Amateur Boxing Association	20,000
West Australian Amateur Powerlifting Association	800
West Australian Barefoot Water Ski Club	700
West Australian Football Commission Inc	16,409,300
West Australian Gliding Association Inc	12,800
West Australian Kendo Renmei (Inc)	2,500
West Australian Pistol Association Inc	22,000
West Australian Smallbore Rifle Association Inc	6,000
West Australian State Parachute Council Inc	7,300
West Pilbara Softball Organisation Inc	8,400
Western Australia Amateur Weightlifting Association Inc	13,000

Grants to Sport and Recreation Organisations

Organisation Name	Amount
Western Australia Water Ski Association Inc	12,600
Western Australian Clay Target Association Inc	26,900
Western Australian Council of State School Organisations Inc	15,000
Western Australian Cricket Association (Women's)	300
Western Australian Cricket Association Inc	2,223,100
Western Australian Cycling Federation Inc	49,400
Western Australian Darts Council Inc	22,900
Western Australian Diving Association Inc	22,250
Western Australian Field and Game Association Inc	13,400
Western Australian Flying Disc Association	6,000
Western Australian Golf Association Inc	58,000
Western Australian Hockey Association Inc	177,000
Western Australian Ice Skating Association Inc	13,500
Western Australian Institute of Sport Inc	3,503,400
Western Australian Kart Association Inc	20,000

Organisation Name	Amount
Western Australian Lacrosse Association Inc.	42,000
Western Australian Olympic Council Inc	70,000
Western Australian Rogaining Association Inc	16,000
Western Australian Soccer Association Limited	251,866
Western Australian Speedway Commission Inc	80,000
Western Australian Table Tennis Association Inc	18,500
Western Australian Water Polo Inc	106,750
Western Australian Waveski Association Inc	7,000
Western Desert Puntukurnuparna Aboriginal Corporation	61,493
Wheatbelt Regional Cricket Council Inc	3,750
Wheatbelt Sports Council Inc	7,075
Wickham Mens Softball Assoc	1,000
Women's Golf Western Australia Inc	78,250
Women's Sport Foundation of WA Inc	10,000
Womensport West	20,000
Wyndham Youth Services	500
Yachting Western Australia Inc	105,150
YMCA of Perth Inc	163,000
Total	\$37,126,757

Community Sporting and Recreation Facilities Fund Approvals (CSRFF)



This is a Treasury Trust Fund administered by the department to provide financial assistance to local governments and sporting and recreation organisations for the provision of well-planned capital works facilities which can impact on physical activity levels.

Through the CSRFF program, grants, usually of up to one-third of the estimated project cost, are available to community groups and local governments. Priority is given to projects that lead to facility sharing and rationalisation. Multi-purpose facilities reduce infrastructure required to meet similar needs and increase sustainability.

Each year, grants are allocated over a triennium of financial years. In 2005 funds were allocated for 2005/2006, 2006/2007 and 2007/2008.

Grants are categorised as either annual grants or forward planning grants.

Annual grants are allocated to projects with an estimated value between \$3,000 and \$150,000. Grants in this category must be claimed in the 2005/2006 financial year.

Forward planning grants are allocated to projects of a more complex nature requiring extensive planning, with a total value in excess of \$150,000. These projects may be allocated funds in any of the three years of the triennium.

All CSRFF grant payments are made in the name of the applicant body, through the local government in which the project is to be undertaken.

Community Sporting and Recreation Facilities Fund Approvals (CSRFF)

Table 16: CSRFF approved grants 2005/2006

Organisation	Project	\$ Amount Approved
Albany Equestrian Centre Association	installation of indoor arena floor	7,593
Albany Pistol Club	improvements to shooting range and clubhouse	6,499
Arena Community Sport and Recreation Association	construction of clubrooms, change rooms, netball courts, and floodlit rugby, soccer and athletics fields at Arena Joondalup	550,000
Augusta and Districts Tennis Club Inc	resurfacing of four tennis courts	11,503
Badgingarra Tennis Club	resurfacing of six courts including two multi-purpose courts	34,150
Bindoon Sporting and Recreation Association	resurfacing of four multi use outdoor courts at Chinkabee complex	11,846
Bullcreek Tennis Club Inc	resurfacing of three hardcourts with a synthetic clay product	28,326
Burracoppin Progress Association Inc	resurfacing of four tennis courts with synthetic grass at Greater Sports Ground	20,000
Carnarvon Amateur Swimming Club	construction of storage area, training and meeting rooms at Carnarvon swimming pool	15,000
Carnarvon District Shooting Sports Association	upgrade of shotgun trap house and construction of new firing line at pistol range	3,000
Carnarvon Hot Rod Club	construction of ablution block	9,182
Cascades Town Recreation Association	construction of two synthetic courts, floodlighting, spectator shelter, storage and upgrade of oval irrigation pump at recreation centre	71,833
City of Armadale	upgrade of ablutions and changerooms at Rushton Park	30,000
City of Armadale	installation of floodlighting to tennis courts at Rushton Park	18,000
City of Armadale	upgrade of floodlighting at Cross Park	9,000
City of Bayswater	upgrade of floodlighting and construction of new cricket training structure at RA Cook reserve	67,800
City of Belmont	development of a local recreation plan	9,739
City of Belmont	upgrade of existing clubhouse and changerooms at Gerry Archer Stadium	36,866
City of Gosnells	construction of a wheeled sports facility at Jean Garvey Reserve	101,829
City of Stirling	upgrade of training lights at Breckler Park	15,584
City of Stirling	upgrade of floodlighting for training at Butlers Reserve	12,206
City of Stirling	upgrade of floodlighting at Carine Open Space	14,291
City of Swan	construction of half court basketball and sporting infrastructure at Bennett Springs	15,333

Organisation	Project	\$ Amount Approved
City of Swan	construction of two multi-purpose courts at Gidgegannup	41,800
City of Swan	resurfacing of two multi-purpose courts at Ballajura Primary School	5,000
City of Swan	feasibility study for provision of indoor leisure facilities, including future of Swan Park	7,200
Dale Districts Men's Softball Association	installation of floodlighting, fencing, new pitching cages, shade shelters and grandstand	33,583
Dalkeith Tennis Club Inc	installation of lighting to two courts	8,100
Dandaragan Bowling Club	installation of floodlighting to one bowling green	8,527
Denmark Country Club Inc	resurfacing four hardcourts with synthetic surface	25,000
Denmark Surf Life Saving Club Inc	extension to clubrooms at Ocean Beach	20,000
Don Quijote Hilton Park Inc	installation of floodlighting at pentanque rinks at Hilton Park Recreation Centre	11,000
East Fremantle Bowling Club	installation of floodlighting to bowling green	10,730
Edgewater Woodvale Junior Football Club	installation of training floodlights at Emerald Park	3,575
Emu Point Sporting Club Inc	resurfacing of six tennis hardcourts	30,000
Esperance Multisports Pavilion Management Committee	installation of training lights at Esperance Greater Sports Ground	15,666
Esperance Tennis Club Inc	construction of a new clubhouse including changerooms and ablutions	81,818
Eventing WA Promotions Inc	construction of an eventing training and competition course and storage shed	45,000
Exmouth Gymnastics Club	upgrade of existing facility to include storage	14,545
French and Mauritian Society of WA Inc	installation of floodlighting to petanque alleys	8,483
Geraldton Squash Rackets Association	construction of two additional squash courts, club facility area, courtyard and verandah areas	48,000
Goldfields Tennis Club	upgrade to the existing clubhouse including ablution, storage, and administration facilities	30,951
Goomalling Tennis Club Inc	installation of lighting to four tennis courts	10,577
Hyden Netball Club	resurfacing of three netball/multi-purpose courts	33,746
Karlgarin Hyden Hockey Club Inc	construction of a hockey ground at Hyden	17,907
Kojonup Polo & Polocrosse Club Inc	construction of 96 horse holding yards	2,444
Kondinin Community and Recreation Council Inc	resurfacing of two netball/basketball surfaces at Kondinin sporting complex	18,556
Koorda Sports Club Inc	extension and refurbishment of kitchen, office and storeroom at Koorda Sports Club	19,475
Leeman Country & Sporting Club (Inc)	installation of synthetic bowling green	46,300
Lightweight Motorcycle Club Inc	replacement of scoring and public address facility	2,448

Community Sporting and Recreation Facilities Fund Approvals (CSRFF)

Organisation	Project	\$ Amount Approved
Mandurah Football Sporting Club Inc	redevelopment of the Rushton Park Sporting Complex	400,000
Manning Memorial Bowling Club Inc	upgrade to the door entry at the clubhouse	4,956
Manning Tennis Club Inc	upgrade of two existing courts to synthetic grass and fencing	16,356
Merrifield Park Tennis Club	resurfacing of courts 3 and 4 and replacement of perimeter fencing	11,909
Midwest Regional Athletics Development Council Inc	installation of two run ups for long and triple jump and relocation of the jump pit.	8,202
Mount Barker Rifle Club	construction of 1000 yard range, target shed and extension to clubhouse including ablutions	18,158
Mundaring Sporting Club (Inc.)	installation of one synthetic bowling greens	46,500
Mungullah Aboriginal Corporation	planning brief to upgrade recreational sports oval	2,867
Nedlands Tennis Club Inc	resurfacing two synthetic courts, resurfacing two hard courts, fencing and reticulation	20,347
Newdegate Tennis Club	resurfacing of two tennis courts with synthetic surface	10,833
Northern Districts Touch Association	upgrade of floodlighting at Bennett Park	35,000
Peel Metropolitan Horse & Pony Club	construction of dressage arena	2,800
Peppermint Grove Tennis Club Inc	resurfacing of synthetic courts 5, 6, 7 and 8 and repair of perimeter fencing and posts	46,666
Perth Lever Action Rifle Club Inc	construction of sound barrier behind 100 metre firing line at Wanneroo shooting complex	1,572
Perth Polocrosse Club Inc.	erection of 300 steel horse yards at State Equestrian Centre	25,000
Pilbara Regional Council	Regional Recreation Plan for the Pilbara	13,000
Pumphreys Bridge Tennis Club	resurfacing of four existing bitumen courts	7,913
Quairading Golf Club Inc	installation of 16 synthetic golf tees	4,765
Riverton Football Club Inc	installation of training lights at Riverton Reserve	8,630
Rostrata Junior Football Club	installation of floodlighting at Prendwick Reserve	14,300
Safety Bay Tennis Club	resurfacing of courts 1-7, floodlighting upgrade to courts 1-4, installation of floodlighting to courts 5,6 and 7	15,267
Scarborough Sportsmens Club	resurfacing of three synthetic tennis courts	10,074
Shire of Carnarvon	construction of changerooms, ablutions, storage and multi-purpose rooms at Carnarvon Festival Ground	492,014
Shire of Collie	redevelopment of Tom Lowry Oval including installation of cricket nets, synthetic pitch and fencing	7,000
Shire of Coolgardie	construction of a multi purpose community and recreation centre in Kambalda West	1,000,000
Shire of Cuballing	construction of change room facilities at the Cuballing Recreation Ground	54,203

Organisation	Project	\$ Amount Approved
Shire of Dalwallinu	installation of automatic reticulation of football and hockey ovals	35,000
Shire of Dalwallinu	addition of female changerooms to Kalannie Sports Pavilion	33,068
Shire of Dardanup	construction of changerooms, storage and toilets at Burekup	66,400
Shire of Denmark	construction of a skate park at McLean Reserve	40,000
Shire of Donnybrook-Balingup	resurfacing of four hard courts at Donnybrook Tennis Club	9,993
Shire of Gnowangerup	installation of automatic reticulation system to the Gnowangerup and Ongerup hockey ovals	7,550
Shire of Gnowangerup	installation of automatic reticulation system to Gnowangerup and Ongerup football/cricket ovals	16,750
Shire of Greenough	extension of Waggrakine Primary School Oval to AFL standard	6,224
Shire of Halls Creek	construction of undercover multi-purpose courts and gymnasium at Halls Creek	850,000
Shire of Harvey	installation of floodlighting to three ovals at the Leschenault Recreation Park	18,828
Shire of Kondinin	refurbishment of the Hyden swimming pool stage two	43,333
Shire of Laverton	installation of a synthetic bowling green at Laverton Sports Club	20,000
Shire of Manjimup	construction of a multi-purpose fitness centre	49,330
Shire of Meekatharra	construction of BMX track at Lions Park	10,000
Shire of Menzies	construction of a fully reticulated grassed playing field	66,000
Shire of Moora	upgrade to Moora swimming pool including pipeworks, shell and balance tank	74,000
Shire of Mount Magnet	development of toddlers pool area at Mt Magnet swimming pool	67,200
Shire of Nungarin	replacement of perimeter fencing around tennis courts at Nungarin	6,309
Shire of Plantagenet	resurfacing of the Mt Barker public swimming pool.	42,833
Shire of Serpentine-Jarrahdale	refurbishment of changerooms, and construction of sports development room and public toilets at Mundijong Oval	61,760
Shire of Toodyay	reticulation to main town oval	25,533
Shire of Trayning	installation of shade sails at the Trayning swimming pool	5,050
Shire of Upper Gascoyne	upgrade of the town oval in Gascoyne Junction	80,000
South Coogee Junior Football Club	installation of competition and training lights at Santich Park	49,793
South Hedland Bowling Club Inc	installation of one synthetic bowling green in South Hedland	77,304
Southern Cross Golf Club	construction of 18 new golf tees	5,918

Community Sporting and Recreation Facilities Fund Approvals (CSRFF)

Organisation	Project	\$ Amount Approved
Southern Districts Netball Assoc. (Inc)	installation of floodlighting to additional courts	6,900
Southern Districts Touch Association Inc	upgrade of current clubhouse to include changerooms, storage, first aid, office and umpires room at Burnett Park	45,000
Swanbourne Tigers Junior Football Club	construction of undercover area at Allen Park pavillion	15,000
Thornlie Football & Sportsmans Club	installation of floodlighting at Berehaven Oval	11,818
Toodyay Tennis Club	resurfacing of four tennis courts and replacement of retaining wall	22,500
Town of Bassendean	refurbishment of cricket practice wickets and floodlighting at Jubilee reserve	46,593
Town of Bassendean	construction of a wheeled sports facility at Bassendean Oval	73,765
Town of Cambridge	upgrade to Bold Park aquatic centre	466,831
Town of Narrogin	construction of a multi purpose arena at the Equestrian Grounds	7,379
Warnbro Bowling Club (Inc)	extension to clubhouse for ablutions. storage, locker room and showers	35,000
Warren Pony Club Inc	stage one of a regional equestrian facility at Kanny Park including drainage and surfacing of showground	54,050
Wembley Lacrosse Club	upgrade of floodlighting at Floreat Oval	13,326
Yilgarn Netball Association	resurfacing of four outdoor netball/ basketball courts at Yilgarn recreation complex	16,712
Yokine Districts Bowling Club	installation of one synthetic bowling greens	50,000



AUDITOR GENERAL

INDEPENDENT AUDIT OPINION

To the Parliament of Western Australia

DEPARTMENT OF SPORT AND RECREATION

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

Audit Opinion

In my opinion,

- (i) the controls exercised by the Department of Sport and Recreation provide reasonable assurance that the receipt and expenditure of moneys, the acquisition and disposal of property, and the incurring of liabilities have been in accordance with legislative provisions; and
- (ii) the financial statements are based on proper accounts and present fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia and the Treasurer's Instructions, the financial position of the Department at 30 June 2005 and its financial performance and cash flows for the year ended on that date.

Scope

The Director General's Role

The Director General is responsible for keeping proper accounts and maintaining adequate systems of internal control, preparing the financial statements, and complying with the Financial Administration and Audit Act 1985 (the Act) and other relevant written law.

The financial statements consist of the Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows, Schedule of Expenses and Revenues by Service, Summary of Consolidated Fund Appropriations and Revenue Estimates, and the Notes to the Financial Statements.

Summary of my Role

As required by the Act, I have independently audited the accounts and financial statements to express an opinion on the controls and financial statements. This was done by looking at a sample of the evidence.

An audit does not guarantee that every amount and disclosure in the financial statements is error free. The term "reasonable assurance" recognises that an audit does not examine all evidence and every transaction. However, my audit procedures should identify errors or omissions significant enough to adversely affect the decisions of users of the financial statements.

D D R PEARSON
AUDITOR GENERAL

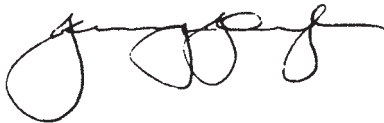
30 September 2005

Certification of Financial Statements

for the year ended 30 June 2005

The accompanying financial statements of the Department of Sport and Recreation have been prepared in compliance with the provisions of the Financial Administration and Audit Act 1985 from proper accounts and records to present fairly the financial transactions for the financial year ended 30 June 2005 and the financial position as at 30 June 2005.

At the date of signing we are not aware of any circumstances which would render any particulars included in the financial statements misleading or inaccurate.



Principal Accounting Officer
Jenny Ough



Accountable Officer
Ron Alexander

Date: 15 September 2005

Statement of Financial Performance

for the year ended 30 June 2005

	Note	2004/05 \$'000	2003/04 \$'000
COST OF SERVICES			
Expenses from ordinary activities			
Employee expenses	4	7,371	6,711
Supplies and services	5	3,298	2,730
Depreciation expense	6	314	263
Accommodation expenses	7	777	582
Grants & subsidies	8	46,065	25,134
Capital User Charge	9	946	611
Carrying amount of non-current assets disposed of	13	1	7
Total cost of services		58,772	36,038
Revenues from ordinary activities			
<i>Revenue from operating activities</i>			
User charges and fees	10	167	82
Commonwealth grants and contributions	11	757	929
Other revenues from ordinary activities	12	1,007	823
<i>Revenue from non-operating activities</i>			
Proceeds from disposal of non-current assets	13	-	7
Total revenues from ordinary activities		1,931	1,841
NET COST OF SERVICES		56,841	34,197
REVENUES FROM STATE GOVERNMENT			
Service Appropriation	14	58,962	35,055
Liabilities assumed by the Treasurer	14	104	64
Resources received free of charge	14	-	2
Total revenues from State Government		59,066	35,121
CHANGE IN NET ASSETS		2,225	924
Total changes in equity other than those resulting from transactions with WA State Government as owners		2,225	924

The Statement of Financial Performance should be read in conjunction with the accompanying notes.

Statement of Financial Position

as at 30 June 2005

	Note	2004/05 \$'000	2003/04 \$'000
Current Assets			
Cash assets	25(a)	1,524	1,890
Restricted cash assets	15	6,646	7,392
Inventories	16	28	18
Receivables	17	2,382	228
Amounts receivable for services	18	200	200
Other assets	19	1,188	1,171
Total Current Assets		11,968	10,899
Non-Current Assets			
Amounts receivable for services	18	232	109
Receivables	17	1,110	-
Plant and equipment	20	2,013	407
Total Non-Current Assets		3,355	516
TOTAL ASSETS		15,323	11,415
Current Liabilities			
Payables	21	1,006	991
Provisions	22	779	802
Other liabilities	23	208	412
Total Current Liabilities		1,993	2,205
Non-Current Liabilities			
Provisions	22	569	451
Total Non-Current Liabilities		569	451
TOTAL LIABILITIES		2,562	2,656
Equity			
Contributed equity	24	2,225	448
Accumulated surplus	24	10,536	8,311
Total Equity		12,761	8,759
TOTAL LIABILITIES AND EQUITY		15,323	11,415

The Statement of Financial Position should be read in conjunction with the accompanying notes.

Statement of Cash Flows

for the year ended 30 June 2005

	Note	2004/05 \$'000	2003/04 \$'000
CASH FLOWS FROM STATE GOVERNMENT			
Service appropriation		58,639	34,797
Capital contributions		1,777	120
Holding account drawdowns		200	180
Net cash provided by State Government		60,616	35,097
Utilised as follows:			
CASH FLOWS FROM OPERATING ACTIVITIES			
Payments			
Employee costs		(7,433)	(6,445)
Supplies and services		(4,271)	(3,326)
Grants and subsidies		(46,106)	(24,902)
Capital user charge		(946)	(611)
GST payments on purchases		(4,552)	(1,198)
Receipts			
Sale of goods and services		181	99
Commonwealth grants and contributions		781	821
GST receipts on sales		338	268
GST receipts from taxation authority		2,470	913
Other receipts		1,158	610
Net cash provided by/(used in) operating activities	25(b)	(58,380)	(33,771)
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of non-current physical assets		-	7
Loans/Advances		(1,500)	-
Purchase of non-current physical assets		(1,848)	(281)
Net cash provided by/(used in) investing activities		(3,348)	(274)
Net increase/(decrease) in cash held		(1,112)	1,052
Cash assets at the beginning of the financial year		9,282	8,230
CASH ASSETS AT THE END OF THE FINANCIAL YEAR	25(a)	8,170	9,282

The Statement of Cash Flows should be read in conjunction with the accompanying notes.

Schedule of Expenses and Revenues by Service

for the year ended 30 June 2005

	Infrastructure and organisational development		People development in sport and recreation		Total
	2004/05	2003/04	2004/05	2003/04	
	\$'000	\$'000	\$'000	\$'000	\$'000
COST OF SERVICES					
Expenses from ordinary activities					
Employee expenses	4,249	3,714	3,122	2,997	7,371
Supplies and services	1,901	1,511	1,397	1,219	3,298
Depreciation and amortisation expense	181	146	133	117	314
Accommodation expenses	448	322	329	260	777
Grants and subsidies	45,144	24,301	921	833	46,065
Capital User Charge	544	338	402	273	946
Cost of disposal of non-current assets	1	4	-	3	1
Total cost of services	52,468	30,336	6,304	5,702	58,772
					36,038
Revenues from ordinary activities					
User charges and fees	53	19	114	63	167
Commonwealth grants and contributions	239	220	518	709	757
Proceeds from disposal of non-current assets	-	2	-	5	-
Other revenues from ordinary activities	318	195	689	628	1,007
Total revenues from ordinary activities	610	436	1,321	1,405	1,931
NET COST OF SERVICES	51,858	29,900	4,983	4,297	34,197
REVENUES FROM STATE GOVERNMENT					
Service appropriation	53,692	30,562	5,270	4,493	58,962
Liabilities assumed by the Treasurer	95	56	9	8	104
Resources received free of charge	-	2	-	-	-
Total revenues from State Government	53,787	30,620	5,279	4,501	59,066
CHANGE IN NET ASSETS	1,929	720	296	204	2,225
					924

The Schedule of Expenses and Revenues by Service should be read in conjunction with the accompanying notes.

Summary of Consolidated Fund Appropriations and Revenue Estimates

for the year ended 30 June 2005

DELIVERY OF SERVICES

Item 102 Net amount appropriated to deliver services
 Item 103 Contribution to Community Sporting and Recreation Facilities Fund
 Amount Authorised by Other Statutes:
 Lotteries Commission Act 1990
 Salaries and Allowances Act 1975

	2004/05 Estimate \$'000	2004/05 Actual \$'000	Variance \$'000	2003/04 Actual \$'000	Variance \$'000
	16,220	38,712	(22,492)	16,251	(22,461)
	11,750	10,250	1,500	9,250	(1,000)
	9,520	9,851	(331)	9,405	(446)
	149	149	-	149	-

Total appropriations provided to deliver services

CAPITAL

Capital Contribution

GRAND TOTAL

Details of Expenses by Service

Infrastructure and organisational development
 People development in sport and recreation
 Total Costs of Services
 Less total revenues from ordinary activities
 Net Cost of Services
 Adjustments (i)

	950	1,777	(827)	120	(1,657)
	38,589	60,739	(22,150)	35,175	(25,564)
	35,499	52,468	(16,969)	30,336	22,132
	5,772	6,304	(532)	5,702	602
	41,271	58,772	(17,501)	36,038	22,734
	(1,664)	(1,931)	267	(1,841)	(90)
	39,607	56,841	(17,234)	34,197	22,644
	(1,968)	2,121	(4,089)	858	1,263

Total appropriations provided to deliver services

Capital Expenditure

Purchase of non-current physical assets
 Grants provided for capital purposes
 Adjustments for other funding sources

	1,220	2,011	(791)	369	1,642
	3,679	3,477	202	4,500	(1,023)
	(3,949)	(3,711)	(238)	(4,749)	1,038
	950	1,777	(827)	120	1,657

Capital Contribution (appropriation)

(i) Adjustments are related to movements in cash balances and other accrual items such as receivables, payables and superannuation.
 The Summary of Consolidated Fund Appropriations, Variance to Budget and Actual should be read in conjunction with the accompanying notes.
 This Summary provides the basis for the Explanatory Statement information requirements of TI 945, set out in Note 30.

Notes to the Financial Statements

for the year ended 30 June 2005

1 Departmental mission and funding

The Department's mission is to enhance the quality of life of Western Australians through their participation and achievement in sport and recreation.

The Department is predominantly funded by Parliamentary appropriations. It provides minimal services on a fee-for-service basis. The financial statements encompass all funds through which the Department controls resources to carry on its functions.

In the process of reporting on the Department as a single entity, all intra-entity transactions and balances have been eliminated.

2 Significant accounting policies

The following accounting policies have been adopted in the preparation of the financial statements. Unless otherwise stated these policies are consistent with those adopted in the previous year.

General Statement

The financial statements constitute a general purpose financial report which has been prepared in accordance with Accounting Standards, Statements of Accounting Concepts and other authoritative pronouncements of the Australian Accounting Standards Board, and Urgent Issues Group (UIG) Consensus Views as applied by the Treasurer's Instructions. Several of these are modified by the Treasurer's Instructions to vary application, disclosure, format and wording. The Financial Administration and Audit Act and the Treasurer's Instructions are legislative provisions governing the preparation of financial statements and take precedence over Accounting Standards, Statements of Accounting Concepts and other authoritative pronouncements of the Australian Accounting Standards Board, and UIG Consensus Views. The modifications are intended to fulfil the requirements of general application to the public sector, together with the need for greater disclosure and also to satisfy accountability requirements.

If any such modification has a material or significant financial effect upon the reported results, details of that modification and where practicable, the resulting financial effect, are disclosed in individual notes to these financial statements.

Basis of Accounting

The financial statements have been prepared in accordance with Accounting Standard AAS 29 'Financial Reporting by Government Departments'.

The statements have been prepared on the accrual basis of accounting using the historical cost convention, except for certain assets and liabilities which, as noted, are measured at fair value. Consistent accounting policies have been employed in the preparation of the financial statements.

(a) Service Appropriation

Service appropriations are recognised as revenues in the period in which the Department gains control of the appropriated funds. The Department gains control of appropriated funds at the time those funds are deposited into the Department's bank account or credited to the holding account held at the Department of Treasury and Finance. *Refer to Note 14 for further commentary on service appropriations.*

(b) Contributed Equity

Under UIG 38 'Contributions by Owners Made to Wholly-Owned Public Sector Entities' transfers in the nature of equity contributions must be designated by the Government (owners) as contributions by owners (at the time of, or prior to transfer) before such transfers can be recognised as equity contributions in the financial statements. Capital contributions (appropriations) have been designated as contributions by owners and have been credited directly to Contributed Equity in the Statement of Financial Position.

2 Significant accounting policies (continued)

(c) Net Appropriation Determination

Pursuant to section 23A of the Financial Administration and Audit Act, the net appropriation determination by the Treasurer provides for retention of the following moneys received by the Department:

- proceeds from fees and charges;
- Commonwealth specific purpose grants and contributions;
- revenues derived from the sale of real property;
- one-off revenues with a value of less than \$10,000 derived from the sale of property other than real property; and
- other departmental revenue.

In accordance with the determination, the Department retained \$1.931m in 2005 (\$1.841m in 2004).

Retained revenues may only be applied to the services specified in the 2004-05 Budget Statements.

(d) Grants and Other Contributions

Grants, donations, gifts and other non-reciprocal contributions are recognised as revenue when the Department obtains control over the assets comprising the contributions. Control is normally obtained upon their receipt.

(e) Revenue Recognition

Revenue from the sale of goods and disposal of other assets and the rendering of services, is recognised when the Department has passed control of the goods or other assets or delivery of the service to the customer.

Income due under the Lotteries Commission Act 1990 is recognised as revenue when due to the Department. Accordingly, amounts due but not received are recognised as accrued income.

(f) Acquisition of assets

The cost method of accounting is used for all acquisitions of assets. Cost is measured as the fair value of the assets given up or liabilities undertaken at the date of acquisition plus incidental costs directly attributable to the acquisition.

Assets acquired at no cost or for nominal consideration, are initially recognised at their fair value at the date of acquisition.

Assets costing less than \$1,000 are expensed in the year of acquisition even where they form part of a group of similar items which are significant in total.

(g) Depreciation of Non-Current Assets

All non-current assets having a limited useful life are systematically depreciated over their estimated useful lives in a manner which reflects the consumption of their future economic benefits.

Depreciation is calculated on the straight line basis, using rates which are reviewed annually. Expected useful lives for each class of depreciable asset are:

Furniture & Fittings	5 years
Equipment	3 years to 5 years
Computer Hardware	3 years
Computer Software	3 years

Motor vehicles used by the Department are leased. See note 2(h).

(h) Leases

The Department has entered into a number of operating lease arrangements for the rent of office accommodation and vehicles where the lessor effectively retains all of the risks and benefits incident to ownership of the items held under the operating leases. Equal instalments of the lease payments are charged to the Statement of Financial Performance over the lease term as this is representative of the pattern of benefits to be derived from the leased property.

Notes to the Financial Statements

for the year ended 30 June 2005

2 Significant accounting policies (continued)

(i) Cash

For the purpose of the Statement of Cash Flows, cash includes cash assets and restricted cash assets. These include short-term deposits that are readily convertible to cash on hand and are subject to insignificant risk of changes in value.

(j) Accrued Salaries

The accrued salaries suspense account (refer note 15) consists of amounts paid annually into a suspense account over a period of 10 financial years to largely meet the additional cash outflow in each eleventh year when 27 pay days occur in that year instead of the normal 26. No interest is received on this account.

Accrued salaries (refer note 23) represent the amount due to staff but unpaid at the end of the financial year, as the end of the last pay period for that financial year does not coincide with the end of the financial year. Accrued salaries are settled within a few days of the financial year end. The Department considers the carrying amount of accrued salaries to be equivalent to the net fair value.

(k) Inventories

Inventories are valued at the lower of cost and net realisable value. Costs are assigned by the method most appropriate to each particular class of inventory, with the majority being valued on a first in first out basis.

Inventories not held for resale are valued at cost unless they are no longer required, in which case they are valued at net realisable value.

(l) Receivables

Receivables are recognised at the amounts receivable as they are due for settlement no more than 30 days from the date of recognition.

Collectability of receivables is reviewed on an ongoing basis. Debts which are known to be uncollectable are written off. A provision for doubtful debts is raised where some doubt as to collection exists.

(m) Computer Software

Significant costs associated with the acquisition or development of computer software are capitalised and amortised on a straight line basis over the period of the expected benefit of three years.

(n) Web site costs

Costs in relation to web sites controlled by the Department are charged as expenses in the period in which they are incurred unless they relate to the acquisition of an asset, in which case they are capitalised and amortised over the period of expected benefit. Generally, costs in relation to feasibility studies during the planning phase of a web site, and ongoing costs of maintenance during the operating phase are considered to be expenses. Costs incurred in building or enhancing a web site, to the extent that they represent probable future economic benefits controlled by the Department that can be reliably measured, are capitalised as an asset and amortised over the period of the expected benefits which vary from three to five years.

(o) Payables

Payables, including accruals not yet billed, are recognised when the Department becomes obliged to make future payments as a result of a purchase of assets, goods or services. Payables are generally settled within 30 days.

Grant expenditure is generally recognised as a liability when approved by the Minister and when the grantee meets conditions, such as grant eligibility criteria, or has provided the services or facilities required by the grant agreement.

Deferred grants

Grant expenditure approved for the current year, but subsequently formally deferred until future years, is recorded as a liability in the year in which the expenditure is expected to be incurred, rather than in the year to which the grant originally related. This deferred grant expenditure is included within the balance of commitments for expenditure disclosed in note 27 to the financial statements.

2 Significant accounting policies (continued)

(p) Employee benefits

Annual leave

This benefit is recognised at the reporting date in respect to employees' services up to that date and is measured at the nominal amounts expected to be paid when the liabilities are settled.

Long service leave

Leave benefits are calculated at remuneration rates expected to be paid when the liabilities are settled. A liability for long service leave is recognised as soon as an employee commences service. An actuarial assessment of long service leave undertaken by Barton Consultancy in 2004 determined that the liability measured using the short hand method was not materially different from the liability measured using the present value of expected future payments.

This method of measurement of the liability is consistent with the requirements of Accounting Standard AASB 1028 'Employee Benefits'.

Superannuation

Staff may contribute to the Pension Scheme, a defined benefits pension scheme now closed to new members, or to the Gold State Superannuation Scheme, a defined benefit lump sum scheme now also closed to new members. All staff who do not contribute to either of these schemes become non-contributory members of the West State Superannuation Scheme, an accumulation fund. The Department contributes to this accumulation fund in compliance with the Commonwealth Government's Superannuation Guarantee (Administration) Act 1992. All of these schemes are administered by the Government Employees Superannuation Board (GESB).

The superannuation expense comprises the following elements:

- (i) change in the unfunded employer's liability in respect of current employees who are members of the Pension Scheme and current employees who accrued a benefit on transfer from that Scheme to the Gold State Superannuation Scheme; and
- (ii) employer contributions paid to the Gold State Superannuation Scheme and the West State Superannuation Scheme.

The superannuation expense does not include payment of pensions to retirees, as this does not constitute part of the cost of services provided by the Department in the current year.

A revenue "Liabilities assumed by the Treasurer" equivalent to (i) is recognised under Revenues from State Government in the Statement of Financial Performance as the unfunded liability is assumed by the Treasurer. The GESB makes the benefit payments and is recouped by the Treasurer.

The Department is funded for employer contributions in respect of the Gold State Superannuation Scheme and the West State Superannuation Scheme. These contributions were paid to the GESB during the year. The GESB subsequently paid the employer contributions in respect of the Gold State Superannuation Scheme to the Consolidated Fund.

The liabilities for superannuation charges under the Gold State Superannuation Scheme and West State Superannuation Scheme are extinguished by payment of employer contributions to the GESB.

(q) Employee benefit on-costs

Employee benefit on-costs, including payroll tax, are recognised and included in employee benefit liabilities and costs when the employee benefits to which they relate are recognised as liabilities and expenses. (See notes 4 and 22).

(r) Resources Received Free of Charge or For Nominal Value

Resources received free of charge or for nominal value which can be reliably measured are recognised as revenues and as assets or expenses as appropriate at fair value.

(s) Comparative Figures

Comparative figures are, where appropriate, reclassified so as to be comparable with the figures presented in the current financial year.

(t) Rounding of amounts

Amounts in the financial statements have been rounded to the nearest thousand dollars, or in certain cases, to the nearest dollar.

Notes to the Financial Statements

for the year ended 30 June 2005

3 Services of the Department

Information about the Department's services is set out in the Schedule of Expenses and Revenues by Service.

The two key services of the Department are:

Service 1: Infrastructure and Organisational Development

This service provides industry leadership and support for infrastructure and organisational development, through funding and advice to sport and recreation organisations statewide, including state and local government.

Service 2: People Development in Sport and Recreation

This service provides information, advice and education support to personnel involved in sport and recreation service delivery (e.g. coaches, officials, local governments, facility and trails managers, administrators and volunteers).

	2004/05 \$'000	2003/04 \$'000
4 Employee expenses		
Salaries	5,536	5,763
Superannuation	703	612
Long service leave (i)	183	(25)
Annual leave (i)	561	-
Other related expenses	388	361
	7,371	6,711

(i) These employee expenses include superannuation, workers compensation premiums and other employment on-costs associated with the recognition of annual and long service leave liability. The related on-costs liability is included in employee benefit liabilities at Note 22.

5 Supplies and services

Communications	308	312
Consultants and contractors	1,023	716
Materials (i)	741	396
Repairs and maintenance	88	93
Motor vehicles	308	336
Travel	181	178
Other	649	699
	3,298	2,730

(i) During the year the Department expensed \$67,526 of computer software licences and \$94,169 of minor items of furniture, as all items individually cost less than \$1,000.

6 Depreciation expense

Furniture & fittings	99	33
Computer equipment	215	230
	314	263

	2004/05 \$'000	2003/04 \$'000
7 Accommodation expenses		
Lease rentals	698	499
Repairs and maintenance	22	34
Cleaning	57	49
	777	582
8 Grants and subsidies		
Recurrent		
Sports financial grants	24,379	8,410
Advances (i)	2,000	-
Sports Lotteries Account	9,935	8,226
Community Sporting and Recreation Facilities Fund (refer Note 30 (ii) for further information)	9,751	8,498
	46,065	25,134
(i) Amounts totalling \$2,000,000 were advanced to the Western Australian Cricket Association ("WACA") during the year to assist in the repayment of external finance. Under the Financial Assistance Agreement proposed between the Department and the WACA, these amounts will become repayable to the Department in the event that undertakings given by the WACA are not met. A further \$3,000,000 is scheduled to be advanced to the WACA over the next five years under the agreement.		
9 Capital user charge		
Capital user charge	946	611
A capital user charge rate of 8% has been set by the Government and represents the opportunity cost of capital invested in the net assets of the Department used in the provision of services. The charge is calculated on the net assets adjusted to take account of exempt assets. Payments are made to the Department of Treasury and Finance on a quarterly basis.		
10 User charges and fees		
User charges and fees	167	82
11 Commonwealth grants and contributions		
ATSIC - Aboriginal Young People's Sport and Recreation	530	724
Australian Sports Commission	175	205
Other	52	-
	757	929

Notes to the Financial Statements

for the year ended 30 June 2005

	2004/05 \$'000	2003/04 \$'000
12 Other revenues from ordinary activities		
Other revenues	507	414
Healthway	298	207
Alcoa of Australia	64	61
Rio Tinto Ltd	138	141
	1,007	823
13 Net gain/(loss) on disposal of non-current assets		
<u>Gain on Disposal of Non-Current Assets</u>		
Computer equipment	-	7
<u>Loss on Disposal of Non-Current Assets</u>		
Computer equipment	(1)	(7)
Net gain/(loss)	(1)	-
14 Revenues from State Government		
Appropriation revenue received during the year:		
Service appropriations (i)	58,962	35,055
The following liabilities have been assumed by the Treasurer during the financial year:		
– Superannuation (ii)	104	64
Resources received free of charge: (iii)		
Determined on the basis of the following estimates provided by agencies:		
Crown Solicitors Office	-	2
	59,066	35,121

- (i) Service appropriations are accrual amounts reflecting the full cost of services delivered. The appropriation revenue comprises a cash component and a receivable (asset). The receivable (holding account) comprises the depreciation expense for the year and any agreed increase in leave liability during the year.
- (ii) The assumption of the superannuation liability by the Treasurer is only a notional revenue to offset the notional superannuation expense reported in respect of current employees who are members of the pension scheme and current employees who have a transfer benefit entitlement under the Gold State scheme.
- (iii) Where assets or services have been received free of charge or for nominal consideration, the Department recognises revenues (except where the contributions of assets or services are in the nature of contributions by owners in which case the Department shall make a direct adjustment to equity) equivalent to the fair value of the assets and/or the fair value of those services that can be reliably determined and which would have been purchased if not donated, and those fair values shall be recognised as assets or expenses, as applicable.

	2004/05 \$'000	2003/04 \$'000
15 Restricted cash assets		
Current		
Community Sporting and Recreation Facilities Fund (i)	2,515	2,689
Sports Lotteries Account (ii)	3,820	4,175
ATSIC (iii)	50	113
ASC (iii)	30	43
Healthway (iii)	160	106
RIO (iii)	61	19
Alcoa of Australia Account (iii)	10	27
Accrued salaries suspense account (iv)	-	220
Total	Refer note 26 (a) 6,646	7,392

The purposes of these accounts are set out below.

- (i) The purpose of the account is to hold monies appropriated for the purpose of making grants for the development of public sporting and recreation facilities, and for the management and administration of those grants.
- (ii) The purpose of the Sports Lotteries Account is to hold funds received by the Department of Sport and Recreation from Lotterywest pursuant to Section 22(2)(c) of the Lotteries Commission Amendment Act 1993.
- (iii) Funds are being held on behalf of a number of organisations for a variety of sport development programs and initiatives ranging from work with specific target groups such as indigenous Australians, women and youth, to coaching, officiating and sport management initiatives and reviews.
- (iv) Amount held in the accrued salaries suspense account is only to be used for the purpose of meeting the 27th pay in a financial year that occurs every 11 years.

16 Inventories

Current		
Inventories held for resale		
– Saleable publications and merchandise (at cost)	28	18

17 Receivables

Current		
Trade debtors	117	87
Provision for doubtful debts	-	-
GST receivable	1,875	141
Loans and advances (i)	390	-
	2,382	228
Non-Current		
Loans and advances (i)	1,110	-
	1,110	-

A number of major policy decisions were made during the 2004/05 year. The Government's sport package included financial assistance of \$1,500,000 for Rugby WA to provide cash flow for costs associated with the establishment of a WA Super 14's team.

Notes to the Financial Statements

for the year ended 30 June 2005

17 Receivables (continued)

(i) Loan to Rugby WA

The term of the loan is three years, with monthly repayments of \$65,000 commencing 31 January 2006. The final payment of \$5,000 is to be made on 31 December 2007. The parties can agree to vary the manner, amount and times of any repayment of the loan amount.

Whilst the nature of the loan is non-interest bearing, the State has the authority within the loan agreement to charge interest on any late payments at a rate equivalent to the "Official Cash Rate" set by the Reserve Bank of Australia.

If an "Event of Default" occurs there is no additional security on the loan other than the power to deduct any amounts payable by the State on any account.

	2004/05 \$'000	2003/04 \$'000
18 Amounts receivable for services		
Current	200	200
Non-current	232	109
	432	309

This asset represents the non-cash component of service appropriations.
It is restricted in that it can only be used for asset replacement or payment of leave liability.

19 Other Assets

Current		
Prepayments	177	73
Accrued Income	1,011	1,098
	1,188	1,171

20 Plant and equipment

Plant and equipment		
At cost	1,810	260
Accumulated depreciation	(274)	(213)
	1,536	47
Office equipment		
At cost	1,225	992
Accumulated depreciation	(748)	(632)
	477	360
	2,013	407

20 Plant and equipment (continued)

Reconciliations

Reconciliations of the carrying amounts of plant and equipment at the beginning and end of the current financial year are set out below.

	Plant and equipment \$'000	Office equipment \$'000	Total \$'000
2004/05			
Carrying amount at start of year	47	360	407
Additions	1,588	333	1,921
Disposals	-	(1)	(1)
Depreciation	(99)	(215)	(314)
Carrying amount at end of year	1,536	477	2,013

21 Payables

	2004/05 \$'000	2003/04 \$'000
Current		
Sports Lotteries Account grants	278	147
Community Sporting & Recreation Facilities Fund grants	303	372
Trade and other payables	425	472
	1,006	991

22 Provisions

Current		
Annual leave (i)	438	376
Long service leave (i)	341	426
	779	802
Non-current		
Long service leave (i)	569	451

- (i) The settlement of annual and long service leave liabilities gives rise to the payment of employment on-costs including superannuation and workers compensation premiums. The liability for such on-costs is included here. The associated expense is included in Long Service Leave and Annual Leave expenses (under Employee expenses) at Note 4.

The Department considers the carrying amount of employee benefits to approximate the net fair value.

Employee Benefit Liabilities

The aggregate employee benefit liability recognised and included in the financial statements is as follows:

Provision for employee benefits:

Current	779	802
Non-current	569	451
	1,348	1,253

Notes to the Financial Statements

for the year ended 30 June 2005

	2004/05 \$'000	2003/04 \$'000
23 Other liabilities		
Current		
Accrued salaries	-	266
Accrued supplies & services	-	1
Income received in advance	208	145
	208	412

24 Equity

Equity represents the residual interest in the net assets of the Department. The Government holds the equity interest in the Department on behalf of the community.

Contributed equity		
Opening balance	448	328
Capital contributions (i)	1,777	120
Closing Balance	2,225	448

(i) Capital Contributions have been designated as contributions by owners and are credited directly to equity in the Statement of Financial Position.

Accumulated surplus		
Opening balance	8,311	7,387
Change in net assets	2,225	924
Closing balance	10,536	8,311

25 Notes to the Statement of Cash Flows

(a) Reconciliation of cash

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

Cash assets	1,524	1,890
Restricted cash assets (refer note 15)	6,646	7,392
	8,170	9,282

	2004/05 \$'000	2003/04 \$'000
25 Notes to the Statement of Cash Flows (continued)		
(b) Reconciliation of net cost of services to net cash flows provided by/ (used in) operating activities:		
Net cost of services	(56,841)	(34,197)
Non-cash items		
Depreciation and amortisation expense	314	263
Superannuation expense (notional)	104	64
Resources received free of charge	-	2
Net (gain)/loss on sale of property, plant and equipment	1	-
(Increase)/decrease in assets:		
Current receivables (iii)	(30)	(13)
Current inventories	(10)	4
Other current assets	(17)	(90)
Non-current receivables	(123)	(58)
Increase/(decrease) in liabilities:		
Current payables (iii)	15	215
Current provisions	(23)	109
Other liabilities	(204)	(29)
Non-current provisions	118	(59)
Net GST receipts/(payments) (i)	(1,744)	(42)
Change in GST in receivables/payables (ii)	60	60
Net cash provided by/(used in) operating activities	(58,380)	(33,771)

(i) This is the net GST paid/received, i.e. cash transactions.

(ii) This reverses out the GST in receivables and payables.

(iii) Note that ATO receivable/payable in respect of GST and receivable/
payable in respect of the sale/purchase of non-current assets are
not included in these items as they are not reconciling items.

(c) Non-cash financing and investing activities

During the financial year, there were no assets/liabilities transferred/
assumed from other government agencies not reflected in the Statement
of Cash Flows (2003/04: nil).

26 Resources provided free of charge

During the year the following resources were provided to another agency
free of charge for functions outside the normal operations of the Department:

Recreation Camps & Reserve Board - Corporate support	386	368
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Notes to the Financial Statements

for the year ended 30 June 2005

	2004/05 \$'000	2003/04 \$'000
27 Commitments for expenditure		
(a) Non-cancellable operating lease commitments		
Commitments in relation to leases contracted for at the reporting date but not recognised as liabilities are payable:		
Within 1 year	775	464
Later than 1 year and not later than 5 years	2,842	220
Later than 5 years	3,151	-
	6,768	684
The property leases are non-cancellable leases with terms ranging from two to fifteen years. Contingent rental provisions within these lease agreements consist of annual rent reviews or annual CPI increases. These commitments have increased significantly due to the move to new office premises with a fifteen year lease at Leederville Oval.		
(b) Grants committed but not reflected in the financial statements		
Within 1 year	42,649	14,601
Later than 1 year and not later than 5 years	5,250	4,716
Later than five years	-	-
	47,899	19,317

Grant commitments are primarily funded from future years revenue, and arise when a funding application has been approved.

28 Contingent Liabilities and Contingent Assets

The Department is not aware of any contingent liabilities and contingent assets as at balance date.

29 Events occurring after reporting date

In December 2003, the Parks and Reserves Amendment Act was passed to amend the Parks and Reserves Act 1895. The amended Parks and Reserves Act 1895 makes provision for the dissolution of boards constituted under the Act and enables the Department of Sport and Recreation (DSR) to complete the incorporation of the Recreation Camps and Reserve Board (RCRB) operations into DSR as recommended in the Machinery of Government recommendations.

DSR has obtained legislative approval and has completed all transitional arrangements in advance of the dissolution which took place at midnight on the 30 June 2005. From 1 July 2005 the operations of RCRB will be assumed by DSR.

The dissolution will result in DSR taking control of some \$9m in net assets which includes \$6m in property, plant and equipment.

The Department is not aware of any other matters or circumstances that have arisen since the end of the financial year to the date of this report which has significantly affected or may significantly affect the activities of the Department, the results of those activities or the state of affairs of the Department in the ensuing or any subsequent years.

30 Explanatory statements

The Summary of Consolidated Fund Appropriations and Revenue Estimates discloses appropriations and other statutes expenditure estimates, the actual expenditure made and revenue estimates and payments into the Consolidated Fund, all on an accrual basis.

The following explanations are provided in accordance with Treasurer's Instruction 945. Significant variations are considered to be those greater than 10% or \$250,000.

(i) Significant variances between estimate and actual - Total appropriation to deliver services:

There was a significant variation in the total appropriation, which was due to the following:

	2004/05 Estimate \$'000	2004/05 Actual \$'000	Variation \$'000
Net amount appropriated to deliver services	16,220	38,712	(22,492)
Contribution to Community Sporting and Recreation Facilities Fund	11,750	10,250	1,500

Net amount appropriated to deliver services

A number of major policy decisions were made subsequent to the presentation of the 2004/05 Budget to Parliament. The Government's sport package included:

- A total of \$17,625,000 for debt retirement in respect of Subiaco Oval and Perth Hockey Stadium;
- Financial assistance of \$2,000,000 was provided to the WA Cricket Association; and
- Financial assistance of \$1,500,000 was provided to Rugby WA to provide cash flow for costs associated with the establishment of a WA Super 14's team.

A sum of \$1,400,000 was also allocated to the Halls Creek Swimming Pool.

Contribution to Community Sporting and Recreation Facilities Fund

The Department identified grant deferrals to the value of \$1,500,000 in respect of grants payable from the Community Sporting and Recreation Facilities Fund. The deferrals were due to delays in the completion of projects by grantees, as funds only become payable upon achievement of agreed milestones. Appropriations relating to these deferred amounts will be drawn when the grants are due for payment.

	2004/05 Estimate \$'000	2004/05 Actual \$'000	Variation \$'000
Service Expenditure			
Infrastructure and organisational development	35,499	52,468	(16,969)
People development in sport and recreation	5,772	6,304	(532)
Retained revenues from ordinary activities	1,664	1,931	267

Infrastructure and organisational development

An increase of \$17,625,000 was due to debt retirement in respect of Subiaco Oval and Perth Hockey Stadium. The department also provided a \$2,000,000 advance to the WA Cricket Association to assist with their external finance. These amounts were offset by an underspend in CSRFF grants of \$2,300,000 which mainly relates to grants for major facilities development. There are often significant delays in facilities planning and construction which impacts the timeframe in which CSRFF monies are paid out. This area is managed rigorously however many of the planning issues are beyond the direct control of the Department.

Notes to the Financial Statements

for the year ended 30 June 2005

30 Explanatory statements (continued)

People development in sport and recreation

The increase is due to one-off fit-out costs associated with the new office premises at Leederville Oval.

There was also an increase in the capital user charge levied on the Department during the year, as the Department's net asset base was higher than anticipated, due to the provision of financial assistance by way of loans.

Retained revenues from ordinary activities

Revenue exceeded budget in respect of a new agreement struck during the year for the provision of office accommodation to 21 Australian Sports Commission staff to support a new Federal Government initiative, Active After School Communities. The Department also recouped expenditure in relation to providing secretariat services to the Standing Committee on Recreation and Sport, and accommodation and support services to Active Alliance.

(ii) Significant variances between actual and prior year actual - Total appropriation to deliver services.

	2004/05 \$'000	2003/04 \$'000	Variation \$'000
Net amount appropriated to deliver services	38,712	16,251	(22,461)
Contribution to Community Sporting and Recreation Facilities Fund	10,250	9,250	(1,000)

Net amount appropriated to deliver services

The variation is due to the debt retirement and financial assistance provided as part of the Government's sports package, along with funding of \$1.4m for the Halls Creek pool, as mentioned in note 30(i) above.

Contribution to Community Sporting and Recreation Facilities Fund

The base appropriation for this fund is \$9,000,000 per annum. Significant deferrals are sometimes necessary in any given year as major projects fall behind schedule due to significant planning delays or additional time being required to identify other relevant funding sources. The variance is due to a combination of deferrals and redraws over the two years.

	2004/05 \$'000	2003/04 \$'000	Variation \$'000
Service Expenditure			
Infrastructure and organisational development	52,468	30,336	(22,132)
People development in sport and recreation	6,304	5,702	(602)

Infrastructure and organisational development

The increase in 2004/05 can be explained as follows:

- \$17,625,000 was received for debt retirement at major sporting facilities;
- CSRFF grant payments were \$1,800,000 higher than the previous year;
- Financial assistance of \$2,000,000 was provided to the WA Cricket Association; and
- Additional expenses associated with the fit-out of the new office premises of \$499,000; and
- Employee expenses increased as vacancies from 2003/04 were filled.

People development in sport and recreation

The increase is due to the rental and fit-out costs associated with the new office premises at Leederville Oval. Employee expenses increased in 2004/05 as vacancies from 2003/04 were filled.

There was also an increase in the capital user charge levied on the Department during the year, as the Department's net asset base was higher than anticipated, due to the provision of financial assistance by way of loans.

30 Explanatory statements (continued)

(iii) Significant variances between estimate and actual - Capital Contribution:

	2004/05 Estimate \$'000	2004/05 Actual \$'000	Variation \$'000
Capital Contribution	950	1,777	(827)
Capital Expenditure			
Purchase of non-current physical assets	1,220	2,011	(791)

The capital contribution for the fit-out of new premises was approved in early 2002. When the pre-tender estimates were received, a significant shortfall was identified due to substantial cost escalations in the building industry. Some variations were also required to improve functionality at the new premises. Accordingly, an additional capital contribution was required as capital expenditure was significantly higher than the estimate.

(iv) Significant variances between actual and prior year actual - Capital Contribution:

	2004/05 \$'000	2003/04 \$'000	Variation \$'000
Capital Contribution	1,777	120	(1,657)
The additional capital contribution was provided to fund the move to new office premises at Leederville Oval.			
Capital Expenditure			
Purchase of non-current physical assets	2,011	369	1,642
Grants provided for capital purposes	3,477	4,500	1,023

Capital expenditure increased in the current year due to the fit-out costs associated with moving to new premises.

There was a grant of \$4,500,000 in 2003/04 for Perth Oval compared to a grant of \$1,579,000 for the same purpose in 2004/05. Other items in 2004/05 included grants to Baseball WA, Members Equity Stadium and the West Coast Dive Park.

31 Financial Instruments

(a) Interest Rate Risk Exposure

The following table details the Department's exposure to interest rate risk as at the reporting date:

	2004/05 \$'000	2003/04 \$'000
Financial Assets		
Cash assets	1,524	1,890
Restricted cash assets	6,646	7,392
Receivables	3,492	228
Total financial assets	11,662	9,510
Financial Liabilities		
Payables	1,006	991
Accrued expenses	208	412
Total financial liabilities	1,214	1,403

Notes to the Financial Statements

for the year ended 30 June 2005

31 Financial Instruments (continued)

(b) Credit Risk Exposure

Amounts owing by other government agencies are guaranteed and therefore no credit risk exists in respect of those amounts. In respect of other financial assets the carrying amount, net of any provisions for losses, represents the maximum exposure to credit risk for those assets.

(c) Net Fair Values

The carrying amount of financial assets and financial liabilities recorded in the financial statements are not materially different from their net fair values.

2004/05	2003/04
\$'000	\$'000

32 Remuneration of senior officers

Remuneration

The number of senior officers, whose total of fees, salaries, superannuation and other benefits for the financial year, fall within the following bands are:

\$	No.	No.
0 - 10,000	-	2
10,001 - 20,000	-	1
30,001 - 40,000	-	1
60,001 - 70,000	-	1
70,001 - 80,000	-	1
80,001 - 90,000	1	6
90,001 - 100,000	6	2
100,001 - 110,000	3	2
110,001 - 120,000	2	1
120,001 - 130,000	2	-
170,001 - 180,000	-	1
190,001 - 200,000	1	-
	\$'000	\$'000
	1,645	1,415

The total remuneration of senior officers is:

The superannuation included here represents the superannuation expense incurred by the Department in respect of senior officers.

No senior officers are members of the Pension Scheme.

33 Remuneration of Auditor

Remuneration of the Auditor General for the financial year is as follows:

Auditing the accounts, financial statements and performance indicators

45	40
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	2004/05 \$'000	2003/04 \$'000
34 Affiliated Bodies		
During 2004/05 the Department transferred or spent the following funds on behalf of organisations which represented at least 50% of those organisation's operational funding:		
Professional Combat Sports Commission	4	22
Western Australian Institute of Sport	3,531	3,258
	3,535	3,280

The organisations listed above are not subject to operational control by the Department.

35 Supplementary Financial Information

Write-Offs

During the financial year the following amounts were written off the Department's asset register under the authority of:

The Accountable Officer	1	7
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36 Impact of Adopting Australian Equivalents to IFRS

The impact of adopting AIFRS including the key differences in accounting policies

The Australian Accounting Standards Board (AASB) is adopting the Standards of the International Accounting Standards Board (IASB) for application to reporting periods beginning on or after 1 January 2005. The Department will adopt these standards for the first time for the year ended 30 June 2006.

AASB 1047 'Disclosing the Impacts of Adopting Australian Equivalents to International Financial Reporting Standards' requires financial reports to disclose information about the impacts of any changes in accounting policies in the transition period leading up to the adoption date.

AASB 138 'Intangible Assets'

Requires the Department to reclassify computer software not integral to the operation of hardware as intangible assets as opposed to its current treatment as a component of Property, Plant and Equipment.

AASB 116 'Property, Plant and Equipment'

Requires the Department to offset gains and losses on disposal of assets on a net basis. The current treatment for gains and losses is to record them separately on a gross basis.

The Department is not aware of any changes in accounting policies that will cause an adjustment to either surplus/deficit or total equity under AIFRS.



AUDITOR GENERAL

INDEPENDENT AUDIT OPINION

To the Parliament of Western Australia

DEPARTMENT OF SPORT AND RECREATION

PERFORMANCE INDICATORS FOR THE YEAR ENDED 30 JUNE 2005

Audit Opinion

In my opinion, the key effectiveness and efficiency performance indicators of the Department of Sport and Recreation are relevant and appropriate to help users assess the Department's performance and fairly represent the indicated performance for the year ended 30 June 2005.

Scope

The Director General's Role

The Director General is responsible for developing and maintaining proper records and systems for preparing performance indicators.

The performance indicators consist of key indicators of effectiveness and efficiency.

Summary of my Role

As required by the Financial Administration and Audit Act 1985, I have independently audited the performance indicators to express an opinion on them. This was done by looking at a sample of the evidence.

An audit does not guarantee that every amount and disclosure in the performance indicators is error free, nor does it examine all evidence and every transaction. However, my audit procedures should identify errors or omissions significant enough to adversely affect the decisions of users of the performance indicators.

D D R PEARSON
AUDITOR GENERAL

30 September 2005



Certification of Performance Indicators

for the year ended 30 June 2005

I hereby certify that the performance indicators are based on proper records, are relevant and appropriate for assisting users to assess the Department of Sport and Recreation's performance, and fairly represent the performance of the Department of Sport and Recreation for the financial year ended 30 June 2005.



Ron Alexander
Accountable Officer

15 September 2005

Performance Indicators for 2004/05

Corporate Profile and Key Performance Indicators

The Department's desired outcome is an enhanced quality of life for Western Australians through their participation and achievement in sport and recreation.

Reporting

The department's output structure has undergone considerable review and refinement since 1998/99. As a result one outcome and two services are presented for 2004/05 and the key performance indicators consist of four effectiveness indicators and three efficiency indicators.

Sampling

The independent survey of the department's key stakeholders was undertaken in 2004/05 by Colmar Brunton Research (WA) who contacted senior personnel from local government and sport and recreation groups responsible for managing sport and recreation in Western Australia.

In the survey 92 interviews were conducted with sport and recreation group representatives and 83 with local government respondents.

The sample pools were provided by the department and included sport and recreation groups¹ and local governments² throughout Western Australia. Respondents were selected randomly.

The overall response rate was 64% from the sample population (60% for local government, 68% for sport and recreation groups).

Survey Group	Population size	Sample size ³	Actual sample	Forecasting accuracy (95% confidence interval)
Local government	142	139	83	± 6.9%
Sport and Recreation groups	142	135	92	± 5.8%
TOTAL	284	274	175	± 4.5%

¹ Source: The Department of Sport and Recreation's Client Management System

² Source: The Department of Sport and Recreation's Client Management System. Note localities of Christmas Island, Cocos/Keeling Islands and Rottnest Island were not included.

³ The actual sample size was determined following removal of invalid samples. The invalid sample included cases where the potential respondent reported not having enough contact with the department to be able to comment; those for whom current contact details could not be obtained; cases where the person who dealt with the department had left the position and the new incumbent had not yet dealt with the department.

Key Performance Indicators - Effectiveness

Service 1:

Enhanced quality of life of Western Australians through their participation and achievement in sport and recreation.

Effectiveness Indicator No. 1:

The satisfaction rating of the department's consulting advice to clients

The department provides consultancy expertise in a wide range of organisational, business, compliance and service delivery matters to help clients run efficient and effective organisations delivering relevant/effective services within their operating resources and budgets.

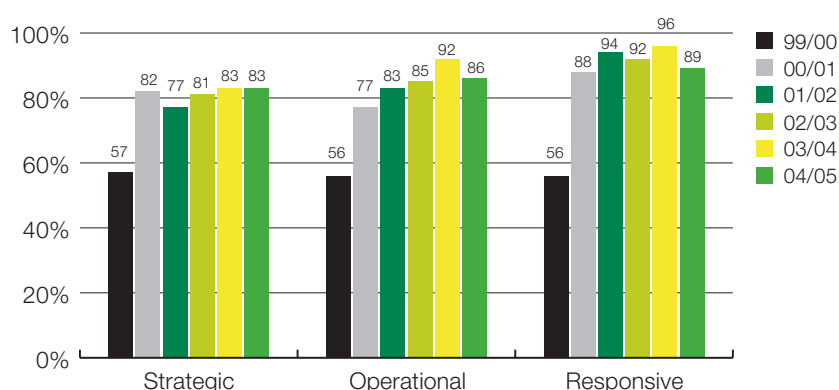
	2001/02 Actual	2002/03 Actual	2003/04 Actual	2004/05 Target	2004/05 Actual
Satisfaction rating of the agency's consultation advice to clients	85%	86%	90%	80%	86%

This effectiveness indicator is an average of the satisfaction ratings of stakeholders of the department's consultation advice (strategic and operational) and the agency's responsiveness in providing consultancy advice (details are provided in Figure 1).

Stakeholder satisfaction has remained high across all three areas (average of 86%). In 2005 the satisfaction rating by sport and recreation groups of the department's operational advice and responsiveness returned to 2003 levels, post an increase reported in 2004. There was no significant change to satisfaction ratings by local governments across all three areas from 2004.

Figure 1 illustrates the findings of the department's market research 1999/00 to 2004/05⁴ with key stakeholders, i.e. State sporting associations, local government and recreational peak bodies, regarding the agency's consultancy advice at a strategic and operational level as well as the agency's responsiveness in providing consultancy advice.

Figure 1: Satisfaction with consultancy advice for 1999/2000 to 2004/2005



Strategic – refers to advice provided regarding strategic planning, policy development and decision-making (e.g. organisational governance and management, infrastructure planning and design).

Operational – refers to advice provided regarding operational development and delivery (e.g. volunteer management, club development, youth programs).

Responsive – refers to the clients' perceptions of the manner in which the department responds to requests for consultancy advice (telephone, email, correspondence, follow-up from seminars and workshops) regarding both strategic and operational issues.

⁴ Annual Client Survey 2005, Colmar Brunton Research (WA), July 2005;
Key Performance Indicator Study. Research Solutions Pty Ltd, July 2004;
Key Performance Indicator Study, Annual Client Survey. Research Solutions Pty Ltd, July 2003;
Client Satisfaction Survey. Hides Consulting Group Pty Ltd, July 2002;
Stakeholder and Customer Satisfaction – Key Performance Indicators Report. Market Equity Pty Ltd, July 2001;
Performance Indicator Research. Hides Consulting Group Pty Ltd, June 2000.

Key Performance Indicators - Effectiveness

Effectiveness Indicator No. 2:

The extent to which stakeholders (sporting groups) reflect social policy in their operations

Wider social concerns such as member protection, sustainability, drugs in sport, and inclusiveness (access and equity) need to be addressed by sporting groups to meet member and community expectations.

	2001/02 Actual	2002/03 Actual	2003/04 Actual	2004/05 Target	2004/05 Actual
Stakeholders reflecting social policy in their operations	58%	68%	82%	60%	87%

The department's funding programs are utilised as drivers for social policy implementation. With the increasing sophistication and constant evolution of the sport and recreation industry, the department provides ongoing promotion and support to ensure that sport organisations are responsive to, and reflective of, community expectations and are capable of being agents for social change within communities. Ongoing departmental contact and support provided to the funded State sport associations has resulted in a 5% increase in the implementation of social policies (e.g. drugs in sport, risk management, child protection, privacy and anti-harassment) from 2003/04.

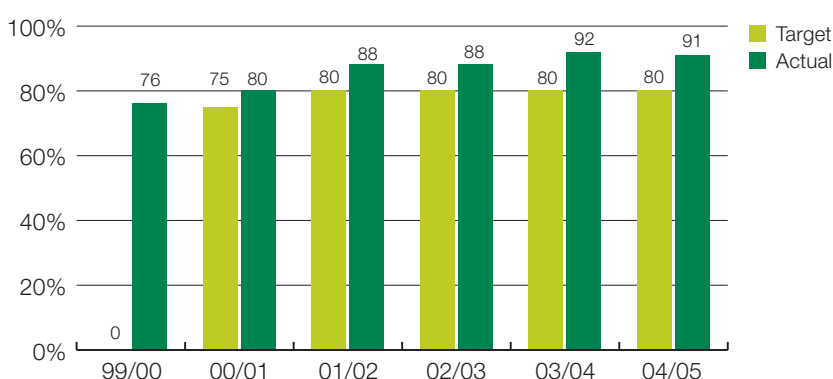
Effectiveness Indicator No. 3:

The extent to which the community ranks the department's initiatives as being relevant

The Department's initiatives/programs are developed in conjunction with stakeholders responding to critical areas of need covering a wide range of infrastructure and organisational development and capacity building issues to ensure stakeholders are well resourced and well informed.

Figure 2 illustrates a comparison of 1999/00 to 2004/05 market research responses in this regard.

Figure 2: A comparison of the responses from 1999/00 to 2004/05 on the clients' rating of relevance of DSR's program/initiatives⁵



The satisfaction rating of stakeholders of the relevancy of the department's programs/initiatives has remained high with the majority of stakeholders satisfied with the initiatives/programs developed by the department.

Note: There is no target shown for 1999/2000 as no target was set for this indicator for that year.

⁵ Annual Client Survey 2005, Colmar Brunton Research (WA), July 2005;
Key Performance Indicator Study, Research Solutions Pty Ltd, July 2004;
Key Performance Indicator Study, Annual Client Survey, Research Solutions Pty Ltd, July 2003;
Client Satisfaction Survey, Hides Consulting Group Pty Ltd, July 2002;
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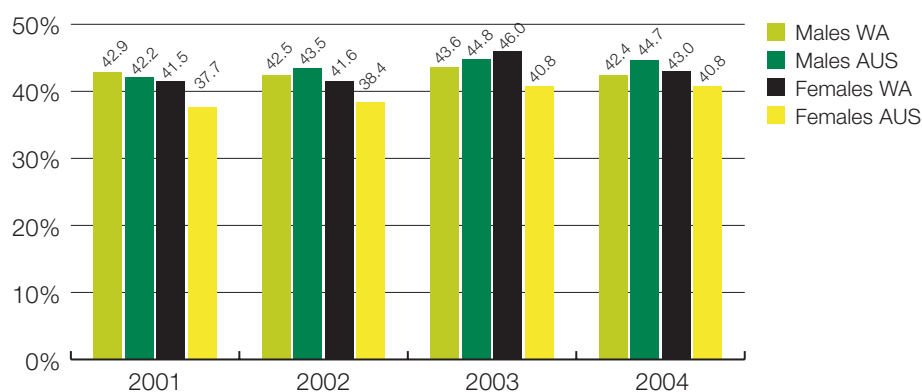
Effectiveness Indicator No. 4:

Western Australia maintains participation rate in physical activities

The proven social and physical benefits of regular physical activity underlie the State's need to promote and maintain, and ideally increase, the levels of physical activity through sport and recreation in the community.

Figure 3.1 provides an overview of Western Australian's participation in organised sport and physical activity from 2001 to 2004 and Figure 3.2 provides an overview of the organised sport and physical activity participation from 1996/97 to 1999/00.

Figure 3.1: Percentage of participants in organised sport and physical activities 2001 to 2004 - ERASS.⁶



While participation in organised sport and physical activity by Western Australians has decreased slightly for males and females (aged 15 years and over), the decrease is not statistically significant.

The participation level of Western Australian females has remained consistently higher than the levels for Australian females.

In 2004 participation levels of Western Australians in organised sport and physical activity was almost identical to the national participation average (42.7%).

⁶ Participation in Exercise Recreation and Sport Survey, 2004 published by the Standing Committee on Recreation and Sport; Participation in Exercise Recreation and Sport Survey, 2003 published by the Standing Committee on Recreation and Sport; Participation in Exercise Recreation and Sport Survey, 2002 published by the Standing Committee on Recreation and Sport; Exercise Recreation and Sport Annual Report, Australian Sports Commission, 2001.

Key Performance Indicators - Efficiency

Service 1: Infrastructure and organisational development

Service Description:

Provide industry leadership and support for infrastructure and organisational development, through funding and advice to sport and recreation organisations Statewide, including State and local government.

Key Efficiency Indicators	2001/02 Actual	2002/03 Actual	2003/04 Actual	2004/05 Target	2004/05 Actual	Variation
Cost						
Average cost of grants managed	\$1,515	\$1,835	\$1,521	\$1,815	\$1,907	(\$92)
Average cost of providing consultancy to organisations	\$5,955	\$6,269	\$6,559 ⁷	\$7,146	\$7,740	(\$594) ⁸

Service 2: People development in sport and recreation

Service Description:

Provide information, advice and education support (contact-type services) to personnel involved in sport and recreation service delivery (e.g. coaches, officials, administrators and volunteers).

Key Efficiency Indicators	2001/02 Actual	2002/03 Actual	2003/04 Actual	2004/05 Target	2004/05 Actual	Variation
Cost						
Average cost of providing contact-type services	\$467	\$461	\$550 ⁹	\$577	\$587	(\$10)

⁷ Recalculation of 2003/04 actual was necessary due to the discovery of a clerical error in the calculation of this figure.

⁸ Increase due to one off fit-out costs associated with the move to new office premises at Leederville Oval. There was also an increase in the capital user charge levied on the Department during the year, as it's net asset base was higher than anticipated due to the provision of financial assistance by way of loans (to Rugby WA and the WA Cricket Association).

⁹ Refer note 7.

Performance Measures

For each service, agencies are required to report measures of quantity, quality, timeliness and cost.

Consistent with this, the department identified two services as a framework for external reporting in 2000/01, this is the same for 2004/05. The department is continuing to refine and rationalise its service measures.

Service 1: Infrastructure and organisational development

Service Description:

Provide industry leadership and support for infrastructure and organisational development, through funding and advice to sport and recreation organisations statewide, including State and local government.

Performance Measures	2001/02 Actual	2002/03 Actual	2003/04 Actual	2004/05 Target	2004/05 Actual	Variation
Quantity						
Number of grants managed and provided	1,281	1,252	1,518	1,495	1,420	75 ¹⁰
Number of organisations provided consultancy support	732	559	549	560	555	5
Quality						
Satisfaction rating of recipients regarding the management of grants	83%	81%	89%	80%	84%	(4%) ¹¹
Satisfaction rating of organisations provided consultancy	84%	86%	91%	85%	86%	(1)%
Timeliness						
Grants managed within time frames	100%	96%	97%	95%	99%	(4)%
Public perception of Department being punctual to meetings, returning phone calls	94%	92%	96%	90%	89%	1%
Cost						
Average cost of grants provided	\$16,715	\$13,688	\$16,090 ¹²	\$19,254	\$32,017	(\$12,763) ¹³
Average cost of grants managed	\$1,515	\$1,835	\$1,521	\$1,815	\$1,907	(\$92)
Average cost of providing consultancy to organisations	\$5,955	\$6,269	\$6,559 ¹⁴	\$7,146	\$7,740	(\$594) ¹⁵

¹⁰ Decrease was due to a smaller number of "Sports Lotteries Account – Special Initiatives grants" to State sporting associations being allocated in 2004/05, as multiple year grants were allocated in 2003/04.

¹¹ Increase was primarily due to ongoing information and seminars on the refinement of the Sports Lotteries Account and Community Sporting and Recreation Facilities Funding processes.

¹² Refer note 7.

¹³ An increase in grants expenditure of \$19,625,000 was due to debt retirement in respect of Subiaco Oval and Perth Hockey Stadium and \$2,000,000 in financial assistance provided to the WA Cricket Association. This was offset by an underspend in CSRFF grants of \$2,300,000 which mainly relates to grants for major facilities development.

¹⁴ Refer note 7.

¹⁵ Refer note 8.

Performance Measures

Service 2: People development in sport and recreation

Service Description:

Provide information, advice and education support to personnel involved in sport and recreation service delivery (e.g. coaches, officials, local governments, facility and trails managers, administrators and volunteers).

Performance Measures	2001/02 Actual	2002/03 Actual	2003/04 Actual	2004/05 Target	2004/05 Actual	Variation
Quantity Industry representatives with whom the Department has contact each year	8,601	11,204	10,375	10,000	10,733	(733) ¹⁶
Quality Satisfaction rating with forums, seminars and programs	81%	85%	89%	80%	83%	(3)%
Timeliness Clients' rating of service responsiveness	94%	92%	96%	90%	89%	1%
Cost Average cost of providing the contact services	\$467	\$461	\$550 ¹⁷	\$577	\$587	(\$10)

Note:

In addition to the 10,733 contacts recorded, a further 7,949 industry participants were involved in participation-based programs organised by the department in 2004/05 e.g. Carnivals, Senior Expo's, Have-A-Go Days etc.

¹⁶ Increase in industry contacts above target was due to improved promotion of online resources (i.e. through e-newsletter) and ongoing development and promotion of programs statewide.

¹⁷ Refer note 7.