

**From:** [Lea Anderson](#)  
**To:** [Mesiti, Lauren](#)  
**Cc:** [Kevin Jolly](#); [Frank Martinelli](#)  
**Subject:** Correction of Factual error in transcript and provision of additional information as requested.  
**Date:** Friday, 14 February 2014 3:23:24 PM  
**Attachments:** [WAIRC General Order 2005 Termination Change and Redundancy.doc](#)  
[2011WA Fire Service EBA - Final.pdf](#)

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Dear Lauren,

Please be advised that on page 9 of the draft transcript of the Union's evidence I said that the percentage wage increases for our current agreement were 4, 4.5 and 3.95. In fact they were 3.95, 4.5 and 4.5%.

Also, Ms Amber - Jade Sanderson asked the Union to provide a copy of the current EBA clauses relating to redundancy. In fact the relevant industrial instrument that sets out redundancy conditions, including matters relating to consulting about significant change and possible terminations is the WAIRC General Order of 2005 (attached to this email).

Attached is a complete copy of our current EBA confirming the factual error with regard to our percentage wage increases.

Please contact me if you require any further information or clarification.

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