

WA LABOR — ELECTION COMMITMENTS

266. Hon MICHAEL MISCHIN to the Leader of the House representing Premier:

I refer to the so-called “200 Fresh Ideas for WA” touted by the McGowan opposition during the election campaign and specifically commitment 191, “Introduce a category for Best LGBTI Employer of the Year”.

- (1) What exactly does commitment 191 mean?
- (2) What exactly is the “category” to be introduced into?
- (3) If it is more than just a random idea looking for a purpose, tell the house what it is meant to achieve and how it is meant to work?
- (4) Will “best employer” be based on the number of LGBTI employees in the relevant organisation or some other criteria; and, if so, what?
- (5) Is the Premier encouraging people to reveal their sexual preferences or orientation to their employer, or encouraging employers to have staff disclose to them such personal information, for the sake of an award; and, if not, how will LGBTI employees and their employers be identified?
- (6) Is the Premier encouraging discrimination by employers in favour of certain people based on their sexual preferences or orientation for the sake of an award?

Hon SUE ELLERY replied:

I thank the honourable member for some notice of the question.

- (1)–(6) In 2016, WA Labor issued its policy document, “Commitment to LGBTI Equality”, which included a commitment to establish a “Best LGBTI Employer of the Year” award to promote greater leadership in the area of diversity and inclusion. The form that this will take as well as criteria are still being worked through. For the information of the member, there are similar national awards, such as the Australian Workplace Equality Index 2016 Employer of the Year for LGBTI Inclusion. Previous winners include organisations such as Westpac, ANZ and PricewaterhouseCoopers.