

ESTIMATES AND FINANCIAL OPERATIONS COMMITTEE

Department of Corrective Services

The Committee asked:

Sale of vehicles

- 1.11) How many vehicles does your agency expect to sell in the 2015-16 financial year?
- 1.12) How many vehicles does your agency expect to sell in the 2016-17 financial year?
- 1.13) What is the estimated total proceeds from the sales in each of the above financial years and how will those funds be allocated?
- 1.14) Will any of the sales in 2016-17 be part of the Agency Expenditure Review program and, if yes, how many?
- 1.15) What will be the impact on agency staff (i.e. what alternative arrangements have been made for their transport)? What will be the cost of any alternative transport arrangements compared to the cost of retaining the vehicles?

Answer (1.11) – (1.15): The Department of Corrective Services leases all of its passenger and transport vehicles through StateFleet, therefore there are no vehicles available for sale.

Full time/contract staff

- 1.16) What is the total number of FTE staff in your agency for 2016-17?

Answer: 4,563 as per 2016-17 State Budget Papers

- 1.17) What proportion are engaged in:

- A contract of service (permanent staff)?

Answer: Estimated 90 percent.

- A contract for services (contractors)?

Answer: Estimated 10 percent (employed on a fixed term or casual contract arrangement).

- 1.18) Of those that are engaged by a contract for services, please explain why they are not engaged as permanent staff.

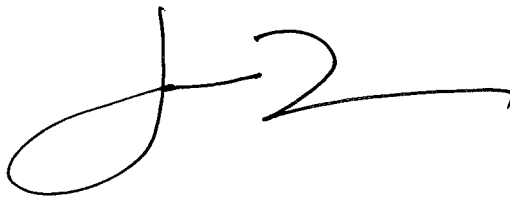
Answer: Generally contract arrangements are used to cover short term absence and project roles that have a finite period of service.

- 1.19) What is the cost to the agency of engaging contractors, including contract preparation, negotiation, payroll modifications, (ie where the contracts are renewed for staff on 6 month contracts) and cost of HR staff who manage the contracts?

Answer: The Department of Corrective Services has operated under a shared services arrangement provided by the Department of the Attorney General (DotAG) during 2015-16. DotAG provided a range of Human Resources services, including recruitment and payroll. Information has been requested from DotAG in relation to this question and will be provided when available.

- 1.20) Are staff employed as contractors paid at a different rate to those who are permanent employees in a similar role and, if so, please provide details and explain why.

Answer: No

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