

**LEGISLATIVE COUNCIL**  
**Question Without Notice**

**Tuesday, 13 June 2023**

**C683. Hon Dr Brad Pettitt to the Minister representing the Minister for Corrective Services**

I refer to Prison Officers and Youth Custodial Officers employed by the Department of Justice, and I ask:


1. Please provide the following information about each of the respective roles:
  - a. The current base salary range excluding superannuation;
  - b. The total number of permanent FTE available for 2022/23; and
  - c. The number of officers employed at each salary step/level of their respective salary agreements?

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**Answer**

1.
  - a) Prison Officer Salary Range \$60,398 - \$142,564  
Youth Custodial Officer Salary Range \$64,172 - \$85,797
  - b) Prison Officers employed as on 13 June 2023 – 2735.44 FTE  
Youth Custodial Officers employed as on 13 June 2023 – 270.12 FTE.
  - c) I table the attached information:  
Attachment 1 – Prison Officers by classification and step  
Attachment 2 – Youth Custodial Officers by classification and step

**Note:** The difference in FTE values between b and c is due to the count of FTE. Question b is taken from Establishment FTE and Question c is taken from headcount of staff - i.e. some staff may be employed on a part-time basis.



| Prison Officers | Classification                          | Step    | Number of Staff |
|-----------------|---|---------|-----------------|
| Prison Officers | Trainee Prison Officer                  | 1       | 69              |
| Prison Officers | Prison Officer Shift                    | 1       | 68              |
| Prison Officers | Prison Officer Shift                    | 2       | 86              |
| Prison Officers | Prison Officer Shift                    | 3       | 67              |
| Prison Officers | Prison Officer Shift                    | 4       | 239             |
| Prison Officers | Prison Officer Shift                    | 5       | 186             |
| Prison Officers | Prison Officer Shift                    | 6       | 651             |
| Prison Officers | Prison Officer Shift                    | Agreed* | 3               |
| Prison Officers | Prison Officer Shift Tier 1             | 1       | 9               |
| Prison Officers | Prison Officer Shift Tier 1             | 2       | 15              |
| Prison Officers | Prison Officer Shift Tier 1             | 3       | 35              |
| Prison Officers | Prison Officer Shift Tier 1             | 4       | 44              |
| Prison Officers | Prison Officer Shift Tier 1             | 5       | 42              |
| Prison Officers | Prison Officer Shift Tier 1             | 6       | 100             |
| Prison Officers | Prison Officer Shift Tier 2             | 1       | 11              |
| Prison Officers | Prison Officer Shift Tier 2             | 2       | 16              |
| Prison Officers | Prison Officer Shift Tier 2             | 3       | 13              |
| Prison Officers | Prison Officer Shift Tier 2             | 4       | 50              |
| Prison Officers | Prison Officer Shift Tier 2             | 5       | 57              |
| Prison Officers | Prison Officer Shift Tier 2             | 6       | 126             |
| Prison Officers | Prison Officer First Class Shift        | 2       | 3               |
| Prison Officers | Prison Officer First Class Shift Tier 2 | 2       | 1               |
| Prison Officers | Prison Officer Work Camp (7 Day)        | 4       | 5               |
| Prison Officers | Prison Officer Work Camp (7 Day) Tier 1 | 1       | 3               |
| Prison Officers | Prison Officer Work Camp (7 Day) Tier 1 | 4       | 13              |
| Prison Officers | Prison Officer Work Camp (7 Day) Tier 2 | 4       | 4               |
| Prison Officers | Senior Officer Alternate Wknd 10hr      | 5       | 4               |
| Prison Officers | Senior Officer Monday - Friday          | 5       | 1               |
| Prison Officers | Senior Officer Monday - Friday Tier 2   | 1       | 1               |
| Prison Officers | Senior Officer Monday - Friday Tier 2   | 5       | 1               |
| Prison Officers | Senior Officer Shift                    | 1       | 10              |
| Prison Officers | Senior Officer Shift                    | 2       | 17              |
| Prison Officers | Senior Officer Shift                    | 3       | 39              |
| Prison Officers | Senior Officer Shift                    | 4       | 45              |
| Prison Officers | Senior Officer Shift                    | 5       | 136             |
| Prison Officers | Senior Officer Shift Tier 1             | 1       | 3               |
| Prison Officers | Senior Officer Shift Tier 1             | 2       | 7               |
| Prison Officers | Senior Officer Shift Tier 1             | 3       | 6               |
| Prison Officers | Senior Officer Shift Tier 1             | 4       | 10              |
| Prison Officers | Senior Officer Shift Tier 1             | 5       | 34              |
| Prison Officers | Senior Officer Shift Tier 2             | 1       | 2               |
| Prison Officers | Senior Officer Shift Tier 2             | 2       | 5               |
| Prison Officers | Senior Officer Shift Tier 2             | 3       | 4               |
| Prison Officers | Senior Officer Shift Tier 2             | 4       | 6               |
| Prison Officers | Senior Officer Shift Tier 2             | 5       | 37              |
| Prison Officers | Senior Officer Training                 | 5       | 1               |
| Prison Officers | Senior Officer Work Camps               | 5       | 2               |
| Prison Officers | Senior Work Camp Officer Tier 1         | 4       | 2               |
| Prison Officers | Senior Work Camp Officer Tier 1         | 5       | 3               |

|                              |  |         |    |
|------------------------------|--|---------|----|
| Prison Officers              | Principal Officer Alternate Weekends 10hr        | 2       | 1  |
| Prison Officers              | Principal Officer Alternate Weekends 10hr        | 3       | 7  |
| Prison Officers              | Principal Officer Alternate Weekends 10hr Tier 1 | 3       | 2  |
| Prison Officers              | Principal Officer Alternate Weekends 10hr Tier 2 | 3       | 3  |
| Prison Officers              | Principal Officer Alternate Weekends 12hr        | 3       | 7  |
| Prison Officers              | Principal Officer Monday - Friday                | 3       | 5  |
| Prison Officers              | Principal Officer Monday - Friday Tier 1         | 1       | 1  |
| Prison Officers              | Principal Officer Monday - Friday Tier 1         | 3       | 1  |
| Prison Officers              | Drug Detection Officers alt Wknd 10hr            | 1       | 1  |
| Prison Officers              | Drug Detection Officers alt Wknd 10hr            | 2       | 3  |
| Prison Officers              | Drug Detection Officers alt Wknd 10hr            | 4       | 4  |
| Prison Officers              | Drug Detection Officers alt Wknd 10hr            | 5       | 7  |
| Prison Officers              | Drug Detection Officers alt Wknd 10hr Tier 1     | 1       | 1  |
| Prison Officers              | Drug Detection Officers alt Wknd 10hr Tier 2     | 4       | 1  |
| Prison Officers              | Drug Detection Officers alt Wknd 10hr Tier 2     | 5       | 1  |
| Vocational Services Officers | Voc & Supp Level 2A Alt Wknd 10hr                | 1       | 1  |
| Vocational Services Officers | Voc & Supp Level 2A Alt Wknd 10hr                | 2       | 1  |
| Vocational Services Officers | Voc & Supp Level 2A Alt Wknd 10hr Tier 1         | 2       | 2  |
| Vocational Services Officers | Voc & Supp Level 2A Alt Wknd 10hr Tier 2         | 2       | 1  |
| Vocational Services Officers | Voc & Supp Level 2A Alt Wknd 12hr                | 2       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 1 Driver - Casuarina        | 4       | 2  |
| Vocational Services Officers | Voc & Supp Off Level 1 Driver - Casuarina        | 5       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 1 Driver - Hakea            | 1       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 1 Driver - Hakea            | 5       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 1 M-F                       | 5       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 1 M-F                       | 6       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 2 Alt Wknd 10hr             | 1       | 7  |
| Vocational Services Officers | Voc & Supp Off Level 2 Alt Wknd 10hr             | 2       | 25 |
| Vocational Services Officers | Voc & Supp Off Level 2 Alt Wknd 10hr             | Agreed* | 1  |
| Vocational Services Officers | Voc & Supp Off Level 2 Alt Wknd 10hr Tier 1      | 1       | 2  |
| Vocational Services Officers | Voc & Supp Off Level 2 Alt Wknd 10hr Tier 1      | 2       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 2 Alt Wknd 10hr Tier 2      | 1       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 2 Alt Wknd 10hr Tier 2      | 2       | 7  |
| Vocational Services Officers | Voc & Supp Off Level 2 Alt Wknd 12hr             | 2       | 11 |
| Vocational Services Officers | Voc & Supp Off Level 2 M-F                       | 1       | 57 |
| Vocational Services Officers | Voc & Supp Off Level 2 M-F                       | 2       | 61 |
| Vocational Services Officers | Voc & Supp Off Level 2 M-F & Phol Tier 2         | 2       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 2 M-F & Pub Hols            | 1       | 4  |
| Vocational Services Officers | Voc & Supp Off Level 2 M-F & Pub Hols            | 2       | 4  |
| Vocational Services Officers | Voc & Supp Off Level 2 M-F & Pub Hols Tier 1     | 2       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 2 M-F Tier 1                | 1       | 9  |
| Vocational Services Officers | Voc & Supp Off Level 2 M-F Tier 1                | 2       | 15 |
| Vocational Services Officers | Voc & Supp Off Level 2 M-F Tier 2                | 1       | 8  |
| Vocational Services Officers | Voc & Supp Off Level 2 M-F Tier 2                | 2       | 9  |
| Vocational Services Officers | Voc & Supp Off Level 2A M-F                      | 2       | 3  |
| Vocational Services Officers | Voc & Supp Off Level 2A M-F Tier 2               | 2       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 10hr             | 1       | 2  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 10hr             | 3       | 8  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 10hr             | 4       | 7  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 10hr             | 5       | 20 |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 10hr Tier 1      | 1       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 10hr Tier 1      | 4       | 2  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 10hr Tier 1      | 5       | 6  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 10hr Tier 2      | 3       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 10hr Tier 2      | 4       | 1  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 10hr Tier 2      | 5       | 2  |

|                              |   |   |    |
|------------------------------|---|---|----|
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 12hr        | 4 | 1  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 12hr        | 5 | 2  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 12hr Tier 2 | 3 | 1  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 12hr Tier 2 | 5 | 2  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 8hr         | 1 | 1  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 8hr         | 4 | 1  |
| Vocational Services Officers | Voc & Supp Off Level 3 Alt Wknd 8hr         | 5 | 2  |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F                  | 1 | 11 |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F                  | 2 | 12 |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F                  | 3 | 12 |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F                  | 4 | 17 |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F                  | 5 | 56 |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F & Pub Hols       | 1 | 1  |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F & Pub Hols       | 2 | 1  |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F & Pub Hols       | 5 | 3  |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F Tier 1           | 1 | 6  |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F Tier 1           | 2 | 2  |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F Tier 1           | 3 | 1  |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F Tier 1           | 4 | 4  |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F Tier 1           | 5 | 5  |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F Tier 2           | 1 | 7  |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F Tier 2           | 2 | 2  |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F Tier 2           | 3 | 2  |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F Tier 2           | 4 | 2  |
| Vocational Services Officers | Voc & Supp Off Level 3 M-F Tier 2           | 5 | 7  |
| Vocational Services Officers | Voc & Supp Off Level 4 Alt Wknd 10hr        | 3 | 8  |
| Vocational Services Officers | Voc & Supp Off Level 4 Alt Wknd 10hr Tier 1 | 3 | 4  |
| Vocational Services Officers | Voc & Supp Off Level 4 Alt Wknd 10hr Tier 2 | 3 | 2  |
| Vocational Services Officers | Voc & Supp Off Level 4 Alt Wknd 12hr        | 3 | 1  |
| Vocational Services Officers | Voc & Supp Off Level 4 Alt Wknd 12hr Tier 2 | 3 | 1  |
| Vocational Services Officers | Voc & Supp Off Level 4 Alt Wknd 8hr         | 3 | 1  |
| Vocational Services Officers | Voc & Supp Off Level 4 M-F                  | 1 | 1  |
| Vocational Services Officers | Voc & Supp Off Level 4 M-F                  | 3 | 25 |
| Vocational Services Officers | Voc & Supp Off Level 4 M-F & Phol Tier 2    | 3 | 1  |
| Vocational Services Officers | Voc & Supp Off Level 4 M-F Tier 2           | 1 | 3  |
| Vocational Services Officers | Voc & Supp Off Level 4 M-F Tier 2           | 3 | 6  |
| Vocational Services Officers | Voc & Supp Off Level 5 M-F                  | 3 | 1  |

\*Agreed - employees are either on the deferred salary arrangement or on salary maintenance.

| Youth Custodial Officers | Classification | Step | Number of Staff |
|--------------------------|----------------|------|-----------------|
| Youth Custodial Officer  | Level 2        | 1    | 86              |
| Youth Custodial Officer  | Level 2        | 2    | 45              |
| Youth Custodial Officer  | Level 2        | 4    | 107             |
| Unit Manager             | Level 3        | 2    | 5               |
| Unit Manager             | Level 3        | 3    | 1               |
| Unit Manager             | Level 3        | 4    | 13              |
| Senior Officer           | Level 4        | 1    | 2               |
| Senior Officer           | Level 4        | 2    | 1               |
| Senior Officer           | Level 4        | 3    | 13              |