

DEPUTY PREMIER — PORTFOLIOS — HUMAN RESOURCES SATISFACTION SURVEYS

5179. Mr M. McGowan to the Deputy Premier; Minister for Police; Road Safety; Training and Workforce Development; Women's Interests:

For each agency, department and Government Trading Enterprise (GTE) within the Minister's portfolio of responsibilities:

- (a) does the agency, department or GTE engage the services of an outside organisation, company or individual to conduct any human resource-related surveys, such as employee satisfaction surveys or exit surveys; and
- (b) if yes to (a):
  - (i) what is the nature or description of each type of human resource-related survey conducted by the outside body or individual for the agency, department or GTE from 1 July 2015 to date;
  - (ii) to whom does the outside body or individual report on the results of these surveys; and
  - (iii) what was the cost of such engagements for the period 2015 to date?

**Mrs L.M. Harvey replied:**

Western Australia Police

- (a) No.
- (b) Not applicable.

Road Safety Commission

- (a) Yes.
- (b)
  - (i) Employee Perception Survey – designed to capture employee views on organisational leadership, workplace satisfaction, ethical behaviour and equity and diversity.
  - (ii) The Road Safety Commission receives a combined summary of responses.
  - (iii) Nil. This survey was administered by the Public Sector Commission.

Department of Training and Workforce Development

- (a) No.
- (b) Not applicable.

Central Institute of Technology

- (a) Yes.
- (b)
  - (i) Insync Surveys, an online survey tool, was purchased to provide both entry and exit surveys.
  - (ii) Director Organisational Development
  - (iii) No payment was made during the time period.

Challenger Institute

- (a) No.
- (b) Not applicable.

C.Y. O'Connor Institute of Technology

- (a) No.
- (b) Not applicable.

Durack Institute of Technology

- (a) Yes.
- (b)
  - (i) A "Staff Engagement Survey" was facilitated by OPRA Consulting Services.
  - (ii) A report was provided to the Institute which was then disseminated to staff.
  - (iii) \$2 465.70

Goldfields Institute of Technology

- (a) No.
- (b) Not applicable.

Great Southern Institute of Technology

(a) No.

(b) Not applicable.

Kimberley Training Institute

(a) No.

(b) Not applicable.

Pilbara Institute

(a) No.

(b) Not applicable.

Polytechnic West

(a) No.

(b) Not applicable.

South West Institute of Technology

(a) No.

(b) Not applicable.

West Coast Institute of Training

(a) No.

(b) Not applicable.

Department of Education Services

The Department of Education Services is accountable to the Minister for Training and Workforce Development for supporting the Training Accreditation Council. For its other functions the Department is accountable to the Minister for Education. The Department of Education Services is included in the response to the question from the Minister for Education; Aboriginal Affairs; Electoral Affairs.

Building Construction and Industry Training Fund

(a) No.

(b) Not applicable.

Department of Local Government and Communities

Women's Interests is administratively supported as part of the Department of Local Government and Communities and, as such, the response will be included in the Department of Local Government and Communities' response under the Minister for Local Government; Community Services; Seniors and Volunteering; Youth.