

DEPARTMENT OF THE PREMIER AND CABINET — STAFF — ANNUAL LEAVE

1260. Hon Tjorn Sibma to the Leader of the House representing the Premier:

- (1) What was the total value of the Department of Premier and Cabinet's annual leave liability for all its employees as at 30 March 2018?
- (2) As at 30 March 2018, how many of these staff had accrued annual leave balances of between:
 - (a) four – five weeks;
 - (b) five – six weeks;
 - (c) six – seven weeks;
 - (d) seven – eight weeks; and
 - (e) greater than eight weeks?
- (3) As at 30 March 2018, what was the financial value of the department's accrued liability for annual leave balances of between:
 - (a) four – five weeks;
 - (b) five – six weeks;
 - (c) six – seven weeks;
 - (d) seven – eight weeks; and
 - (e) greater than eight weeks?
- (4) For the twelve months preceding 30 March 2018, what management strategies had been implemented to reduce the incidence of excessive accrued annual leave balances, and what were the results of those efforts?

Hon Sue Ellery replied:

- (1) Approximately \$4 million (Excludes electorate officers).
- (2)
 - (a) 50 staff
 - (b) 25 staff
 - (c) 23 staff
 - (d) 22 staff
 - (e) 61 staff
- (3) Approximately:
 - (a) \$462,000
 - (b) \$244,000
 - (c) \$333,000
 - (d) \$320,000
 - (e) \$1.5 million
- (4) For the period the Member has identified, the Department's leave management policy required employees to clear a minimum of four weeks annual leave and two weeks accrued long service leave each calendar year. Employees with a total accrued leave entitlement in excess of 17 weeks were required to submit a leave plan for the Director General's consideration.

This strategy has assisted the department in meeting its overall accrued leave liability target and has now been superseded by the whole of sector policy introduced in March 2018.