

GOVERNMENT DEPARTMENTS AND AGENCIES — EMPLOYEE ACHIEVEMENT TARGETS

2820. Hon Sally Talbot to the Minister for Transport representing the Deputy Premier

In relation to all Agencies that fall under the Deputy Premier's responsibility, will the Deputy Premier provide information on the following —

- (1) What are the targets for the following areas —
 - (a) women in management;
 - (b) equity index for women;
 - (c) people from culturally diverse backgrounds;
 - (d) Indigenous Australians;
 - (e) people with disabilities; and
 - (f) youth?
- (2) What has been achieved for each of these areas —
 - (a) women in management;
 - (b) equity index for women;
 - (c) people from culturally diverse backgrounds;
 - (d) Indigenous Australians;
 - (e) people with disabilities; and
 - (f) youth?

Hon SIMON O'BRIEN replied:

Department of Indigenous Affairs

- (1) (a)-(f) There is no requirement for individual agencies to provide targets for 2010-2011, however, the Department of Indigenous Affairs has developed attraction and retention strategies to ensure that it has a diverse workforce that reflects its client base.

Department of Health

- (1) (a)-(f) There are no specific targets. The Department of Health is an Equal Opportunity employer and encourages women (and men), indigenous Australians, young people, people with disabilities and people from culturally diverse backgrounds to apply for positions within the Department.

Nurses and Midwives Board of Western Australia

- (1) (a)-(f) There are no specific targets. The Nurses and Midwives Board of Western Australia is an Equal Opportunity employer and encourages women (and men), indigenous Australians, young people, people with disabilities and people from culturally diverse backgrounds to apply for positions within the agency.

Office of Health Review

- (1) (a) 4
- (b) 50%
- (c) 3
- (d) 1
- (e) 1
- (f) 3

Healthway

Healthway is a small agency with only 15 staff and is therefore not required to establish or report against formal equal employment opportunity targets. Healthway does however maintain an Equal Opportunity and Diversity Plan 2009-2012 and continually explores opportunities for women, people from culturally diverse backgrounds, Indigenous Australians and people with disabilities.

- (2) (a)-(f) Please refer to Legislative Council Question on Notice 2817.