

PUBLIC SECTOR — RECRUITMENT

857. Hon Dr STEVE THOMAS to the Leader of the House representing the Minister for Public Sector Management:

- (1) In each year of the last 10 years, how many Western Australian public service positions between level 6.1 and class 4 inclusive that were filled through recruitment were filled by people who were not at the time already employees of the Western Australian public service; that is, how many positions were filled from outside the Western Australian public service?
- (2) In each of the last 10 years, how many Western Australian public service positions between level 6.1 and class 4 inclusive filled through recruitment were filled by people who had never been previous employees of the Western Australian public service?

Hon SUE ELLERY replied:

I thank the honourable member for some notice of the question. The Public Sector Commission advises the following.

- (1)–(2) Information relating to recruitment processes of the last 10 years are held by individual agencies, many of which have been impacted by machinery-of-government changes, and therefore the question would need to be referred to all agencies separately. However, for even a small agency, this would be particularly onerous. Any attempt to answer the question would require a manual review of files for each recruitment process. Given that the 2017 public sector separation rate alone was 7.2 per cent, responding to the question would entail the manual review of a significant number of files across government, and the resourcing, time and cost involved would be prohibitive.