

PREMIER — PORTFOLIOS — FIXED-TERM CONTRACT AND CASUAL STAFF

262. Hon Tjorn Sibma to the Leader of the House representing the Premier:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister’s control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister’s control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

Hon Sue Ellery replied:

PREMIER and CABINET

Employees engaged under s68 of the PSM Act to assist the minister as well as SES employees have been excluded from this answer.

(a)

Payment Type	Total
Normal Time & Allowances	\$3,495,613.63
Leave Payout on Cessation of Employment	\$243,831.34
Superannuation	\$690,322.78
Grand Total	\$4,429,767.75

- (b) Collation of information concerning each individual fixed term or casual staff member’s position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause (c).
- (c) 72 employees.
- (d) 37 employees.
- (e) As per WA Labor’s 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Employees are engaged on fixed term and casual contracts as defined by s64(1)(b) of the PSMA.

GOLDCORP

- (a) \$2,928,133.54
- (b) Collation of information concerning each individual fixed term or casual staff member’s position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to (c).
- (c) 61
- (d) 19
- (e) As per WA Labor’s 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Maximum Term Contract and Casual Contract

SALARIES and ALLOWANCES TRIBUNAL

- (a) Nil.
- (b) Nil.
- (c) Nil.
- (d) Nil.
- (e) As per WA Labor’s 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.

(f) Nil.

LOTTERYWEST

(a) \$4,672,986

(b) 86

(c) 63

(d) 72

(e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.

(f) Fixed term full time and part time contracts and casual contracts.