

MINISTER FOR HERITAGE — PORTFOLIOS — FIXED-TERM CONTRACT AND CASUAL STAFF

250. Hon Tjorn Sibma to the Leader of the House representing the Minister for Heritage:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

**Hon Sue Ellery replied:**

Formerly State Heritage Office

Excluding all Senior Executive Services position.

- (a) \$673,427.31
- (b) [See tabled paper no 489.]
- (c) As at 30 June 2017, there were 8 employees.
- (d) 7
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Fixed term appointments are generally used to cover staff absences or vacancies such as personal/annual leave, backfilling acting arrangements or secondments and workers compensation cases.

National Trust

Excluding all Senior Executive Services position.

- (a) \$1,408,833.09
- (b) [See tabled paper no 490.]
- (c) As at 30 June 2017 there were 22 employees.
- (d) 18.
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) As per Public Sector requirements.