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1 0 JUL 2018

Hon Bill Johnston MLA

Minister for Mines and Petroleum; Commerce and Industrial Relations

Electoral Affairs; Asian Engagement

Your Ref: A696876 Our Ref: 71-07050

The Hon Alanna Clohesy MLC Chair Standing Committee on Estimates and Financial Operations Parliament House 4 Harvest Terrace WEST PERTH WA 6005

lcefoc@parliament.wa.gov.au

Dear Ms Clonesy

2018-19 Budget Estimates - Additional Questions

I refer to your letter of 28 June 2018 requesting a response to additional questions relating to WorkCover WA as part of the 2018/19 budget estimates hearings.

As requested, please find attached a response to the questions posed to WorkCover WA.

Yours sincerely

Hon Bill Johnston MLA

Minister for Mines and Petroleum; Commerce and Industrial Relations;

Electoral Affairs; Asian Engagement

1 0 JUL 2018

LEGISLATIVE COUNCIL STANDING COMMITTEE ON ESTIMATES AND FINANCIAL OPERATIONS

ADDITIONAL QUESTIONS

WorkCover Western Australia Authority

Hon Nick Goiran MLC asked:

- 1. I refer to the Authority's answers to Questions Prior to Hearing provided under cover of a letter from the Minister dated 31 May 2018, and ! ask:
 - a) Further to the answer to Q1, is the \$50,000 funding allocated for 2018/19 expected to complete the Legislative Review project:

Answer: No. The \$50,000 referred to is the budget for 2018/19 only. The Legislative Review Project is expected to continue into 2019/20.

i) If no, how much more funding is expected to be required; and Answer: The Legislative Review Project is expected to continue into 2019/20. The budget has not yet been quantified for the costs associated with the passage of the legislation in 2019/20.

The major costs are expected to be administrative costs for the new legislation and supporting materials (printing and publication). There is also expected to be changes to Agency IT systems as a result of the amendments, however, the extent of these will not be known until the Bill and supporting instruments are closer to finalisation.

ii) What is the anticipated date for the Legislative Review project to be completed;

Answer: The Agency is working on an indicative timeline that will see an amendment Bill introduced to Parliament in mid-2019. The Agency is unable to forecast the time it will take for introduction and passage of the amendment Bill through Parliament and accordingly the project does not have an anticipated end date.

b) Further to the answer to Q4b, was a record made in documentary form of the verbal consent obtained by Unions WA on 30 April 2014:

Answer: Yes. The Agency made a record of the date the call was made, by whom, and to whom.

- i) If yes, will you table that document; and Answer: Yes. Please see Appendix 1.
- ii) If no, on what basis is the Authority able to confirm with precision the date on which the verbal consent was obtained;

Answer: N/A

c) Further to the answer to Q4c, was this consent sought or provided in writing:

Answer: The consent of stakeholders was obtained either in writing (email) or verbally (phone). See Appendix 1. Stakeholders were contacted by phone unless stated otherwise.

i) If yes, will you table the documents seeking and providing consent and if so when; and

Answer: Yes. Please see Appendix 1 which records the date consent was sought from each organisation. Please also see Appendix 2 which contains the email correspondence of those agencies who provided consent in writing.

ii) If no, will you table the documents upon which the Authority is able to confirm with precision that express consent was obtained.

Answer: N/A

d) What is the budgeted cost for the registration and audit regime for Independent Agents:

Answer: WorkCover WA does not maintain a separate budget line item for each class of service provider it regulates. Accordingly the Agency cannot provide an annual budgeted cost for the registration and audit regime for Independent Agents.

i) What has been the cost of the regime for each financial year since its inception to 2017/18; and

Answer: See response to 1(d).

e) What is the budgeted cost to operate "The Workcover WA Advice and Assistance Branch":

Answer: The Communications and Education Branch performs the advice and assistance functions of WorkCover WA. The budgeted cost to operate the branch in 2018/19 is \$1,457,000.

i) What are the number of FTE staff in the branch?

Answer: 10

Appendix 1

Appendix 1
Stakeholder permission to cite name/submission in Final Report

Stakeholder named in text	Permission given by	Sought by	Date
ADS		TS	30/4/14
АРРЕА		TS - email	30/4/14
ARPA		TS	30/4/14
Audiological Society of Australia		СК	2/4/14
	14566		
CCI		TS – email	30/4/14
CGU		TS – email	30/4/14
Chamber of Minerals and Energy		TS – email	2/4/14
CLP Legal		TS - email	24/03/14
CoSBA		TS – email	30/4/14
Department of Mines and Petroleum		TS	30/4/14
Faculty of Pain Medicine		TS – email	30/4/14
ICA		TA- email	30/4/14
ICWA .		TS	30/4/14
Law Society of WA		TS-email	30/4/14
LGIS		TS – email	2/5/14
NIBA		TS- email	30/4/14
Pain Society		TS – email	2/5/14
PwC		TS- email	30/4/14
QBE		TS – email	30/4/14
Rio Tinto		TS	30/4/14
Self Insurer's Association	ja mena	TS	30/4/14
Slater and Gordon		TC	30/4/14
Slater and Gordon		TS	3U/4/14
UnionsWA		TS	30/4/14
WorkSafe WA		TS-email	2/5/14

Appendix 2

Appendix 2

Tom Samuels

From:

Sent:

Wednesday, 30 April 2014 12:32 PM

To:

Tom Samuels

Subject:

RE: Review of the Workers' Compensation and Injury Management Act.

Thank you Torn

I can confirm that APPEA is comfortable with our views being identified in WorkCover WA's final report based on our submission.

Kind Regards

National Associate Director Environment & Safety



www.appea.com.av

PO Box 7039, Cloisters Square WA 6850.

Level 4, 190 St Georges Tce (HSBC Building); Porth WA



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All recession the repystage been jugglemented to enemy the accuracy and integrity of all electronic communications, but no hability is accepted for any autorials arounded.

From: Tom Samuels

Sent: Wednesday, 30 April 2014-11:42 AM

To:

Subject: Review of the Workers' Compensation and Injury Management Act

Dear

I am writing in relation to APPEA's submission into the current review of the Workers' Compensation and Injury Management Act 1981.

WorkCover WA is in the process of completing the Final Report in consideration of stakeholder feedback. The Final Report will not include stakeholder submissions in full, however, in some areas stakeholder views have been identified based on their submissions. WorkCover WA also intends to include, as an appendix to the report, a consolidated list of organisations who made a submission into the review.

Accordingly, we are seeking permission to refer to APPEA in the manner-outlined above. It would be greatly appreciated if you could confirm whether this is appropriate by return small. If you would like to discuss the matter, please contact me on the details below.

Kind regards

Tom Samuels | Senior Policy Officer Policy and Legislative Services



T @WorkCoverWA | W workcover.wa.gov.au

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Tom Samuels	
From: Sent: To:	Wednesday, 30 April 2014 12:19 PM Tom Samuels
Subject:	RE: Review of the Workers' Compensation and Injury Management Act
Hi Tom	
CCI has no concerns with being r	named in the report.
Many thanks	
Menager, Safely and Risk Services	
W	
£2172418218728228428424555554448556444564446644446444	***************************************
	lustry of Western Australia (Inc) Arafmi - Mental Health Carers WA
prohibited. Please advise if you have receive taken all reasonable cere in preparing this en claim which may arise from any person actin	eciplent only. It may contain confidential information, and any unauthorised copying or distribution of this email is ad this email in error and note that any claim to privilege is not waived or lost through such transmission. CCI has mail but it does not constitute specific advice and is provided as a guide only. CCI does not accept liability for any go rrefraining from acting on information contained in this email. CCI cannot guarantee that any information it satisfies and does not warrant that it or any attachment to it, is free of computer viruses. Email a with CCI's privacy policy.
**********************************	13413410974111444114411441144114411441144144144
From: Tom Samuels Sent: Wednesday, 30 April 2014 To:	12H18 PM
Subject: Review of the Workers'	Compensation and Injury Management Act
Dear	
I am writing in relation to the Char Compensation and Injury Manage	mber of Commerce and Industry's submission into the review of the Workers' ement Act 1981.
	rt will not include stakeholder submissions in full, however, in some areas tilfied based on their submissions. An appendix will also include a consolidated list
	al permission to refer to the CCI in the manner outlined above. It would be greatly the their this is appropriate by return email. If you would like to discuss the matter, below.
Kind regards	
Tom Samuels Senior Policy Of Policy and Legislative Services	ficer



T @WorkCoverWA | W workcover.wa.gov.au

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From:

Sent:

Wednesday, 30 April 2014 1:25 PM

To:

Tom Samuels

Subject:

Re: Review of the Workers' Compensation and Injury Management Act

Hi Tom

Absolutely no problem.

Regards

Head of Workers compensation- Risk States CGU Insurance

On 30 Apr 2014, at 1:54 pm,

Dear

I am writing in your capacity at both CGU and as ICA chair, in relation to the respective submissions into the current review of the Workers' Compensation and Injury Management Act 1981.

WorkCover WA is in the process of completing the Final Report in consideration of stakeholder feedback. The Final Report will not include stakeholder submissions in full, however, in some areas stakeholder views have been identified based on their submissions. WorkCover WA also intends to include, as an appendix to the report, a consolidated list of organisations who made a submission into the review.

Accordingly, we are seeking permission to refer to both CGU and the ICA in the manner outlined above. It would be greatly appreciated if you could confirm whether this is appropriate by return email. If you would like to discuss the matter, please contact me on the details below.

Kind regards

Tom Samuels | Senior Policy Officer Policy and Legislative Services

T @WorkCoverWA | W workcover.wa.gov.au

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From:

Sent:

Monday, 24 March 2014 11:47 AM

To:

Tom Samuels

Subject:

RE: WorkCover Legislative Review

Hi Tom,

The submissions were made on behalf of CLP Legal and the views can be attributed to our submission in the final report.

Regards







- Practice Management
- WorkCover Advocacy

Perth & Fremantle Office



N http://www.ciplegal.com.au

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From: Tom Samuels

Sent: Monday, 24 March 2014 11:05 AM

To:

Subject: RE: WorkCover Legislative Review

Hi

Thank you for your submission on the review of the Workers' Compensation and Injury Management Act 1981. We are currently in the process of preparing a final report in consideration of stakeholder submissions.

For the purposes of recording your submission, can you please advise whether your submission is made on behalf of CLP Legal or in your own name as a registered agent.

I note the Discussion Paper stated all submissions are confidential. Please advise if you would like your views to be attributed to your submission in the Final Report. If not, they will be identified generically (ie, 'it was submitted...').

Regards

Tom Samuels | Senior Policy Officer Policy and Legislative Services



T @WorkCoverWA | W workcover.wa.gov.au

From:
Sent: Friday, 14 February 2014 12:40 PM To:
Subject: RE: WorkCover Legislative Review
Hi
Thanks for the opportunity to provide the attached submissions.
Kind regards
CLP LEGAL
Consultant • Practice Management • WorkCover Advocacy
Perth & Fremantle Office

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From:
Sent: Friday, 7 February 2014 5:06 PM
To:
Subject: WorkCover Legislative Review

Dear

http://www.clplegal.com.au

Thank you for your submission. We have been experiencing IT difficulties and would be obliged if you would resend your submission to this address. Apologies for any inconvenience.

Principal Legislation Officer Policy and Legislative Services Tuesday - Friday

Kind regards

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From:

Sent: Friday, 2 May 2014 11:09 AM

To:

Tom Samuels

Subject:

Fwd: Review of the Workers' Compensation and Injury Management Act

Hello Tom,

Apologies for the delay responding to your request below. Please be advised CME is happy to be referred to in the Final Report as suggested below.

Thank you and we look forward to the release of the report.

Manager- Workplace Heath and Safety

Begin forwarded message:

From:

Date: 30 April 2014 11:47:31 am AWST

To:

Subject: FW: Review of the Workers' Compensation and Injury Management Act

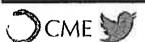
Morning

Are you able to assist.

Thank you

Executive Assistant to Directors:

The Chamber of Minerals and Energy of Western Australia



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From: Tom Samuels

Sent: Wednesday, 30 April 2014 11:45 AM

To:

Subject: Review of the Workers' Compensation and Injury Management Act

Dear

I refer to our conversation earlier today in relation to the Chamber of Minerals and Energy's submission into the current review of the *Workers' Compensation and Injury Management Act* 1981. I understand you will pass this request onto the appropriate person.

WorkCover WA is in the process of completing the Final Report in consideration of stakeholder feedback. The Final Report will not include stakeholder submissions in full, however, in some areas stakeholder views have been identified based on their submissions. WorkCover WA also intends to include, as an appendix to the report, a consolidated list of organisations who made a submission into the review.

Accordingly, we are seeking permission to refer to CME in the manner outlined above. It would be greatly appreciated if you could confirm whether this is appropriate by return email. If you would like to discuss the matter, please contact me on the details below.

Kind regards

Tom Samuels | Senior Policy Officer Policy and Legislative Services



T @WorkCoverWA | W workcover.wa.gov.au

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From:

Sent:

Thursday, 1 May 2014 7:44 AM

To:

Tom Samuels

Subject:

RE: Review of the Workers' Compensation and Injury Management Act

Dear Mr Samuels

Thank you for your email. The Faculty is happy to grant permission in the manner outlined in your email. We thank you for taking the time to review our submission and will be interested in reviewing the final report when it becomes available.

Kind regards,





www.onzca.edu.au

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From: Tom Samuels

Sent: Wednesday, 30 April 2014 2:27 PM

To:

Subject: Review of the Workers' Compensation and Injury Management Act

Dear

I am writing in relation to the Faculty of Pain Medicine's submission into the current review of the Workers' Compensation and Injury Management Act 1981.

WorkCover WA is in the process of completing the Final Report in consideration of stakeholder feedback. The Final Report will not include stakeholder submissions in full, however, in some areas stakeholder views have been identified based on their submissions. WorkCover WA also intends to include, as an appendix to the report, a consolidated list of organisations who made a submission into the review.

Accordingly, we are seeking permission to refer to the Faculty of Pain Medicine in the manner outlined above. It would be greatly appreciated if you could confirm whether this is appropriate by return email. If you would like to discuss the matter, please contact me on the details below.

Kind regards

Tom Samuels | Senior Policy Officer Policy and Legislative Services



T @WorkCoverWA | W workcover.wa.gov.au

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From:

Sent:

Wednesday, 30 April 2014 2:38 PM

To:

Tom Samuels

Subject:

RE: Review of the Workers' Compensation and Injury Management Act

Dear Tom

Thank you for your email.

WorkCover WA is welcome to make reference to the submission made by The Law Society of Western Australia in the Final Report.

l Policy Lawyer The Law Society of Western Australia The voice of the legal profession in Western Australia Level 4, 160 St Georges Terrace, Perth WA

www.lawsocietywa.asn.au



12 May - 16 May 2014





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From: Tom Samuels

Sent: Wednesday, 30 April 2014 11:54 AM

To:

Subject: Review of the Workers' Compensation and Injury Management Act

Dear

I refer to our conversation earlier today in relation to The Law Society's submission into the current review of the Workers' Compensation and Injury Management Act 1981.

WorkCover WA is in the process of completing the Final Report in consideration of stakeholder feedback. The Final Report will not include stakeholder submissions in full, however, in some areas stakeholder views have been identified based on their submissions. WorkCover WA also intends to include, as an appendix to the report, a consolidated list of organisations who made a submission into the review.

Accordingly, we are seeking permission to refer to The Law Society in the manner outlined above. It would be greatly appreciated if you could confirm whether this is appropriate by return email. If you would like to discuss the matter, please contact me on the details below.

Kind regards

Tom Samuels | Senior Policy Officer Policy and Legislative Services



T @WorkCoverWA | W workcover.wa.gov.au

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From:

Sent:

Friday, 2 May 2014 8:35 AM

To:

Tom Samuels

Subject:

RE: Review of the Workers' Compensation and Injury Management Act

Hi Tom

Apologies for the delay in responding,

We confirm we are satisfied with your request within the parameters you have outlined.

Kind regards,

From: Tom Samuels

Sent: Wednesday, 30 April 2014 11:50 AM

To:

Subject: Review of the Workers' Compensation and Injury Management Act

Dear

I refer to our conversation earlier today in relation to LGIS WorkCare's submission into the current review of the Workers' Compensation and Injury Management Act 1981.

WorkCover WA is in the process of completing the Final Report in consideration of stakeholder feedback. The Final Report will not include stakeholder submissions in full, however, in some areas stakeholder views have been identified based on their submissions. WorkCover WA also intends to include, as an appendix to the report, a consolidated list of organisations who made a submission into the review.

Accordingly, we are seeking permission to refer to LGIS WorkCare in the manner outlined above. It would be greatly appreciated if you could confirm whether this is appropriate by return emall. If you would like to discuss the matter, please contact me on the details below.

Kind regards

Tom Samuels | Senior Policy Officer Policy and Legislative Services



T @WorkCoverWA | W workcover.wa.gov.au

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From:

Sent:

Wednesday, 30 April 2014 2:26 PM

To:

Tom Samuels

Cc:

Subject:

RE; Review of the Workers' Compensation and Injury Management Act

Hi Tom and thanks for your email.

NIBA are happy to be associated with any of the specifics from our submission and to also be noted as a party who made a submission.

Regards

General Manager



www.ebminsurance.com.au

105 Outram Street West Perth WA 6005 PO Box 1065 West Perth WA 6872

Offices in: Sydney, Melbourne, Perth, Gold Coast, Bunbury, Kalgoorlie, Geraldton, Karratha, Sale
Affiliated Offices in: China, Hong Kong, Indonesia, Macau, Malaysia, Philippines, Singapore, Taiwan, Thailand and Lloyd's
Coverholder

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Elkington Bishop Molineaux Insurance Brokers Pty Ltd ABN 31009179640 AFS Licence No. 246986

From: Tom Samuels

Sent: Wednesday, 30 April 2014 1:59 PM

To:

Subject: Review of the Workers' Compensation and Injury Management Act

Dear

I am writing in relation to NIBA's submission into the current review of the Workers' Compensation and Injury Management Act 1981.

WorkCover WA is in the process of completing the Final Report in consideration of stakeholder feedback. The Final Report will not include stakeholder submissions in full, however, in some areas stakeholder views have been identified based on their submissions. WorkCover WA also intends to include, as an appendix to the report, a consolidated list of organisations who made a submission into the review.

Accordingly, we are seeking permission to refer to NIBA in the manner outlined above. It would be greatly appreciated if you could confirm whether this is appropriate by return email. If you would like to discuss the matter, please contact me on the details below.

Kind regards

Tom Samuels | Senior Policy Officer Policy and Legislative Services



T @WorkCoverWA | W workcover.wa.gov.au

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From:

Friday, 2 May 2014 12:29 PM

Sent: To:

Tom Samuels

Subject:

FW: Review of the Workers' Compensation and Injury Management Act

Attachments:

image001.gif

Hi Tom,

I can confirm that you can refer to The Australian Pain Society in the manner outlined below.

From:

Sent: Friday, May 02, 2014 12:08 PM

To:

Subject: FW: Review of the Workers' Compensation and Injury Management Act

From: Tom Samuels

Sent: Wednesday, 30 April 2014 11:56

To:

Subject: Review of the Workers' Compensation and Injury Management Act

Dear

I am writing in relation to The Australian Pain Society's submission into the current review of the Workers' Compensation and Injury Management Act 1981.

WorkCover WA is in the process of completing the Final Report in consideration of stakeholder feedback. The Final Report will not include stakeholder submissions in full, however, in some areas stakeholder views have been identified based on their submissions. WorkCover WA also intends to include, as an appendix to the report, a consolidated list of organisations who made a submission into the review.

Accordingly, we are seeking permission to refer to The Australian Pain Society in the manner outlined above. It would be greatly appreciated if you could confirm whether this is appropriate by return email. If you would like to discuss the matter, please contact me on the details below.

Kind regards

Tom Samuels | Senior Policy Officer Policy and Legislative Services

[cid:image001.gif@01CF6468.A4B845B0]http://www.workcover.wa.gov.au/
T @WorkCoverWAhttps://twitter.com/WorkCoverWAhttp://www.workcover.wa.gov.au/

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Tom Samuels From: Sent: Wednesday, 30 April 2014 2:30 PM To: **Tom Samuels** Cc: Subject: Re: Review of the Workers' Compensation and Injury Management Act Attachments: pic29156.qif Hi Tom, Thank you for your email. We give our permission for you to reference pwc in the Final Report regarding the two matters listed below. PwC | Senior Manager PwC Australia http://www.pwc.com.au Please consider the environment before printing this email |-----|

From: Tom Samuels

To:

Date: 30/04/2014 12:02 PM

Subject: Review of the Workers' Compensation and Injury Management Act

Dear

I refer to our conversation earlier today regarding PricewaterhouseCoopers' submission into the current review of the Workers' Compensation and Injury Management Act 1981.

| We have moved. PwC Perth is now located at Brookfield Place, 125 St Georges Tce, Perth

WorkCover WA is in the process of completing the Final Report in consideration of stakeholder feedback. The Final Report will not include stakeholder submissions in full, however, in some areas stakeholder views have been identified based on their submissions. WorkCover WA also intends to include, as an appendix to the report, a consolidated list of organisations who made a submission into the review.

Accordingly, we are seeking permission to refer to PwC in the manner outlined above. For your reference, PwC's has only been identified in relation to the following matters:

- PwC's submission that there be flexibility to publish more than one set of recommended premium rates in the new statute;
- WorkCover WA's use of PwC to obtain costings.

It would be greatly appreciated if you could confirm whether this is appropriate by return email. If you would like to discuss the matter, please contact me on the details below.

Kind regards

Tom Samuels | Senior Policy Officer Policy and Legislative Services

(Embedded image moved to file: pic29156.gif)EMAIL-LOGO-FINAL.gif T @WorkCoverWA | W workcover.wa.gov.au

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From:

Sent:

Wednesday, 30 April 2014 2:16 PM

To:

Tom Samuels

Cc:

Subject:

Re: Review of the Workers' Compensation and Injury Management Act

Hi Tom

I refer to your email below.

We do not have any objections to identification of QBE as stated below.

Kind regards

Technical Manager Claims QBE Australia

Visit us on the web at www.qbe.com.au
Proudly colebrating 11 years as NIBA General insurer of the Year (2002 - 2012)

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From:	Tom Samuels
To:	
Date:	30/04/2014 01:52 PM
Subject:	Review of the Workers' Compensation and Injury Management Act

I refer to our conversation earlier today regarding QBE's submission into the current review of the Workers' Compensation and Injury Management Act 1981.

WorkCover WA is in the process of completing the Final Report in consideration of stakeholder feedback. The Final Report will not include stakeholder submissions in full, however, in some areas stakeholder views have been identified based on their submissions. WorkCover WA also intends to include, as an appendix to the report, a consolidated list of organisations who made a submission into the review.

Accordingly, we are seeking permission to refer to QBE in the manner outlined above. It would be greatly appreciated if you could confirm whether this is appropriate by return email. If you would like to discuss the matter, please contact me on the details below.

Kind regards

Tom Samuels | Senior Policy Officer Policy and Legislative Services



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From:

Sent:

Thursday, 1 May 2014 10:13 AM

To:

Tom Samuels

Cc:

Subject:

RE; Review of the Workers' Compensation and Injury Management Act

Good morning Tom

My Director and Policy Director have both agreed that it is appropriate to refer to the WorkSafe Division of the Department of Commerce, in the manner outlined for WorkSafe WA in your email below.

Regards

Senior Scientific Officer Noise Health Hazards and Plant Safety Directorate WorkSafe Division of Dept of Commerce Government of Western Australia

Website: WorkSale

Want to keep up to date? Subscribe to our email service.

From: Tom Samuels

Sent: Wednesday, 30 April 2014 2:49 PM

To:

Subject: Review of the Workers' Compensation and Injury Management Act

Dear ____

I refer to our conversation today regarding Department of Commerce, WorkSafe division's submission into the current review of the Workers' Compensation and Injury Management Act 1981.

WorkCover WA is in the process of completing the Final Report in consideration of stakeholder feedback. The Final Report will not include stakeholder submissions in full, however, in some areas stakeholder views have been identified based on their submissions. WorkCover WA also intends to include, as an appendix to the report, a consolidated list of organisations who made a submission into the review.

Accordingly, we are seeking permission to refer to WorkSafe WA in the manner outlined above. For your reference, WorkSafe WA has only been identified in relation to the following matters:

- WorkSafe WA's support for WorkCover WA to have the power to deem a workplace as prescribed;
- WorkSafe WA's request for clarification of whether subsequent audiograms could be taken into account in the apportionment process.

It would be greatly appreciated if you could confirm whether this is appropriate by return email. If you would like to discuss the matter, please contact me on the details below.

Kind regards

Tom Samuels | Senior Policy Officer Policy and Legislative Services



T @WorkCoverWA | W workcover.wa.gov.au

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