

MINISTER FOR PUBLIC SECTOR MANAGEMENT — PORTFOLIOS —
FIXED-TERM CONTRACT AND CASUAL STAFF

261. Hon Tjorn Sibma to the Leader of the House representing the Minister for Public Sector Management:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister’s control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister’s control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

Hon Sue Ellery replied:

The Public Sector Commission advises:

- (a) \$695,809.63
- (b) 8 employees on fixed term contracts.

2 X Budgeting Officer	Level 6
Human Resources Consultant	Level 4
Coordinator Information and Administration	Level 3
Finance Support Officer	Level 3
Data and Systems Analyst	Level 5
Senior Consultant	Level 6
Principal Legal Officer	Level 9

- (c) 5
- (d) 5
- (e) As per WA Labor’s 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Fixed Term contracts in accordance with the Public Service and Government Officers General Agreement 2014 and the *Public sector Management Act 1994*. No commitment is given to on-going employment beyond the term of the contract.