

ATTORNEY GENERAL — PORTFOLIOS — STAFF LEAVE BALANCES

1938. Hon Tjorn Sibma to the Leader of the House representing the Attorney General:

As at 31 December 2018, for each agency/department within the Minister's portfolio can you please provide in tabular form, the total dollar value of accrued annual leave balances and the number of staff to whom those balances apply for leave balances of the following periods:

- (a) (a) 4 weeks or less;
- (b) (b) 4 to 5 weeks;
- (c) (c) 5 to 6 weeks;
- (d) (d) 6 to 7 weeks;
- (e) (e) 7 to 8 weeks; and
- (f) (f) more than 8 weeks?

**Hon Sue Ellery replied:**

The Corruption and Crime Commission:

Annual Leave Liability – as at 31 December 2018

Annual Leave Liability	Number of Staff	Total \$
(a) 4 weeks or less	72	\$ 312,150
(b) 4 to 5 weeks	16	\$ 157,476
(c) 5 to 6 weeks	14	\$ 157,434
(d) 6 to 7 weeks	8	\$140,067
(e) 7 to 8 weeks	2	\$ 27,476
(f) more than 8 weeks	9	\$ 220,698
	<b>121</b>	<b>\$ 1,015,301</b>

Note: Treats part-time employees as full-time (i.e accrued hours are divided by 37.5hr to calculate number of weeks).

Explanatory Notes:

- (1) In accordance with the Corruption and Crime Commission Industrial Agreement 2013, and the previous Parliamentary Question 1532 in August 2018, annual leave is defined as accrued as at 31 December, therefore balances will be significantly higher in December than in June. This is due to the fact that employees will clear accrued leave in the following calendar year.
- (2) Parliamentary question 1938 has also asked for information for accrued annual leave of 4 weeks or less which was not requested as part of Parliamentary Question 1532.

The Department of Justice:

Periods	Employee Count	AL Liability Dollars \$
4 weeks or less	4208	\$8,259,859.50
4 to 5 weeks	579	\$4,558,988.55
5 to 6 weeks	415	\$4,085,102.10
6 to 7 weeks	330	\$3,754,426.89
7 to 8 weeks	289	\$3,823,891.05
more than 8 weeks	745	\$16,183,267.31
<b>Grand Total</b>	<b>6566</b>	<b>\$40,665,535.39</b>

NB Data Conditions:

Data is as at 27 December 2018 for Department of Justice employees (unable to provide data as at 31 Dec due to obtainability, 27 Dec is the closest date a leave extract existed).

Future leave bookings have not been included in \$ figures.

Employee count includes only those with a leave balance record and will exclude Casuals and other employment groups that do not accrue leave.

The Equal Opportunity Commission:

**Extract from Hansard**  
[COUNCIL — Wednesday, 10 April 2019]  
p2381c-2383a  
Hon Tjorn Sibma; Hon Sue Ellery

	<b>Period</b>	<b>Total dollar value</b>	<b>Number of Staff</b>
(a)	4 weeks or less	57 834	16
(b)	4 to 5 weeks	16 797	2
(c)	5 to 6 weeks	6 835	1
(d)	6 to 7 weeks	30 450	1
(e)	7 to 8 weeks	0	0
(f)	more than 8 weeks	0	0

LegalAid WA:

<b>Total Weeks</b>	<b>Number of staff</b>	<b>Total value of AL</b>
4 weeks of less	276	\$ 722,261.52
4 to 5 weeks	22	\$ 185,367.00
5 to 6 weeks	13	\$ 136,402.93
6 to 7 weeks	9	\$ 145,612.95
7 to 8 weeks	5	\$ 81,014.24
more than 8 weeks	4	\$ 103,248.24
	329	\$ 1,373,906.88

Office of the Commissioner for Children and Young People:

	<b>\$value</b>	<b>Number of employees</b>
(a)	\$40,826.69	13
(b)	\$0	0
(c)	\$27,432.76	1
(d)	\$0	0
(e)	\$0	0
(f)	\$0	0

Office of the Director of Public Prosecutions:

(a)	180	\$650,761
(b)	29	\$294,998
(c)	19	\$246,753
(d)	13	\$224,983
(e)	10	\$197,664
(f)	21	\$515,799

Office of the Information Commissioner:

<b># of weeks</b>	<b># of staff</b>	<b>Liability</b>
4 weeks or less	9	\$ 17,805
4-5 weeks	0	\$ -
5-6 weeks	1	\$ 10,030
6-7 weeks	0	\$ -
7-8 weeks	0	\$ -
8+ weeks	2	\$ 38,975
<b>TOTAL</b>	12	\$ 66,809

Solicitor General's Office, State Solicitors Office:

Incorporated into the Department of Justice.