

FIRE AND EMERGENCY SERVICES COMMISSIONER — DARREN KLEMM — APPOINTMENT

**609. Hon KEN BASTON to the Leader of the House representing the Minister for Public Sector Management:**

I refer to the appointment of Mr Darren Klemm as Fire and Emergency Services Commissioner.

- (1) Will the minister please describe the selection process of the new commissioner as well as provide the following information —
  - (a) when and for how long was the role advertised;
  - (b) how many applicants applied for the role; and,
  - (c) who sat on the selection panel?
- (2) Will the minister provide an explanation for why the incoming commissioner has been appointed for only 18 months?
- (3) Have key performance indicators been set for the new commissioner; and, if so, what are they?
- (4) If yes to (3), what are the consequences if KPIs are not met and how is this determined?

**Hon SUE ELLERY replied:**

The Public Sector Commissioner advises the following.

- (1)
  - (a) A quarantined recruitment process based on key expectations, accountabilities and experience, as outlined in the Public Sector Commission's chief executive officer success profile, opened on 28 July 2017. Applications were invited from current chief executive officers and senior non-State Emergency Service staff via the chief executive officer gateway, and SES officers via SES mail. The closing date for applications was 7 August 2017.
  - (b) Six applications were received.
  - (c) The selection panel comprised the chair, Ms Sharyn O'Neill, director general, Department of Education, and Mr Malcolm Jackman, CEO, South Australian Fire and Emergency Services Commission.
- (2) In consultation with the Minister for Emergency Services, it was determined an appointment would be undertaken for 18 months in consideration of the government's response to the bushfire mitigation summit, recommendations arising from the special inquiry into the January 2016 Waroona fires, and whole-of-sector reviews that may impact the agency.
- (3) Key performance indicators are a matter for the minister and the Fire and Emergency Services Commissioner.
- (4) Not applicable.