

PREMIER — AGENCIES — VOLUNTARY TARGETED SEPARATION SCHEME

1523. Hon Tjorn Sibma to the Leader of the House representing the Premier; Minister for Public Sector Management; Federal-State Relations:

Regarding the implementation of the Voluntary Targeted Separation Scheme (VTSS) separations for each agency under the Minister's control, I ask for the following information:

- (a) a table outlining the number of positions, position title, substantive level, and value of the separation entitlements paid as at 30 June 2018;
- (b) an indication of departmental/agency performance as at 30 June 2018, against the original VTSS targeted established; and
- (c) how many and which particular positions are targeted for separation over the forward estimates?

Hon Sue Ellery replied:

The Voluntary Targeted Separation Scheme (VTSS) is a Budget repair tool whilst also assisting workforce renewal by enabling agencies to retain 20% of the savings. The VTSS is open to all general government employees, though priority is being given to agencies impacted by the MoG changes (which took effect from 1 July 2017). The VTSS, once fully implemented, is expected to save in excess of \$150 million annually across Government.

- (a) Gold Corporation and Salaries and Allowances Tribunal

Nil.

Lotterywest

No. of Positions	Position	PS group	Severance Amount
1	Senior Business Development Officer	Level5	
2	Retailer Customer Services & Support Officer	Level3	
3	Service Delivery Manager	Level6	
4	Retailer Support Officer	Level3	
5	Project Officer Technology RTP	Level2	
6	Manager Human Resources	Level7	
7	ERP Business Process Analyst	Level5	
8	Senior Data Analysis and Support Officer	Level6	
9	Reporting Coordinator	Level4	
10	System and Web Analyst	Level6	
11	Manager Business Development	Level7	
12	Information Management Officer	Level3	
13	Senior Retailer Shopfit Officer	Level5	
14	Sen Mgr Project Management Office (Temp)	Level8	
15	Administration Officer	Level2	
16	Procurement Officer	Level4	
17	Management Support Officer	Level2	
18	Manager Organisational Development	Level7	
19	Senior Assurance & Governance Officer	Level5	
20	GM	Ses1	

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	Total	\$2,039,505.39
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Public Sector Commission

Position title	Substantive level	VTSS amount (including incentive payment)	Leave entitlement payout	Total VTSS payment
Human Resource Consultant	L4	\$37,553.09	\$6,539.67	
Project Officer	L5	\$97,797.20	\$19,765.21	
Senior Project Officer	L6	\$69,825.25	\$35,771.55	
Principal Investigator	L7	\$107,493.35	\$18,914.08	
Management Consultant	L8	\$176,684.96	\$33,398.36	
Director	L8	\$166,987.18	\$64,487.65	
			Total	\$835,217.55

Premier and Cabinet

Position Title	Substantive level	Total Value of Separation Entitlements
Records Officer	1	
Principal Policy Officer	8	
Cabinet Officer	2	
Senior Executive Government Officer	6	
Principal Policy Officer	8	
Officer	1	
Manager, Cabinet Services	7	
Principal Policy Officer	8	
Principal Policy Officer	7	
Senior Policy Officer	6	
Officer	1	
Executive Transport Officer	ETO	
Liaison Officer	4	
Executive Assistant	3	
Administrative Assistant – Min Office	2	
Liaison Officer – Min Office	4	
Appointments Secretary – Min Office	3	
Information Resources Officer	3	
Liaison Officer – Min Office	4	
Liaison Officer – Min Office	4	
Administrative Assistant – Min Office	2	
Liaison Officer – Min Office	4	
Executive Officer – Min Office	5	
Administrative Assistant – Min Office	2	

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Administrative Assistant – Min Office	2	
Senior Policy Officer	6	
Liaison Officer – Min Office	4	
Manager Projects	8	
Administrative Assistant – Min Office	2	
Administration Officer	3	
Executive Officer – Min Office	5	
Appointments Secretary – Min Office	3	
Executive Officer	5	
Principal Policy Officer	8	
Principal Policy Officer	7	
Manager, Policy and Strategy	8	
Liaison Officer	4	
	Total	\$3,912,525.62

- (b)–(c) Agency targets are Cabinet-in-confidence and were provided as a guide to assist agencies and Ministers with implementation of the scheme. While the reductions will vary between agencies depending on factors like MoG changes, the size and role of individual agencies and other impacts, all agencies are expected to contribute in order to meet the overall reduction target of 3,000 employees.