

Our Ref: 45-42297

Mr Mark Warner
Committee Clerk
Estimates and Financial Operations Committee
Parliament House
PERTH WA 6000

Dear Mr Warner

2016-17 Budget Estimates Hearings – generic questions to agencies

Please find attached North Regional TAFE's response to the generic questions, as part of the 2016-17 Budget Estimates hearings process.

I trust this information is of assistance.

**LIZA HARVEY MLA
DEPUTY PREMIER; MINISTER FOR POLICE; ROAD SAFETY;
TRAINING AND WORKFORCE DEVELOPMENT; WOMEN'S INTERESTS**

STANDING COMMITTEE ON ESTIMATES AND FINANCIAL OPERATIONS
QUESTIONS PRIOR TO HEARING FOR THE 2016/17 BUDGET ESTIMATES
HEARING

North Regional TAFE

The Committee asked:

Agency Expenditure Review program

- 1.1) How will the savings measures identified in the Budget be achieved by your agency?
- 1.2) What are the risks to achieving the savings identified?
- 1.3) Are there any low priority programs your agency is ceasing or reducing? If so, please provide details.

Answer: 1.1-1.3)

As part of the 2016-17 Budget, the Government announced a third tranche of Agency Expenditure Reviews (AERs) to apply to 54 agencies and deliver savings commencing in 2017-18. The objective of AERs is to ensure that, as circumstances change over time, the programs delivered by agencies remain a Government priority and continue to be delivered in an efficient and effective manner. Savings allocations are to be held at a global level until allocated to agencies as part of the 2016-17 Mid-year Review, with specific savings measures to be announced as part of the 2017-18 Budget. Agency measures to achieve allocated savings will be developed for consideration in the 2017-18 Budget process.

National partnership agreements

- 1.4) Please provide a list of:
 - all national partnership agreements under which your agency receives funding
 - the expiry dates of those agreements
 - how much was received in 2015-16 under the agreements and the budgeted amount for 2016-17
- 1.5) Please provide details of the value of the impact on your agency's budget resulting from the expiry of those agreements.
- 1.6) Will the State be making up the loss in funding resulting from the expiry of agreements?
- 1.7) If so, how and, if not, please provide details of any cuts that will need to be made and the implications for service delivery by your agency.

Answer: 1.4-1.7)

Please refer to Budget Paper 3, Chapter 4 'General Government Revenue' (pp. 81-88) and Appendix 13 (p. 311). Appendix 13 provides a summary list of all National Partnership Agreements (NPAs) and includes funding figures and expiry dates.

As noted in Appendix 13, the NPAs are time limited and it is assumed in the Budget that there is no continued funding (Commonwealth or State) past an NPA's expiry date and that any additional or enhanced services generated by the NP will cease (unless otherwise identified by footnote (c)).

Commonwealth grants

- 1.8) Please provide the same information requested for national partnership agreements above for any commonwealth grants received by your agency

Answer:

Please refer to Budget Paper 3, Chapter 4 'General Government Revenue' (pp. 87-88) and Appendix 2 'General Government Operating Revenue' (p. 235) for details of all Commonwealth grants to the State. General revenue grants and National Specific Purpose Payments are intended to be ongoing.

10 year Strategic Asset Investment Plans

- 1.9) Please provide a copy of your 10 year Strategic Asset Investment Plan.

Answer: Strategic Asset Plans (SAPs) are prepared for Treasury as part of the Budget process to inform decision making by the Economic and Expenditure Reform Committee and Cabinet. Disclosure of these plans would reveal the deliberations and decisions of both bodies and are therefore considered Cabinet-in-Confidence. Until such time as specific programs within a SAP have been considered and approved to proceed they remain indicative. Additionally and understandably, 10 year SAPs are subject to a wide variety of exigencies including, but not limited to, priorities of the government of the day, changes in circumstances, changes in technologies and external events.

Infrastructure requirements

- 1.10) What are your agency's infrastructure requirements for the next 10 years?

Specifically:

- What infrastructure needs to be replaced, upgraded or built to meet demand?
- What allocation has been made in the Budget for the planning and delivery of these requirements? Is the allocation in capital works?
- In what timeframe will the requirements be delivered?

Answer:

Please see Answer to 1.9. Funded infrastructure programs are detailed for each agency in the Asset Investment Program section of their financial statements as reported in Budget Paper No. 2. These programs currently cover the period 2016-17 to 2019-20. Any infrastructure requirements outside this period are subject to further budget deliberations and remain Cabinet-in-Confidence.

Sale of vehicles

- 1.11) How many vehicles does your agency expect to sell in the 2015-16 financial year?

Answer: Nil

- 1.12) How many vehicles does your agency expect to sell in the 2016-17 financial year?
Answer: Nil
- 1.13) What is the estimated total proceeds from the sales in each of the above financial years and how will those funds be allocated?
Answer: Not Applicable
- 1.14) Will any of the sales in 2016-17 be part of the Agency Expenditure Review program and, if yes, how many?
Answer: Not Applicable
- 1.15) What will be the impact on agency staff (i.e. what alternative arrangements have been made for their transport)? What will be the cost of any alternative transport arrangements compared to the cost of retaining the vehicles?
Answer: Not Applicable

Full time/contract staff

- 1.16) What is the estimated total number of FTE staff in your agency for the 2015-16 and 2016-17 financial years?

Answer: The Training Sector is undergoing a Reform Project that may impact the FTE of the College. The FTE as at 2 June 2016 is 247.35.
- 1.17) In each financial year, what proportion are engaged in:
 - A contract of service (permanent staff)?

Answer: 70% permanent
 - A contract for services (contractors)?

Answer: 26% fixed term contract and 4% casual
- 1.18) Of those staff that are engaged by a contract for services, please explain why they are not engaged as permanent staff.

Answer: Fixed term contract and casual staff are employed to cover short term vacancies for work of a finite nature and due to changes in demand for training.
- 1.19) What is the cost to the agency of engaging contracted staff, including contract preparation, negotiation payroll modifications, (i.e. where the contracts are renewed for staff on 6 month contracts) and cost of HR staff who manage the contracts?

Answer: The cost of employing a fixed term contract or casual employee is the same as employing a permanent employee. Any additional cost associated with managing contracts is negligible and unable to be determined.

- 1.20) Are staff employed as contractors paid at a different rate to those who are permanent employees in a similar role, and, if so, please provide details and explain why.

Answer: Fixed term contract employees are paid the same rates as permanent employees. Casual employees received the casual loading prescribed in the relevant industrial award or agreement.

Media monitoring

- 1.21) How much does your agency spend on media monitoring, for example, newspaper clippings?

Answer: 2015 Actual: Nil
2016 Estimated Actual: Nil
2017 Estimated: Nil

- 1.22) Who provides this service to your agency?

Answer: Not Applicable

- 1.23) What types of media monitoring services are provided to your agency? Please provide details.

Answer: Not Applicable

- 1.24) On what basis is the service provided, i.e. ongoing contract or on a fee for service basis? Please provide details.

Answer: Not Applicable