

SCHOOLS — NON-TEACHING STAFF

1460. Hon Alison Xamon to the Minister for Education and Training:

I refer to the provision of contracted services in Western Australian government schools, and I ask:

- (a) does the Department of Education record complaints made against contracted non-teaching staff;
- (b) if yes:
  - (i) what specific details about each complaint are required to be recorded; and
  - (ii) please list the number of complaints and the role undertaken by the individual against whom each complaint was made, for each of the years:
    - (A) 2014;
    - (B) 2015;
    - (C) 2016;
    - (D) 2017; and
    - (E) 2018 to date; and
- (c) if no to (a), why not?

**Hon Sue Ellery replied:**

- (a) Yes.
  - (b) (i) Incident description, including date of incident, reporting person, reporting person's contact details, reporting date, any affected parties or witnesses, the respondent's (the person against whom the complaint was made) name and contact details, correspondence with the parties involved, evidence associated with the incident, allegation(s) and their particulars, as well as any interviews and outcomes of the complaint.
  - (ii) (A)–(E) There is no field in the Department of Education's misconduct case management system that records the type of contract nor distinguishes between contractors and other employees.  
  
The level of information requested, including the role of the contractor, may be included in the investigation report. However, this information can only be obtained by reviewing each case individually. This would take significant time and resources to check the years 2014 to 2018 inclusive.  
  
For this response, "contracted non-teaching staff" has been interpreted as non-teaching staff on fixed-term contracts with the Department of Education.
- (c) Not applicable.