



**Community Development and Justice Standing Committee**

**Advice for people wishing to make a submission  
to the inquiry into sexual harassment of women  
in the FIFO mining industry**

9 July 2021

To help people who are considering making a submission to this inquiry, the Committee provides the following.

[Can I give evidence without my personal details being made public?](#)

Yes. We understand that people might be concerned about making public things that are intrinsically distressing, or have other reasons for wanting to keep their evidence confidential. To minimise those concerns, we have decided not to put any individual's submission on our website unless they have given prior consent. Similarly, when reporting its findings to Parliament, the Committee will not use identifying information without seeking permission.

[The inquiry title refers to 'sexual harassment'. Does this mean the Committee is ignoring sexual assault?](#)

No. We have used 'harassment' as a way to include the widest possible range of situations, including alleged instances of sexual assault.

[Does the inquiry only deal with harassment of women?](#)

No, but the effects on women are a key focus for the inquiry. This Committee is limited to oversight of particular government portfolios, including Women's Interests. It is not, for instance, responsible for Industry more broadly, which is the remit of another Committee. However, we know that other groups might be impacted by sexual harassment, and we will be led by the evidence.

[Does 'mining' exclude other extractive industries?](#)

No. Although the industry and regulators might differentiate between mining and gas or oil drilling, for example, we will take an inclusive approach wherever possible. Similarly, we are open to hearing about issues across the broad spectrum of mining activity – for example, exploration, construction, operation and maintenance.

If you have any other questions, please contact Dr Alan Charlton, Principal Research Officer, on 9222 7496.

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