

PUBLIC SECTOR MANAGEMENT — KEY PERFORMANCE INDICATORS

68. Hon Tjorn Sibma to the Leader of the House representing the Minister for Public Sector Management:

I refer to the government's policy "A McGowan Labor Government will introduce new across government KPIs in the public sector to force agencies to work together and measure the performance of department heads by linking 20 percent of their salary to the achievement of the KPIs", and ask:

- (a) will the Government table the KPIs which apply to every public sector Director General (DG)/Chief Executive Officer (CEO) performance agreement;
- (b) if no to (a), why not;
- (c) in the case of each individual DG/CEO performance agreement, is each KPI treated as being equally important to the others, or are some KPIs weighted differently to others;
- (d) in instances where KPIs are afforded differential weighting, can the Government explain the methodology which justifies the weighting;
- (e) will the KPIs adopted apply to the performance of Ministers responsible for those agencies; and
- (f) if no to (e), why not?

Hon Sue Ellery replied:

- (a)–(f) Whole of government KPIs will be developed as part of the Public Sector Renewal Program currently underway. Once agreed by Cabinet they will inform the development of performance agreements in the future.