

Consultation on the Industrial Relations Legislation Amendment Bill 2021

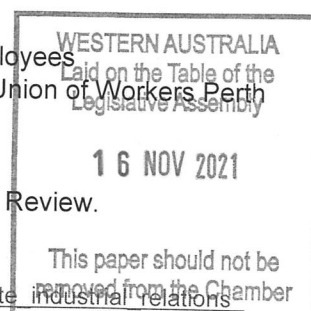
1. Ministerial Review of the State Industrial Relations System

Public submissions to the Ministerial Review of the State Industrial Relations System (for Interim Report)¹

- Agnes McKay Law Practice
- Professor Alison Preston, UWA Business School, The University of Western Australia
- Australian Council of Trade Unions
- Australian Lottery and Newsagents Association
- Australian Medical Association (WA)
- Australian Mines and Metals Association
- Australian Nursing Federation Industrial Union of Workers Perth
- Chamber of Commerce and Industry WA
- Combined Small Business Alliance of WA Inc
- Community and Public Sector Union SPSF Group, WA Branch/ Civil Service Association of WA Inc
- Community Employers WA
- Community Legal Centres Association (WA) Inc
- Construction, Forestry, Mining and Energy Union, Construction and General Division, WA Divisional Branch
- Mr Cory Fogliani
- Department of Communities
- Department of Health
- Department of Justice
- Department of Local Government, Sport and Cultural Industries
- Employment Law Centre of Western Australia Inc
- Equal Opportunity Commission
- Eureka Lawyers
- Health Services Union of WA
- Hon. Alison Xamon MLC (Greens WA)
- Housing Industry Association
- Independent Education Union of Australia WA Branch
- Labourline Industrial & Workplace Relations Consulting
- Liberal Democrats Western Australia
- Master Builders Association Western Australia
- Master Grocers Australia (MGA Independent Retailers)
- National Union of Workers
- Mr Nicholas Ellery
- Mr Peter Katsambanis MLA
- Public Sector Commission
- Mr Ray Andretich
- Restaurant & Catering Australia
- Shire of Wiluna
- Slater & Gordon
- Small Business Development Corporation
- The Law Society of Western Australia
- The Salvation Army Australia
- The Shop, Distributive and Allied Employees' Association of Western Australia
- The State School Teachers' Union of W.A. (Inc.)
- UnionsWA
- United Firefighters Union of Australia West Australian Branch
- United Voice
- Western Australian Council of Social Service
- Western Australian Local Government Association
- Western Australian Municipal, Administrative, Clerical and Services Union of Employees
- Western Australian Municipal, Road Boards, Parks and Racecourse Employees' Union of Workers Perth
- WA Police Union
- WA Prison Officers' Union

Note: In addition to the above, there was 14 confidential submissions received by the Review.

¹ https://www.commerce.wa.gov.au/sites/default/files/atoms/files/ministerial_review_of_the_state_industrial_relations_system_interim_report.pdf, p 79



Public submissions on the Interim Report of the Ministerial Review of the State Industrial Relations System (for Final Report)²

- Australian Manufacturing Workers' Union WA Branch
- Australian Mines and Metals Association
- Chamber of Commerce and Industry of Western Australia
- City of Canning
- Community Employers WA
- Community and Public Sector Union WA Branch / Civil Service Association of WA Inc
- Construction, Forestry, Mining and Energy Union, Construction and General Division, WA Divisional Branch
- Department of Communities
- Department of Health
- Department of Justice
- Department of the Premier and Cabinet
- Department of Water and Environmental Regulation
- Employment Law Centre of Western Australia Inc
- Ethnic Communities Council of Western Australia
- Health Services Union of Western Australia
- Housing Industry Association
- Legal Practice Board of Western Australia
- Master Builders Western Australia
- Master Grocers Australia (MGA Independent Retailers)
- My Place Foundation Inc.
- Mr Peter Katsambanis MLA
- National Trust Western Australia
- Public Sector Commission
- Public Transport Authority and Main Roads Commission (joint submission)
- Scarlet Alliance Australian Sex Workers Association
- Slater & Gordon Lawyers
- Small Business Development Corporation
- The Law Society of Western Australia
- The State School Teachers' Union of W.A. (Inc.)
- Transport Workers' Union of Australia Industrial Union of Workers – WA Branch
- UnionsWA
- United Firefighters Union of Australia West Australian Branch
- United Voice
- vegetablesWA
- Western Australian Council of Social Service
- WA Individualised Services
- Western Australian Local Government Association
- WA Municipal, Administrative, Clerical and Services Union of Employees (WASU)
- WA Police Union
- WA Prison Officers' Union

Note: In addition to the above, there were 9 confidential submissions on the Interim Report received by the Review.

² https://www.commerce.wa.gov.au/sites/default/files/atoms/files/ministerial_review_of_state_industrial_relations_system_-_final_report.pdf, p 58

2. Inquiry into Wage Theft in Western Australia³

The Inquiry received 31 submissions from stakeholder organisations or academics of which 24 were non-confidential and are listed below.

- Australian Manufacturing Workers' Union – WA Branch
- Australian Medical Association (Western Australia)
- Australian Industry Group
- Australian Hotels Association (WA)
- Construction, Forestry, Maritime, Mining and Energy Union, Construction and General Division (WA Branch)
- Community and Public Sector Union / Civil Service Association of WA
- Dr Tess Hardy, Co-Director of the Centre for Employment and Labour Relations Law at the Melbourne Law School; and Ms Melissa Kennedy, Research Assistant at the Melbourne School of Government; PhD Candidate at the Melbourne Law School.
- Employment Law Centre of Western Australia
- Housing Industry Association
- Independent Education Union of Australia WA Branch
- Magenta
- Maritime Union of Australia West Australian Branch
- Master Builders Association of Western Australia
- Maurice Blackburn Lawyers
- National Retail Association
- Professionals Australia
- Reddifund
- Restaurant & Catering Australia
- Shop, Distributive and Allied Employees' Association, Western Australian Branch
- The Humanitarian Group
- UnionsWA
- United Voice WA
- Slater and Gordon Lawyers
- Western Australian Council of Social Service

Note: In addition to the above, the Inquiry received 47 written submissions from, or related to, individual workers and a further 41 confidential individual submissions via UnionsWA.

3. Amendments to the Industrial Relations Legislation Amendment Bill (IRLA Bill) 2021 from the IRLA Bill 2020

- Chamber of Commerce and Industry of Western Australia
- Unions WA
- Equal Opportunity Commission

³ https://www.commerce.wa.gov.au/sites/default/files/atoms/files/report_of_the_inquiry_into_wage_theft_0.pdf, p 174