

MACHINERY OF GOVERNMENT CHANGES —  
DIRECTORS-GENERAL AND CHIEF EXECUTIVE OFFICERS

66. Hon Tjorn Sibma to the Leader of the House representing the Minister for Public Sector Management:  
I refer to the machinery of government changes announced on 28 April 2017, which are due to be implemented by 1 July 2017, and I ask:
- (a) who are the proposed directors-general/chief executive officers for each of the twenty-five new amalgamated/reconstituted departments;
  - (b) what was the appointment process for each of the successful twenty-five directors-general/chief executive officers;
  - (c) were each of these vacant positions advertised publicly;
  - (d) if yes to (c), where;
  - (e) if no to (c), why not;
  - (f) who comprised the selection committee(s) recommending the appointment each of the twenty-five new directors-general/chief executive officers;
  - (g) when did these selection committees meet; and
  - (h) what role, if any, did Ministers or their ministerial staff play in the appointment of the twenty-five new directors-general/chief executive officers?

**Hon Sue Ellery replied:**

The Public Sector Commission advises:

(a)

<i>Agency</i>	<i>Name</i>	<i>Title</i>	<i>Current Status</i>
Department of Jobs, Tourism, Science, and Innovation	Mr Stephen Wood	Acting Director General	Recruitment underway
Department of Mines, Industry Regulation and Safety	Mr David Smith	Acting Director General	Recruitment underway
Department of Primary Industries and Regional Development	Mr Ralph Addis	Acting Director General	Recruitment underway
Department of Community Services	Mr Grahame Searle	Acting Director General	Recruitment underway
Department of Justice	Dr Adam Tomison	Acting Director General	Recruitment underway
Department of Planning, Lands and Heritage	Ms Gail McGowan	Acting Director General	Recruitment underway
Department of Biodiversity Conservation and Attractions	Mr Mark Webb PSM	Acting Director General	Recruitment underway
Department of Local Government, Sport and Cultural Industries	Mr Duncan Ord OAM	Acting Director General	Recruitment underway
Department of Water and Environmental Regulation	Mr Michael Rowe	Acting Director General	Recruitment underway
Department of Education	Ms Sharyn O'Neill	Director General	
Western Australia Police	Dr Karl O'Callaghan APM	Commissioner	Appointment finalised – Mr Chris Dawson APM commencing 16 August 2017
Department of Finance	Ms Anne Nolan	Director General	

Department of the Premier and Cabinet	Mr Darren Foster	Director General	
Department of Treasury	Mr Michael Barnes	Under Treasurer	
Department of Training and Workforce Development	Ms Anne Driscoll	Acting Director General	
Department of Transport	Mr Richard Sellers	Director General	
Department of Fire and Emergency Services	Mr Wayne Gregson APM	Commissioner	Recruitment underway
Department of Health	Dr David Russell-Weisz	Director General	
Mental Health Commission	Mr Tim Marney	Commissioner	
Office of the Auditor General	Mr Colin Murphy PSM	Acting Auditor General	Recruitment underway
Office of the Director of Public Prosecutions	Ms Amanda Forrester SC	Director	
Office of the Inspector of Custodial Services	Professor Neil Morgan	Inspector	
Public Sector Commission	Mr Malcolm Wauchope AO	Commissioner	
Western Australian Electoral Commission	Mr David Kerslake	Commissioner	
Western Australian Industrial Relations Commission	Ms Sue Bastion	Registrar	

- (b)–(e) For agencies not affected by Machinery of Government (MOG) reforms, Chief Executive Officers (CEO) continued in their role.

For the 9 new departments arising from MOG, individuals were directed to act in the role of Director General from 1 July 2017 in accordance with s. 51(1) of the *Public Sector Management Act 1994* (PSM Act). No such directions were necessary in relation to the Department of Education and the Western Australian Police.

A recruitment, selection and appointment process for the 9 new Director General positions commenced on 3 July 2017 and is expected to be completed in mid-August 2017.

Consistent with the Government's commitment to reduce the size of the senior executive service by 20%, an invitation to apply for these positions was sent via email to substantive and acting CEOs of MOG affected agencies only.

- (f) The recruitment panel convened to make recommendations for the appointment to the nine (9) Directors General positions comprised:

Mr Mal Wauchope AO, Public Sector Commissioner

Ms Bronwen Overton-Clarke, Deputy Director General Workforce Capability and Governance and Public Sector Standards Commissioner, ACT.

- (g) Shortlisting was completed on Thursday 20 July 2017 and interviews were held on Monday 24 July 2017.

- (h) In accordance with s.45 (4) of the *Public Sector Management Act 1994*, the Public Sector Commissioner consulted with Ministers and board chairs (where applicable) on any matters they wished the Commissioner to take into account in recommending a person for appointment to the office.

In addition, pursuant to s.45 (7) of the *Public Sector Management Act 1994*, the Public Sector Commissioner sought advice from Ministers and board chairs (where applicable) on the suitable and preferred candidates for the nine (9) positions.

In accordance with long standing convention, the appointment of senior officers is a matter considered by Cabinet prior to a recommendation being made to the Her Excellency, the Governor, in Executive Council.