

TRAINING AND WORKFORCE DEVELOPMENT —
CENTRAL INSTITUTE OF TECHNOLOGY — BULLYING

5255. Mr C.J. Tallentire to the Minister for Training and Workforce Development:

- (1) How many cases of bullying/bossing at Central Institute of Technology Perth Campus have been reported:
 - (a) 2011–2012;
 - (b) 2012–2013;
 - (c) 2013–2014;
 - (d) 2014–2015; and
 - (e) 2015–2016?
- (2) For each of the years mentioned in 1 (a)–(e) how many reports of bullying relates to events in:
 - (a) administration; and
 - (b) other areas?
- (3) What is the process at Central Institute of Technology for an employee that perceives they are the victim of bullying?

Mrs L.M. Harvey replied:

The term ‘bossing’ is not mentioned or defined in any legislation related to bullying, nor does it appear anywhere in the PSC’s guide for agencies on the Prevention of Workplace Bullying in the WA Public Sector.

- (1) (a)–(e) Nil.
- (2) (a)–(b) Not applicable.
- (3) Central has a Grievance Policy and the ‘Solve it’ Procedure to manage bullying claims. Should a claim for bullying be substantiated it is then managed under the Institute’s Discipline Policy.