

PUBLIC SECTOR COMMISSION — “STATE OF THE SECTOR” REPORT

1812. **Hon Peter Collier to the Leader of the House representing the Minister for Public Sector Management:**

I refer to the Public Sector Commission’s *State of the Sector Report*, and I ask:

- (a) what levels exist within the category “Public Service and Government Officers General Agreement (PSGOGA) equivalent salary bands (FTE) – Class 1 and above” and what is the total cost for each level, including salary, superannuation and on-costs;
- (b) what is the number of “PSGOGA equivalent salary bands (FTE) – Class 1 and above” FTEs for each year over the last 5 years; and
- (c) based on (1) and (2), what is the additional cost in 2018 for “PSGOGA equivalent salary bands (FTE) – Class 1 and above” compared to 2017 levels?

Hon Sue Ellery replied:

- (a) The levels in the Public Service and Government Officers General Agreement (PSGOGA) – General Division salary band “Class 1 and above” are Class 1, Class 2, Class 3 and Class 4. “Equivalent salary bands” are positions with a salary of \$173 438 a year (base salary for Class 1) and above.

	Estimated total salary costs in 2017/18*
Class 1 equivalent (\$173 438 – \$182 587 a year)	\$53 million
Class 2 equivalent (\$182 588 – \$191 724 a year)	\$58 million
Class 3 equivalent (\$191 725 – \$200 868 a year)	\$40 million
Class 4 and above equivalent** (\$200 869 and above a year)	\$685 million

* Covers some allowances, penalty payments and leave loading; may include separation payments. Does not include superannuation.

** The majority of these FTE were in the medical profession, such as doctors, surgeons and specialists.

- (b)

Year	PSGOGA equivalent salary bands (FTE) – Class 1 and above FTE*
June 2014	2008
June 2015	2162
June 2016	2047
June 2017	2101**
June 2018	2238**

* Rounded to the nearest whole number.

** The increase of 137 FTE between June 2017 and June 2018 includes an increase of 213 FTE in medical officers, a reduction of 74 FTE in Senior Executive Service (SES) officers and a reduction of 2 FTE in other non-SES and non-medical officers.

- (c) \$21.7 million which includes annual salary increases; covers some allowances, penalty payments and leave loading; and may include separation payments. Does not include superannuation.