

**LEGISLATIVE COUNCIL**  
**Question On Notice**

**Wednesday, 13 September 2023**

**1611. Hon Martin Aldridge to the Minister for Emergency Services**

I refer to staff vacancies within the Department of Fire and Emergency Services as we approach the high threat period, and I ask:

- (a) how many positions are currently vacant; and
- (b) for each position identified in (a):
  - (i) for how long has the position been vacant;
  - (ii) what is the title of the position;
  - (iii) what is the salary range for the position;
  - (iv) how many applications have been received; and
  - (v) is there an attraction and retention incentive for the role, and if so, what is the value of the payment and when does it expire?

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**Answer**

The Department of Fire and Emergency Services (DFES) advises that:

(a – b(iv)) as of 18 September 2023, there were 48 vacancies.

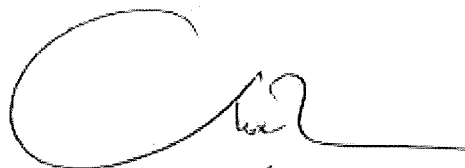
A number of the nominally deemed vacant positions are being utilised internally to fund other roles required for operational reasons. This can also be the case for when staff are required to act in a higher role.

Recruitment for these positions is carried out both through campaigns and via internal expression of interest.

Staffing separations and ongoing recruitment are part of the daily activity of a modern agency and its workforce.

See Attachment 1.

(v) No.



Hon Stephen Dawson MLC  
**MINISTER FOR EMERGENCY SERVICES**  
**DIGITAL ECONOMY; SCIENCE; MEDICAL RESEARCH**  
**MINISTER ASSISTING THE MINISTER FOR STAE AND INDUSTRY**  
**DEVELOPMENT, JOBS AND TRADE**

**Attachment 1 – QON 1611**

<b>(b)(ii) Position Title</b>	<b>(b)(iii) Salary From</b>	<b>(b)(iii) Salary To</b>
Administration Officer	\$70,432	\$75,516
Administration Officer	\$70,432	\$75,516
Administration Officer	\$79,156	\$84,977
Administration Officer	\$70,432	\$75,516
Area Officer	\$129,932	-
Area Officer	\$129,932	-
Auto Electrician	\$70,836	\$71,671
Body Builder Technician	\$70,836	\$71,671
Breathing Apparatus Technician	\$64,514	\$65,349
Bushfire Risk Management Officer	\$110,309	\$121,569
Bushfire Risk Management Officer	\$110,309	\$121,569
CPA Great Southern	\$87,712	\$92,057
Director Risk Capability and Analysis	\$165,171	\$177,186
District Officer	\$140,193	-
District Officer	\$140,193	-
District Officer	\$140,193	-
Executive Support Officer	\$96,307	\$105,254
Executive Support Officer	\$96,307	\$105,254
Fire Engineer	\$134,613	\$143,896
Fleet Design and Delivery Officer	\$96,307	\$105,254
Fleet Maintenance Coordinator	\$96,307	\$105,254
Industrial Relations Officer	\$87,712	\$92,057
Injury Management Consultant	\$110,309	\$121,569
Internal Communications Officer	\$96,307	\$105,254
Maintenance Planning and Support Officer	\$96,307	\$105,254
Maintenance Support Officer	\$70,432	\$75,516

<b>(b)(ii) Position Title</b>	<b>(b)(iii) Salary From</b>	<b>(b)(iii) Salary To</b>
Mechanical Technician	\$70,836	\$71,671
Mechanical Technician	\$70,836	\$71,671
Mechanical Technician	\$70,836	\$71,671
Principal ICT Enterprise Architect	\$128,077	\$136,891
Recovery Funding & Policy Officer	\$87,712	\$92,057
Rescue Equipment Technician	\$64,514	\$65,349
Senior Health and Safety Consultant	\$110,309	\$121,569
Senior Planning and Reporting Officer	\$110,309	\$121,569
Communications Officer	\$96,307	\$105,254
Technical Officer	\$87,712	\$92,057
Technical Officer	\$87,712	\$92,057
Technicians Assistant	\$54,866	\$55,700
Trainee	\$33,504	\$68,636
Trainer Assessor Development Coordinator	\$110,309	\$121,569
Vehicle Controller Technician	\$70,836	\$71,671
Administration Officer	\$70,432	\$75,516
District Officer	\$140,193	-
District Officer	\$140,193	-
Evaluation and Strategy Analyst	\$110,309	\$121,569
Fire Safety Officer	\$72,955	\$149,870
Fire Safety Officer	\$72,955	\$149,870
Quality and Assurance Officer	\$110,309	\$121,569